

**MINUTES OF THE ORDINARY SHAREHOLDERS' MEETING  
OF DAVIDE CAMPARI MILANO S.p.A. OF 30 APRIL 2015**

The ordinary shareholders' meeting of Davide Campari-Milano S.p.A., with registered office at 20, Via Franco Sacchetti, 20099 Sesto San Giovanni (Milan), share capital of € 58,080,000.00 (fully paid up), tax and VAT code and registration number in the Milan Companies' Register 06672120158, took place after the extraordinary shareholders' meeting, at the premises of the Campari Academy at via Campari 23, to discuss and pass resolutions on the following

agenda

1. Approval of the annual financial statements for the year ending 31 December 2014 and related resolutions;
2. Approval of the remuneration report pursuant to article 123-ter of Legislative Decree 58/98;
3. Approval of the stock option plan pursuant to article 114-bis of Legislative Decree 58/98;
4. Authorisation to buy and/or sell own shares.

At approximately 10:00 a.m., in accordance with the law, the articles of association and the regulations, the Chairman of the Board of Directors, Luca Garavoglia, again assumed chairmanship of the meeting, this time for the ordinary shareholders' meeting, and proposed that Stefano Saccardi and the officials of Simon Fiduciaria S.p.A. be appointed respectively as meeting secretary and meeting scrutineers.

No shareholder having objected, Stefano Saccardi and officials of Simon Fiduciaria S.p.A. assumed the respective roles of meeting secretary and meeting scrutineers.

The Chairman stated that the Board of Directors was represented by the Chairman himself and members Robert Kunze-Concewitz, Paolo Marchesini, Stefano Saccardi, Eugenio Barcellona, Camilla Cionini Visani, Karen Guerra and Thomas Ingelfinger; Marco Pasquale Perelli-Cippo had sent his apologies for his absence.

The Chairman also stated that the entire Board of Statutory Auditors was present, i.e. Pellegrino Libroia (Chairman), and Enrico Colombo and Chiara Lazzarini (Standing Auditors).

The Chairman also explained that:

- pursuant to the provisions of law and the articles of association, the ordinary shareholders' meeting had been duly convened via the notice published on the Company website on 27 March 2015, and, as an excerpt, in national daily newspaper *Il Sole-24 Ore* on the same day;
- the meeting notice had also informed recipients that all documentation relating to the meeting prescribed under the legislation in force had been made available to the public through publication on the Company's website, filing at the registered office and with Borsa Italiana S.p.A. and transmission to the authorised storage system 1Info ([www.info.it](http://www.info.it)), on the same day. Specifically: (i) the annual financial report, comprising the draft separate financial statements, the consolidated financial statements, the report on operations and the declaration pursuant to article 154-bis, paragraph 5 of Legislative Decree 58 of 24 February 1998 (the "TUF"),

together with the reports by the Board of Statutory Auditors and the independent auditors; (ii) the annual report on corporate governance and ownership structure; (iii) the report on directors' remuneration pursuant to art. 123-ter of the TUF; (iv) the directors' explanatory reports on the proposal to buy and/or sell own shares, on the stock option plan pursuant to article 114-bis of the TUF and on the items on the agenda pursuant to article 125-ter of the TUF.

- the meeting notice also stated that summary statements of key figures from the latest financial statements of the subsidiaries and/or affiliates would be made available to the public solely at the registered office no later than 15 days before the meeting;

- the shareholders in attendance at the shareholders' meeting had been provided with a folder containing, inter alia: (i) a photocopy of the meeting notice published on the Company website; (ii) the consolidated financial statements and the draft separate financial statements for the year to 31 December 2014; (iii) the Board of Statutory Auditors' report on the draft separate financial statements to 31 December 2014; (iv) the independent auditor's report on the draft separate financial statements to 31 December 2014; (v) the independent auditor's report on the consolidated financial statements to 31 December 2014; (vi) the summary statement of key figures from the latest financial statements of the subsidiaries; (vii) the summary statement of key figures from the latest financial statements of the affiliates; (viii) the report on corporate governance and ownership structure; (ix) the directors' report on the agenda of the shareholders meeting of 30 April 2015; (x) the Board of Directors' report to the

extraordinary shareholders' meeting on the amendments to the articles of association; (xi) the report on directors' remuneration pursuant to article 123-ter of the TUF; (xii) the Board of Director's report on the stock option plan, pursuant to article 114-bis of the TUF; (xiii) the directors' explanatory report to the shareholders' meeting relating to the approval of the proposal to buy and/or sell own shares; (xiv) the shareholders' meeting regulations;

- for the statement of the shareholders which hold more than 2% of the share capital according to the shareholders' register pursuant to Consob Resolution 11971 of 14 May 1999 (referred to below as the "Issuers Regulation"), and the communications received pursuant to article 120 of the TUF, please see the information provided at the extraordinary shareholders' meeting;

- with regard to the auditing of the financial statements, pursuant to Consob Communication DAC/RM/96003558 of 18 April 1996, the Chairman stated that: (i) for the audit of the separate financial statements and the consolidated financial statements to 31 December 2014, PricewaterhouseCoopers S.p.A. had spent 2,729 working hours broken down as follows: statutory audit of the separate financial statements and the audit of accounting procedures, pursuant to article 14 and article 16 of Legislative Decree 39 of 27 January 2010: 2,047 hours; statutory audit of the consolidated financial statements: 682 hours (ii) the projected invoiced amount is € 167,000.00, of which € 127,000.00 relates to the audit of the separate financial statements and the audit of the company's accounting procedures, and € 40,000.00 relates to the audit of the consolidated

financial statements, in accordance with the resolution of the shareholders' meeting that conferred the auditing mandate;

- shareholders eligible to exercise voting rights did not issue a proxy to the Company's designated representative, pursuant to article 135-*undecies* of the TUF.

The Chairman reminded the meeting that, pursuant to article 11 of the articles of association and article 83-*sexies* of the TUF, the right to take part in the shareholders' meeting was established via notification by the intermediary with which the share was registered, in favour of the party to which – based on the accounting records on the seventh trading day prior to the date set for the shareholders' meeting at first call – the voting right pertained, with the proviso that the Company had to be in receipt of this notification no later than the end of the third trading day prior to the date set for the shareholders meeting at first call, although the individual would also be considered entitled to vote if such notification arrived no later than the start of the meeting proceedings, in accordance with article 83-*sexies*, paragraph 4 of the TUF.

The Chairman confirmed that the Company had received no requests, pursuant to article 126-*bis* of the TUF, to add items to the agenda.

However, the Company had received from the following shareholders: Elisa Comi, Gallo, Olga Kashkarov and Giorgio Traina, (ii) Andrea and Alberto Lanzavecchia and (iii) Tommaso Marino, some questions on the items on the agenda by the end of the third market trading day prior to the shareholders' meeting, pursuant to article 127-*ter* of the TUF, which the

Chairman said would be answered when the relevant proposals were approved.

The Chairman invited Etica SGR, which had previously announced the text of its speech also for the ordinary shareholders' meeting, to take the floor when this matter was dealt with.

The Chairman stated that, when the meeting was duly constituted, 393 shareholders were present, either in person or by proxy, representing a total of 458,474,194 ordinary shares (equal to approx. 78.94% of the share capital), of which 24,733 were represented in person and 458,449,421 by proxy (eight people in total) and that the abovementioned notification had been duly presented for all of these shares.

The Chairman reminded the meeting that, also pursuant to regulations approved by Consob, a list of the names of the meeting participants present, either in person or by proxy, with the required information, would be attached to the minutes.

To make it easier to record who was present at the meeting, the Chairman asked shareholders intending to leave the meeting before the end of the proceedings to kindly record their departure with the meeting officials and to hand back their forms at the appropriate table at the entrance to the hall.

The Chairman also reminded shareholders that they had been given the forms that would be used to count the votes when they had entered the hall.

In view of the above, the Chairman declared that the shareholders' meeting was duly constituted and that it could validly pass resolutions on the items on the agenda, and opened the floor for discussion as follows.

**Regarding item 1 on the agenda**

Pursuant to point 6.2 of the shareholders' meeting regulations, the Chairman informed those present that, in the absence of any specific request approved by the shareholders' meeting, the documents relating to the financial statements for which approval was proposed today would not be read out, since all of these documents had been filed.

The Chairman then opened the floor for discussion of the proposal to approve the separate financial statements to 31 December 2014, including the accounting statements and the directors' explanatory notes and remarks, as approved by the Board of Directors on 10 March 2015, made available to shareholders at the Company's registered office and the Company website and sent to the authorised storage system 1Info ([www.1info.it](http://www.1info.it)), and to allocate earnings for the year of € 98,732,833 as follows::

- a dividend of € 45,700,000, equal to € 0.08 for each ordinary share in issue, except for own shares currently held by the Company (9,550,001 shares);
- the remaining amount of € 53,032,833 to be carried forward as retained earnings.

The above dividends will be paid from 20 May 2015, with the ex-date on 18 May 2015 (coupon no. 12). The record date for payment, pursuant to article 83-terdecies of the TUF, is 19 May 2015.

Before voting, the Chairman read out the questions received from the shareholders (i) Elisa Comi, Gallo, Olga Kashkarov and Giorgio Traina and

(ii) Tommaso Marino relating to the first item on the agenda, and answered them.

The shareholders Elisa Comi, Gallo, Olga Kashkarov and Giorgio Traina asked (i) for explanations regarding the presence, in their view, of an exclusively male management team; (i) if the colourants used in preparing Aperol are natural or synthetic, recommending in that case that it be indicated on the label that the product is suitable for vegetarian consumers; (iii) whether the Campari Group had obtained or was planning to obtain certification as a FLO-Cert fairtrade operator; (iv) the reasons why the Company had not started the ISO 22000 (Food Safety), OHSAS 18001 (Occupational Health and Safety) and ISO 14001 (Environmental Management) certification processes at its production sites earlier, and asked for confirmation that the standards and certificates requested as part of this were complete also in countries, such as Jamaica, where there are plantations owned by the Group.

The Chairman replied that: (i) the Group valued the presence of women, and reminded them that, in compliance with regulations on gender balance, there are two women (Camilla Cionini Visani and Karen Guerra) on the Board of Directors, and that certain key positions were also held by women (to name just a few: IR manager, head of communication, top marketing executive, country manager and master distiller); (ii) the colouring used in Aperol is obtained by chemical synthesis, and is suitable for use in the production of food products, confirming that the current labelling complies with all the applicable regulations in the countries where the products are distributed, without specifying whether the product is

suitable for vegetarians, since the additional customer information to that required by law is provided through other channels, such as the dedicated website and direct customer support; (iii) to ensure that our suppliers carry out the work conscientiously and offer our customers and consumers the highest quality, the Campari Group asks its trade partners to sign the Supplier Code and Self Assessment Form and, therefore, no fairtrade certification is on the agenda at present, but an in-depth study into the issue is planned in the medium to long-term; (v) the QHSE certification of the Campari Group's production plants was started in 2010 with ISO 22000, continued with the above-mentioned certifications, nad has also gradually been expanded geographically; the same QSHE integration policy is also applied to production units in Jamaica.

The shareholder Tommaso Marino asked: (i) whether Campari had been found guilty of imitating another company's advertising campaign, and for details on the person responsible for this and on any resulting damage and fines; (ii) whether Campari had breached certain obligations pursuant to Law 68/1999 or whether it had recorded any rejections or received exemptions or incentives pursuant to that law; (iii) whether the Campari Foundation would be in favour of supporting a non-profit organisation which takes care of the children of Chernobyl, the number of employees of the Campari Foundation, the remuneration received by the Chairman, which manages it, and why it does not have its own website; (iv) the Group's tax exposures; (v) whether any illegal production had taken place within the Campari Group and in what quantities; (vi) what associations Campari is a member of; (vii) whether any individuals had been hired

under the jobs act; (viii) which external press offices the Company uses and associated costs in 2014.

The Chairman stated that (i) the Company had not been found guilty of imitation; (ii) the obligations referred to in article 9 of Law 68/1999 had not been breached, nor had there been any rejections or exemptions pursuant to that law; (iii) the Campari Foundation could not be interested in supporting a non-profit organisation which takes care of the children of Chernobyl, since this proposal was not part of its corporate object; the Campari Foundation has two employees, the Chairman of the Foundation had received no remuneration, the foundation was managed by its own Board of Directors and had no specific website, as at present, this is not considered necessary, explaining that the information on the Foundation is provided out of courtesy, despite it being an organisation external to the Group with autonomous legal responsibility; (iv) the current provision for tax established was sufficient to meet the tax risks which are presumed to be highly likely or probable, and the relevant information can be found in note 41, 'Provisions for risks', on pages 112 and 113 of the consolidated financial statements, and in note 35, 'Provisions for risks', on pages 166 and 167 of the separate financial statements of Davide Campari-Milano S.p.A.; (v) the question on "illegal production" was offensive, and would not be considered; (vi) the Company belonged to the most representative trade organisations, the list of which can be found in the sustainability section of the corporate website; (vii) all recruitment by Davide Campari-Milano S.p.A. and its subsidiaries with registered offices in Italy from the date of entry into force of the Jobs Act had taken place in accordance with

that law; (viii) the Company had used the following press offices: Havas PR, Connexia, Le Van Kim for a total fee of € 115,000.

Opening up the debate, the Chairman asked Federica Ielasi to speak, who declared that she was the representative of Etica SGR.

After noting the significant improvements in socio-environmental reporting in terms of transparency and communication, Federica Ielasi asked that consideration be given to completing the Climate Change questionnaire promoted by the Carbon Disclosure Project, and publish its results. She also hoped that a specific environmental policy would be established in terms of atmospheric emissions, use of water, water pollution, waste management, recycling rate, energy consumption and use of renewable sources.

Etica SGR also asked that further details be provided on the audits carried out on human rights and occupational safety issues, and that consideration be given to adopting a specific human rights policy, which would also lead to a process of certification such as, for example, SA 8000, as well as the creation of a fairtrade chain or a line of organic products.

The Chairman ensured that the Campari Group had embarked on a comprehensive process of managing environmental issues several years ago. As part of this process, the Group had set itself the target of obtaining QHSE certifications, including ISO 14001 environmental certification, which had led to the key environmental aspects of our business being identified, such as the use of energy and water, and the production of waste for which each plant has initiated a management improvement programme.

Over the next few years, strategies would be defined for reducing C02 and water consumption. Various programmes on water usage have been initiated with the aim of making the use of this resource more efficient; consumption figures are in any event constantly monitored and are published in the Sustainable Campari document published on the Company's corporate website.

The Chairman explained that, pursuant to Legislative Decree 231/2001, the Supervisory Body had performed audits in 2014 at the production units of the Company and the Italian subsidiaries, in order to check that company procedures safeguarding occupational health and safety had been complied with, as well as those procedures intended to prevent environmental offences in partnership with the Group's Quality, Safety, Health and Environment Division, which also constantly checks the conditions of health and safety at plants located abroad, both with regard to local laws and regulations, and Group standards.

Reference to this information can be found in the report on corporate governance published together with the annual report to 31 December 2014, as well as in the Sustainable Campari document mentioned above.

The Chairman explained that no specific audits had been performed on the respect for human rights, since this audit was considered completely superfluous, given that the entire Group complies with the principles of correctness, loyalty and honesty embodied in the Group's Code of Ethics, which is fundamental to ensuring human rights are respected, and that obtaining SA8000 certification is therefore not a current priority.

To substantiate this, the Chairman pointed out that no reports of the Code of Ethics having been breached had arrived at the email address [organismo231@camparigroup.com](mailto:organismo231@camparigroup.com) and the Campari Safe Line service which handles reports of breaches of the Code, which had recently been made available to employees or third parties which have dealings with the Group.

With regard to the creation of a fairtrade channel, the Chairman recalled what had been said previously on the matter.

These replies having been provided and no request to speak having been made, the proposal under discussion was put to the vote.

The vote having taken place, the Chairman declared the proposal in question approved by a majority vote, i.e. with 458,123,445 votes in favour (representing approx. 99.92% of the capital present and approx. 78.88% of the share capital), 59,982 votes against (representing approx. 0.01% of the capital present and approx. 0.01% of the share capital) and 290,767 abstentions (representing approx. 0.06% of the capital present and approx. 0.05% of the share capital).

#### **Regarding item 2 on the agenda**

The Chairman informed the shareholders' meeting that, pursuant to article 123-ter of the TUF, the remuneration report had been made available to the public in accordance with the law and published on the Company's website. The report was divided into two sections: the first dealt with the remuneration policy of the above-mentioned parties, the second with compensation of any kind to these parties.

For a more detailed description of the above, the Chairman referred shareholders to the contents of the remuneration report, prepared pursuant to article 84-*quater* of the Issuer Regulation and approved by the Board of Directors on 10 March 2015.

Declaring the discussion open, the Chairman gave the floor to the representative of Etica SGR to talk about this item on the agenda.

The representative stated that Campari's remuneration report contained no specific indications of the target value, weighting and method of applying the indicators chosen, *ex ante*, to which the short- and long-term variable components are linked and that it was therefore not possible to understand the actual link between the remuneration paid and company performance.

She also took the opportunity to highlight, for the variable components payable to senior management, certain aspects recognised as particularly significant also on an international level, such as the incorporation of social and environmental parameters and the information on the comparison between the remuneration of the CEO and the average remuneration of Campari employees.

The Chairman replied that the targets for determining the annual variable remuneration are defined each year in advance by the Board of Directors, on the proposal of the Remuneration and Appointments Committee, based on profitability and, in particular, cash-generation indices that can easily be verified by consulting the previous year's financial statements. It was considered appropriate not to change the structure of the variable component, given the desire to continue using simple and easily verifiable

criteria. However, the possibility of using more detailed criteria in the future was not ruled out.

The Chairman also explained that information on the comparison between the remuneration of the CEO and the average remuneration of Campari employees would be subject to various interpretations, and could be misleading, as it did not consider the different purchasing power of the various geographical areas in which the Group operates.

With the debate concluded, Section 1 of the remuneration report was then to be put to a non-binding vote by the shareholders' meeting, pursuant to article 123-ter, paragraph 6 of the TUF.

The vote having taken place, the Chairman announced that the proposal in question had been approved, i.e. with 393,291,449 votes in favour (representing approx. 85.78% of the capital present and approx. 67.71% of the share capital), 64,891,978 votes against (representing approx. 14.15% of the capital present and approx. 11.17% of the share capital) and 290,767 abstentions (representing approx. 0.06 % of the capital present and approx. 0.05% of the share capital).

#### **Regarding item 3 on the agenda**

The Chairman explained that, as described in the Board of Directors' report to the shareholders' meeting on the stock option plan, pursuant to article 114-bis of the TUF, which had been made available to the shareholders, the Board of Directors was submitting for the approval of the shareholders' meeting a stock option plan for a maximum number of 2,000,000 shares that may be assigned to any category of beneficiary other than members of

the Board of Directors of the Issuer, while no shares would be assigned to members of the Board of Directors of the Issuer.

The options may be exercised at the end of the seventh year following the assignment date, although beneficiaries also have the right to exercise their options early (in full or in part) at the end of either the fifth year or the sixth year following the assignment, with the application of a reduction of 20% or 10% respectively to the total number of options assigned. The relevant bodies are granted all necessary powers to implement the plan by 30 June 2016.

For a more detailed description of the purposes of the plan, the meeting was referred to the Board of Directors' report on the stock option plan, prepared pursuant to article 114-bis of the TUF and already made available to the public.

The Chairman then opened the floor for discussion by reading out the questions received from the shareholders Alberto and Andrea Lanzavecchia, and the replies to them.

This shareholders asked (i) whether the options in the plan subject to approval were reserved exclusively for individuals other than executive directors, as it would seem from the directors' report on the agenda, or to any category of beneficiary other than members of the Board of Directors of the Issuer, as is stated in the Report on the stock option plan, expressing in any case that they were in favour of plans for executive directors only; (ii) why the performance parameters, such as conditions precedent to the exercise of the option rights, had been excluded from the plan; (iii) that the reasons be expressly given for the decision to purchase

own shares to acquire the reserve of own shares to service the stock option plan instead of increase the share capital, since the latter would be more financially viable for the Company.

The Chairman: (i) confirmed that the options in the plan subject to approval could be assigned to beneficiaries other than members of the Board of Directors, as it had always happened, pointing out that the exclusion of non-executive directors from the plan was implicitly confirmed in the Code of Conduct of listed companies, which establishes that non-executive directors shall not be beneficiaries of share-based remuneration plans, unless a reasoned decision is made by the shareholders' meeting; (ii) pointed out in any case that the allocation of the incentive plans in question to the individual beneficiaries was not random or indiscriminate, but was the result of an evaluation carried out on the recipients' actual performance; moreover, if in cases of dismissal, the recipient would lose all the option rights assigned thereto; (iii) stated that if a company was set to perform well in the long-term, not diluting shares was always preferable to the monetary cost of purchasing own shares, and also that the number of own shares used to service the stock option plan was not large enough to warrant increasing the share capital.

The Chairman opened the debate and asked Alberto Lanzavecchia to take the floor to clarify that, with regard to the allocation of the options to the beneficiaries, a distinction could be made between first lines of reporting and other managers. The Chairman answered that this would introduce additional elements of complexity which the Company preferred to avoid.

The Chairman then gave the floor to the representative of Etica SGR to talk about this item on the agenda.

Etica SGR maintained that sufficient details had not been given on certain points which were important for a correct evaluation of the plan, notably the lack of specific information on the beneficiaries of this plan. She also objected to the lack of lock-up clauses and clauses on performance-related or time-based criteria that would lead to the vesting of the instruments allocated..

The Chairman replied that the plan in question did not concern individuals for whom a specific, individual communication of the stock options allocated was obligatory, and that lock-up clauses made little sense for a long-term plan such as the one in question.

With the debate concluded, the meeting proceeded to vote on the proposed approval of the stock option plan.

The vote having taken place, the Chairman declared the proposal in question approved by a majority vote, i.e. with 416,711,367 votes in favour (representing approx. 90.89% of the capital present and approx. 71.75% of the share capital), 41,472,060 votes against (representing approx. 9.04% of the capital present and approx. 7.14% of the share capital) and 290,767 abstentions (representing approx. 0.06% of the capital present and approx. 0.05% of the share capital).

#### **Regarding item 4 on the agenda**

The Chairman explained that the Board of Directors required the shareholders' meeting to authorise the purchase, in one or more transactions, of a maximum number of own shares which, when added to

the own shares already held by the Company, did not exceed the legal limit. It also required authorisation to sell, in one or more transactions, all own shares held or a quantity of shares that would be determined by the Board of Directors. The authorisation was required until 30 June 2016.

For a more detailed description of the purposes and procedures of the authorisation, the Chairman referred the shareholders' meeting to the 'Explanatory report of the Directors to the shareholders' meeting relating to the approval of the proposal to buy and/or sell own shares', prepared pursuant to article 73 of the Issuer Regulation and already made available to the public.

The Chairman then opened the floor for discussion of the item and, since no request to speak was made, put the proposals discussed to the vote. The proposals entailed the authorisation of the Board of Directors to buy and/or sell own shares, under the conditions stipulated.

The vote having taken place, the Chairman announced that the proposal in question had been approved by a majority vote, i.e. with 422,565,815 votes in favour (representing approx. 92.117% of the capital present and approx. 72.75% of the share capital), 34,548,113 votes against (representing approx. 7.53% of the capital present and approx. 5.95% of the share capital) and 1,360,266 abstentions (representing approx. 0.30% of the capital present and approx. 0.23% of the share capital).

Since there were no other items on the agenda and no other requests to speak, the Chairman thanked the meeting participants and declared the shareholders' meeting closed at approximately 11:00.

The Chairman

The Secretary

(Luca Garavoglia)

(Stefano Saccardi)

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The official text is the Italian version of the document. Any discrepancies or differences arisen in the translation are not binding and have no legal effect. In case of any dispute on the content of the document, the Italian original shall always prevail.

Assemblea Ordinaria del 30 aprile 2015

SITUAZIONE ALL'ATTO DELLA COSTITUZIONE

Sono presenti n° **393** azionisti, per n° **12** teste, che rappresentano in proprio o per delega n° **458.474.194** azioni ordinarie, pari al **78,938394%** del capitale sociale, di cui **24.773** in proprio e **458.449.421** per delega (articolo 4.6 Regolamento di Assemblea) e che le azioni ammesse al voto sono **458.474.194**, pari al **100,000000%** di quelle presenti o rappresentate in Assemblea.

Assemblea Ordinaria del 30 aprile 2015ESITO VOTAZIONE

Oggetto : **Bilancio esercizio al 31 dicembre 2014**

**Hanno partecipato alla votazione:**

Si comunica che, in occasione di questa votazione, sono presenti n° 393 azionisti, per n° 12 teste, che rappresentano in proprio o per delega n° 458.474.194 azioni ordinarie, pari al 78,938394% del capitale sociale, di cui 24.773 in proprio e 458.449.421 per delega.

**Hanno votato:**

		%AZIONI ORDINARIE RAPPRESENTATE (Quorum deliberativo)	%AZIONI AMMESSE AL VOTO	%CAP.SOC.
<b>Favorevoli</b>	458.123.445	99,923496	99,923496	78,878004
<b>Contrari</b>	59.982	0,013083	0,013083	0,010327
<b>SubTotale</b>	458.183.427	99,936579	99,936579	78,888331
<b>Astenuti</b>	290.767	0,063421	0,063421	0,050063
<b>Non Votanti</b>	0	0,000000	0,000000	0,000000
<b>SubTotale</b>	290.767	0,063421	0,063421	0,050063
<b>Totale</b>	458.474.194	100,000000	100,000000	78,938394

Ai sensi dell'art. 135-undecies del TUF **non sono computate** ai fini del calcolo della maggioranza e del capitale richiesto per l'approvazione della delibera numero 0 azioni pari al **0,000000%** delle azioni rappresentate in aula.

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: Bilancio esercizio al 31 dicembre 2014**

		CONTRARI		
		Tot.	Voti	Proprio
Cognome	Delega	0	0	0
201 PEDRETTI GABRIELE	0	59.982	0	59.982
**D FCP ERAFP ACT INDIA	0			
<b>Totale voti</b>		<b>59.982</b>		
<b>Percentuale votanti %</b>		<b>0,013083</b>		
<b>Percentuale Capitale %</b>		<b>0,010327</b>		

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Assemblea Ordinaria del 30 aprile 2015

**LISTA ESITO DELLE VOTAZIONE**

Oggetto: Bilancio esercizio al 31 dicembre 2014

**ASTENUTI**

Cognome	Tot.	Voti	Proprio	Delega
201 PEDRETTI GABRIELE	0	0	0	0
**D NATIONAL PENSION SERVICE	290.767	0	290.767	0
<b>Totali voti</b>	<b>290.767</b>			

**Percentuale votanti %**

**Percentuale Capitale %**

0,063421  
0,030063

Azionisti:  
Azionisti in proprio:  
Azionisti in delega:

1 Teste:  
0 Azionisti in delega:

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| Delega alla persona fisica sopra indicata con il numero della scheda magica

| \*\*Delega alla persona fisica sopra indicata con il numero della scheda magica (votazione effettuata alla posizione assorbita)

| #I rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magica

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: Bilancio esercizio al 31 dicembre 2014**

Cognome	Tot. Voti	Proprio	Delega
<b>Totali voti</b>	<b>0</b>		
Percentuale votanti %	0,000000		
Percentuale Capitale %	0,000000		

**NON VOTANTI**

Cognome	Tot. Voti	Proprio	Delega

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: Bilancio esercizio al 31 dicembre 2014**

**FAVOREVOLI**

Cognome	Voti	Tot.	Proprio	Delega
TARABBO FRANCESCA	0	296	208.000	296.208.000
ALICROS S.P.A.	0	10	0	10
CORTESE IVAN	0	20	0	20.720
SOLDI GIORGIO	0	0	0	0
PEDRETTI GABRIELE	0	0	0	0
VANGUARD GLOBAL EQUITY FUND	59.070	59.070	0	59.070
VANGUARD EUROPEAN STOCK INDEX FUND	657.277	657.277	0	657.277
VANGUARD DEVELOPED MARKETS INDEX FUND	984.359	984.359	0	984.359
FIDELITY FUNDS SICAV	1.713.875	1.713.875	0	1.713.875
ING DIRECT	13.858	13.858	0	13.858
SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	27.939	27.939	0	27.939
VANGUARD TOTAL WORLD STOCK INDEX FUND	45.120	45.120	0	45.120
VANGUARD FTSE ALL-WORLD EX US INDEX FUND	366.229	366.229	0	366.229
VANGUARD FUNDS PLC	17.152	17.152	0	17.152
NEUBERGER BERMAN INVESTMENT FUNDS PLC	65.838	65.838	0	65.838
BROWN BROTHERS HARRIMAN + CO, BOSTON CUSTODIAN FOR THE ADVISORS' INNER CIRCLE FUND - CORNERSTONE ADV	12.266	12.266	0	0
HENDERSON STRATEGIC INVESTMENT FUNDS	33.802	33.802	0	33.802
FCP SAKARAH 7	5.500	5.500	0	5.500
FRR	49.119	49.119	0	49.119
WITAN INVESTMENT TRUST PLC	26.518	26.518	0	26.518
MINISTRY OF FINANCE - BAHEIN	76.377	76.377	0	76.377
ALLIANZGI FUNDS PFI	7.644	7.644	0	7.644
FCP UNION EUROPE GROWTH	477.405	477.405	0	477.405
FCP BRONGNIART AVENIR	150.000	150.000	0	150.000
FTSEB-EDHEC RISK EFFICIENT INT DEVELOPED COUNTRIES INDEX	3.415	3.415	0	3.415
UNI-GLOBAL	1.062.868	1.062.868	0	1.062.868
VANGUARD INVESTMENT SERIES, PLC	55.195	55.195	0	55.195
IBBOTSON SHARES HIGH OPPORTUNITIES TRUST	4.304	4.304	0	4.304
NEUBERGER BERMAN ALTERNATIVE FUNDS NEUBERGER BERMAN GLOBAL LONG SHORT FUND	1.841	1.841	0	1.841
LIBERTY MUTUAL INSURANCE COMPANY	224.179	224.179	0	224.179
VANGUARD INTERNATIONAL SMALL COMPANIES I	22.097	22.097	0	22.097
F M KIRBY FOUNDATION INC	129.300	129.300	0	129.300
AVIVA INVEST MANAGER ICIVC EURO EQUITY MO	534.921	534.921	0	534.921
T ROWE PRICE INTERNATIONAL EQUITY INDEX	10.590	10.590	0	10.590
SBC MASTER PENSION TRUST	48.115	48.115	0	48.115
MPS INTERNATIONAL NEW DISCOVERY FUND	47.500	47.500	0	47.500
PETERCAM B FUND	64.000	64.000	0	64.000
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	2.204.500	2.204.500	0	2.204.500
VANGUARD TOTAL INTERNATIONAL STOCK INDEX	14.400	14.400	0	14.400
PETERCAM HORIZON B	2.047.313	2.047.313	0	2.047.313
KAPITALFORENINGEN INSTITUTION INVESTOR EUROPAELSKE AKTIER	1.242.119	1.242.119	0	1.242.119
AQR FUNDS AQR TAX-MANAGED INTL MOMENTUM	2.204.500	2.204.500	0	2.204.500
AQR INTERNATIONAL MOMENTUM FUND	430	430	0	430
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	11.007	11.007	0	11.007
IBM PERSONAL PENSION PLAN TRUST	6.897	6.897	0	6.897
	31.510	31.510	0	31.510

Azionisti:  
Azionisti in proprio:  
Ri.\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Pagina 4

12 Delega alla persona fisica sopra indicata con il numero della scheda magnetica  
384 \*Delega alla persona fisca sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)  
Ri.\* rappresentanza legale alla persona fisca sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: Bilancio esercizio al 31 dicembre 2014**

**FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D ETPS DIVERSIFIED-FACTOR DEVELOPED EUROPE INDEX FUND	644	0	644
**D VIRTUS INTERNATIONAL WEALTH MASTERS FUND	1.205	0	1.205
**D NEUBERGER BERMAN ALTERNATIVE FUNDS " NEUBERGER	7.218	0	7.218
**D NEUBERGER BERMAN ALTERNATIVE FUNDS " NEUBERGER	217.014	0	217.014
THE JAMES LORING JOHNSON 1944 TRUST	23.650	0	23.650
TERENCE MICHAEL MURPHY LIVING TRUST	6.960	0	6.960
MAPLE BROWN ABBOTT INTL EQUITY TRUST	6.193	0	6.193
UNITED CORPORATION LIMITED	339.243	0	339.243
THE CANADA POST CORPORATION PENSION PLAN	52.775	0	52.775
FRIENDS LIFE LIMITED	30.562	0	30.562
HSBC EUROPEAN INDEX FUND	35.350	0	35.350
HSBC LIFE (UK) LIMITED	11.790	0	11.790
D.E. SHAW COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	12.006	0	12.006
SELECT EQUITY GROUP	2.316.935	0	2.316.935
SELECT INTERNATIONAL ELS MASTER	348.399	0	348.399
COOPER SQUARE OFFSHORE MASTER FUND LTD	530.640	0	530.640
BAXTER STREET FUND L.P	2.070.353	0	2.070.353
COOPER SQUARE FUND LP	473.392	0	473.392
BBH GLOBAL CORE SELECT	446.450	0	446.450
THE MASTER TRUST BANK OF JAPAN LTD	458.221	0	458.221
JAPAN TRUSTEE SERVICES BANK LTD	66.602	0	66.602
BEST INVESTMENT CORPORATION	3.656	0	3.656
HSBC GROUP HONG KONG LOCAL STAFF RETIREMENT BENEFIT SCHEME	1.441	0	1.441
FCP BNP PARIBAS ACTIONS EUROLAND	32.760	0	32.760
FONDS RESERVE RETRAITES	446.109	0	446.109
SCHRODER INTERNATIONAL SELECTION FUND	416.674	0	416.674
MORGAN STANLEY INVESTMENT FUNDS	6.890.598	0	6.890.598
MOMENTUM INVESTMENT FUNDS SICAV-SIF	124.506	0	124.506
UBS GLOBAL ASSET MANAGEMENT LIFE LTD	9.866	0	9.866
J.P. MORGAN PENSION TRUSTEES LIMITED AS TRUSTEE FOR JPMC UK RETIREMENT PLAN	152.909	0	152.909
BLACKROCK FISSION INDEXED INTL EQUITY FD	4.147	0	4.147
BLACKROCK INDEXED ALL-COUNTRY EQUITY FUN	568	0	568
THE BOEING COMPANY EMPLOYEE RETIREMENT P	860.200	0	860.200
ONEPATH GLOBAL SHARES - SMALL CAP UNHEDED) INDEXPOOL	8.718	0	8.718
WYOMING RETIREMENT SYSTEM	7.736	0	7.736
AVIVA LIFE & PENSIONS UK LIMITED	7.383	0	7.383
AVIVA LIFE AND PENSIONS UK LIMITED	53.409	0	53.409
TRUST AND CUSTODY SERVICED BANK LIMITED	100.486	0	100.486
JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	116.474	0	116.474
KREDIETBK LUX - CUSTOMERS A/C NET	17.731	0	17.731
WEST MIDLANDS METROPOLITAN AUTHORITY	1.286.158	0	1.286.158
WEST YORKSHIRE PENSION FUND	61.291	0	61.291
BBH GLOBAL FUNDS UNIT TRUST-GLOBAL CORE SELECT	441.000	0	441.000
BBH LUXEMBOURG FUNDS	343.600	0	343.600
CAVOM MINIMUM VARIANCE	444.475	0	444.475
	42.291	0	42.291

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12

Delega alla persona fisica sopra indicata con il numero della scheda magnetica

384

o Delega alla persona fisica indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

Azionisti:

Azionisti in proprio:

LISTA ESITO DELLE VOTAZIONE  
Oggetto: Bilancio esercizio al 31 dicembre 2014

## FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
ALLIANZ OPERA BIDAULT	189.669	0	189.669
ETOILE ALIMENTATION EU	10.557	0	10.557
ETOILE ACTIONS INTERNATIONAL	60.350	0	60.350
EMG EUROPE LAZARD AM	190.698	0	190.698
PIONEER ASSET MANAGEMENT	118.549	0	118.549
UBS FUND MGT (CH) AG CH0516/UBSCH1F2-EGSCPII	27.933	0	27.933
GOVERNMENT OF NORWAY	2.824.039	0	2.824.039
NORGES BANK	151.138	0	151.138
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	949.672	0	949.672
LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	32.860	0	32.860
LAZARD ASSET MANAGEMENT LTD.	48.796	0	48.796
LEGAL AND GENERAL INVESTMENT MANAGEMENT	51.627	0	51.627
VALUEINVEST GLOBAL	1.574.487	0	1.574.487
VALUEINVEST DANN, -AFD, GLOBAL C/O BANKINVEST	440.219	0	440.219
LAZARD ASSET MANAGEMENT LLC	254.350	0	254.350
THREADNEEDLE (LUX)	129.130	0	129.130
AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	145.318	0	145.318
STICHTING PGGM DEPOSITORY	6.200	0	6.200
NTUC INCOME INSURANCE COOPERATIVE LIMITED	431.226	0	431.226
THREADNEEDLE INVESTMENT FUNDS ICVC EUROPEAN SMALLER COMPANIES FUND	178.084	0	178.084
IRISH LIFE INSURANCE.	1.959.575	0	1.959.575
AEGON GLOBAL FUNDS	95.139	0	95.139
ATLAS MASETR FUND LTD.	1.600	0	1.600
AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	61.893	0	61.893
AHL GENESIS LIMITED	236.100	0	236.100
BRIDgewater EQUITY FUND LLC	1.199	0	1.199
VANDAM STREET FUND L.P SELECT EQUITY GROUP LP	382.049	0	382.049
KEMNY BAXTER LIMITED	9.863	0	9.863
KAISER PERMANENTE GROUP TRUST	187.648	0	187.648
KAISER FOUNDATION HOSPITALS	59.008	0	59.008
FIDELITY RUTLAND SQUARETRUST II: STRATEGIC ADVISERS INT F	22.329	0	22.329
CONOCOPHILLIPS PENSION PLAN	60.700	0	60.700
FAMILY INVESTMENTS CHILD TRUST FUND	13.180	0	13.180
FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	6.644	0	6.644
HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	10.077	0	10.077
BNY MELLON T+D ATF ST. JAMES'S PLACE WORLDWIDE OPP UNIT TR	8.710	0	8.710
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	4.034.687	0	4.034.687
LABORERS DISTRICT COUNCIL & CONTRACTORS PENSION FUND OF OHIO	11.424	0	11.424
PENSION PROTECTION FUND	711	0	711
LAZARD GLOBAL EQUITY SELECT PORTFOLIO	81.484	0	81.484
JOHNSON & JOHNSON UK GROUP RETIREMENT PLAN	16.791	0	16.791
MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	19.500	0	19.500
INTERNATIONAL MONETARY FUND	115.303	0	115.303
INTERNATIONAL MONETARY FUND	2.807	0	2.807
GMAN INVESTMENT FUNDS TRUST	3.611	0	3.611
	64.805	0	64.805

Azioneisti:  
Azioneisti in proprio:

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391 Teste:  
7 Azionisti in delega:

12 Delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 384 \*Delega alla persona fisica sopra indicata con il numero della scheda magnetica avvenuta effettuata alla postazione assistita  
 RI\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: Bilancio esercizio al 31 dicembre 2014**

**FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
* * D ARIZONA STATE RETIREMENT SYSTEM	98.100	0	98.100
* * D ARTISAN INTERNATIONAL SMALL CAP FUND	1.612.413	0	1.612.413
* * D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	376.431	0	376.431
* * D UAW RETIREE MEDICAL BENEFITS TRUST	199.039	0	199.039
* * D LORD ABBETT SEC TRUST -LORD ABBETT INT OPPORTUNITIES FUND	656.800	0	656.800
* * D FEDEX CORPORATION EMPLOYEES PENSION TRUST	73.400	0	73.400
* * D PARAMETRIC INTERNATIONAL EQUITY FUND	35.881	0	35.881
* * D TAX - MANAGED INTERNATIONAL EQUITY PORTFOLIO	13.191	0	13.191
* * D GW+K INTERNATIONAL SMALL CAP FUND, L.P.	17.139	0	17.139
* * D THE GENERAL MOTORS CANADIAN HOURLY-RATEEMPL PENSION PLAN	12.000	0	12.000
* * D THE GENERAL MOTORS CANAD RETIREMENT PROGR FOR SALARIED EMPL	24.371	0	24.371
* * D RUSSELL INVESTMENT COMPANY SELECT INTERNATIONAL EQUITY FUND	6.236	0	6.236
* * D SMALLCAP WORLD FUND INC	12.672	0	12.672
* * D ESKOM PENSION AND PROVIDENT FUND	3.150.000	0	3.150.000
* * D MORGAN STANLEY FUNDS (UK) GLOBAL BRANDS FUND	444.746	0	444.746
* * D TCW INTERNATIONAL SMALL CAP FUND	1.141.945	0	1.141.945
* * D TIFF INVESTMENT PROGRAM, INC - TIFF MULT-ASSET FUND	35.450	0	35.450
* * D JOHNSON & JOHNSON PENSION & SAVINGS PLANS MASTER TRUST	20.831	0	20.831
* * D KP INTERNATIONAL EQUITY FUND	78.143	0	78.143
* * D LORD ABBETT INTERNATIONAL SMALL CAP TRUST	19.657	0	19.657
* * D LAZARD GLOBAL INVESTMENT FUNDS PUBLIC LIMITED COMPANY	109.700	0	109.700
* * D MARYLAND STATE RETIREMENT & PENSION SYSTEM	319.794	0	319.794
* * D MARATHON UCITS FUNDS	36.733	0	36.733
* * D MARATHON GLOBAL FUND PUBLIC LIMITED COMPANY	204.235	0	204.235
* * D MERCER INTERNATIONAL EQUITY FUND	64.664	0	64.664
* * D MORGAN STANLEY INST FUND, INC. - GLOBAL FRANCHISE PTF	37.720	0	37.720
* * D THE UNIVERSAL INSTITUTIONAL FUNDS INC - GLOBAL FRANCHISE PTF	626.813	0	626.813
* * D ONTARIO TEACHERS PENSION PLAN BOARD	56.311	0	56.311
* * D CANADA PENSION PLAN INVESTMENT BOARD	1.878.120	0	1.878.120
* * D CITY OF NEW YORK GROUP TRUST	66.027	0	66.027
* * D THE PHILLIPS 66 UK PENSION PLAN	33.073	0	33.073
* * D FLURISH INVESTMENT CORPORATION	2.847	0	2.847
* * D SAL PENSION SCHEME	780.665	0	780.665
* * D PEOPLE`S BANK OF CHINA	5.500	0	5.500
* * D MINISTRY OF STRATEGY AND FINANCE	19.818	0	19.818
* * D GOVERNMENT OF THE REPUBLIC OF SINGAPORE	3.234	0	3.234
* * D STATE STREET GLOBAL ADVISORS EXEMPT UNIT TRUST	61.378	0	61.378
* * D SSGA SPDR ETF'S EUROPE II PUBLIC LIMITED COMPANY	3.156	0	3.156
* * D SIR DAVID TRENCH FUND FOR RECREATION	35.295	0	35.295
* * D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	362	0	362
* * D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	7.854	0	7.854
* * D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	792.298	0	792.298
* * D STATE OF TENNESSEE CONSOLIDATED RETIRED SYSTEM	331.722	0	331.722
* * D MERCK CAPITAL ASSET MANAGEMENT LIMITED	79.272	0	79.272
* * D STATE STREET TRUSTEES LIMITED ATF MARATHON EXEMPT FUND	190.622	0	190.622
	5.945	0	5.945

Azionisti:  
Azionisti in proprio:

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1.2 Delega alla persona fisica sopra indicata con il numero della scheda magistica  
 1.2 Delega alla persona fisica sopra indicata con il numero della scheda magistica e valutare effettuata alla popolazione assistita  
 RI = rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magistica

1.2 Delega alla persona fisica sopra indicata con il numero della scheda magistica  
 1.2 Delega alla persona fisica sopra indicata con il numero della scheda magistica e valutare effettuata alla popolazione assistita  
 RI = rappresentanza legale alla persona fisca

1.2 Delega alla persona fisica sopra indicata con il numero della scheda magistica  
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1.2 Delega alla persona fisica sopra indicata con il numero della scheda magistica  
 1.2 Delega alla persona fisica sopra indicata con il numero della scheda magistica e valutare effettuata alla popolazione assistita  
 RI = rappresentanza legale alla persona fisca

**LISTA ESITO DELLE VOTAZIONI**  
**Oggetto: Bilancio esercizio al 31 dicembre 2014**

**FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	301	0	
VANGUARD INV F IVCV- FTSE DEV WOR LD EX - U.K. EQ INDEX P	27.433	0	27.433
VANGUARD INV F IVCV- VANGUARD FTSE DEV EUROPE EX-UK EQ INDEX F	60.539	0	60.539
VALIC COMPANY III INTERNATIONAL OPPORTUNITIES FUND	74.965	0	74.965
VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	961	0	961
BILL AND MELINDA GATES FOUNDATION TRUST	62.644	0	62.644
WELLS FARGO BK DECL OF TR EST INV FUNDS FOR EMPLOYEE BEN TR	4.605	0	4.605
WELLS FARGOMASTER TRUST DIVERSIFIED STOCK PORTFOLIO	22.742	0	22.742
DIVERSIFIED MARKETS (2010) POOLED FUND TRUST	9.100	0	9.100
WASHINGTON STATE INVESTMENT BOARD	142.823	0	142.823
WASHINGTON STATE INVESTMENT BOARD	29.770	0	29.770
WISDOMTREE DEPA FUND	14.982	0	14.982
WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND FUND	12.902	0	12.902
WISDOMTREE EUROPE HEDGED EQUITY FUND	6.174.443	0	6.174.443
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	117.207	0	117.207
LAZARD EUROPEAN ALPHA FUND	389.649	0	389.649
LAZARD MANAGED BALANCED FUND	16.397	0	16.397
LAZARD MANAGED EQUITY FUND	94.800	0	94.800
PRUDENTIAL RETIREMENT INSURANCE & ANNUITY COMPANY	1.848	0	1.848
SPUR EURO STOXX SMALL CAP ETF	4.370	0	4.370
SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	355.297	0	355.297
SSGA RUSSELL FD GL EX-US INDEX NONLENDING QP COMMON TRUST FUND	2.569	0	2.569
MSCI EAFFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND	12.674	0	12.674
AXA WORLD FUNDS	1.700.000	0	1.700.000
GOLDMAN SACHS FUNDS	7.196	0	7.196
TWEEDY BROWNE VALUE FUNDS-TWEEDY BROWNE INTL VALUE F (EURO)	141.270	0	141.270
TWEEDY BROWNE VALUE FUNDS-TWEEDY BROWNE INTL VALUE FUND (CHF)	218.280	0	218.280
UBS ETF	26.270	0	26.270
ISHARES MSCI EAFFE SMALL CAP ETF	913.750	0	913.750
ISHARES DEVELOPED SMALL-CAP EX NORTH AMERICA ETF	9.568	0	9.568
BLACKROCK INST TRUST CO NA INV FUNDSFOR EMPLOYEE BENEFIT TR	1.172.223	0	1.172.223
ISHARES CORE MSCI EAFFE ETF	21.186	0	21.186
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	95.110	0	95.110
ISHARES CORE MSCI EAFFE IMI INDEX ETF	7.296	0	7.296
ISHARES MSCI EUROPE IMI INDEX ETF	4.619	0	4.619
ISHARES MSCI EUIMI INDEX FUND B	21.357	0	21.357
INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PTF	4.235	0	4.235
RUSSELL DEVELOPED EX-U.S. LARGE CAP INDEX FUND B	1.941	0	1.941
BGI MSCI EAFFE SMALL CAP EQUITY INDEX FUND B	105.827	0	105.827
BGI MSCI EMU IMI INDEX FUND B	333	0	333
BLACKROCK GLOBAL MARKET INSIGHT FUND B	2.422	0	2.422
DEVELOPED EX-FOSSIL FUEL INDEX FUND B	682	0	682
BLACKROCK MSCI WORLD SMALL CAP EQ ESG SCREENED INDEX FUND B	8.716	0	8.716
INTERNATIONAL ALPHA TIILS FUND B	2.640	0	2.640
GLOBAL EX US ALPHA TIILS FUND B	2.439	0	2.439
THE OAKMARK INTERNATIONAL SMALL CAP FUND	12.171.769	0	12.171.769

Azionisti:  
 Azionisti in proprio:

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391 Teste:  
 7 Azionisti in delega:

12 Delega alla persona fisica sopra indicata con il numero della scheda magnetica

\*\*D

delega alla persona fisica sopra indicata con il numero della scheda magnetica

RI\*

rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

12 Delega alla persona fisica sopra indicata con il numero della scheda magnetica

\*\*D

delega alla persona fisica sopra indicata con il numero della scheda magnetica

RI\*

rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: Bilancio esercizio al 31 dicembre 2014**

**FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
**D WELLS FARGO ADVANTAGE GLOBAL OPPORTUNITIES FUND	227.003	0	227.003
**D IBM 401K PLUS PLAN	46.300	0	46.300
**D OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.045.502	0	1.045.502
**D DWS STRATEGIC EQUITY LONG/SHORT FUND	59.586	0	59.586
**D STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	16.254	0	16.254
**D COLLEGE RETIREMENT EQUITIES FUND	292.998	0	292.998
**D FONDS DE PLACEMENT DOMINAR INC., ACTIONS INTERNATIONALES	114.100	0	114.100
**D STATE OF MINNESOTA	66.883	0	66.883
**D MANAGED PENSION FUNDS LIMITED	344.455	0	344.455
**D MITCHELLS AND BUTLERS CIF LIMITED	26.069	0	26.069
**D SPDR S&P WORLD (EX-US) ETP	30.632	0	30.632
**D SPDR S&P INTERNATIONAL MIDCAP ETF	4.803	0	4.803
**D ONTARIO TEACHERS' PENSION PLAN BOARD	255.451	0	255.451
**D THE WORKERS' COMPENSATION BOARD	31.647	0	31.647
**D TEACHER RETIREMENT SYSTEM OF TEXAS	135.712	0	135.712
**D MSCI EAFE SMALL CAP PROV INDEX SEC COMMON TR F	58.827	0	58.827
**D ISHARES PUBLIC LIMITED COMPANY	378.330	0	378.330
**D ISHARES II PUBLIC LIMITED COMPANY	543.535	0	543.535
**D ISHARES VII PLC	430.291	0	430.291
**D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	64.023	0	64.023
**D BLACKROCK AM DE FOR ISHARES EUROPE SMALL 200 UCITS ETF (DE)	141.927	0	141.927
**D ISHARES I INV MIT TSV F ISHS ST EURO600 FOOD+BEV UCITS ETF DE	57.469	0	57.469
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	129.916	0	129.916
**D BLACKROCK AM SCH AG OBO BIFS WORLD EX SW SMALL CAP EQ INDEX F	1.292	0	1.292
**D AQR FUNDS- AQR STYLE PREMIA ALTERNATIVE FUND	29.775	0	29.775
**D AQR FUNDS- AQR STYLE PREMIA ALTERNATIVE LV FUND	4.581	0	4.581
**D LAZARD MASTER ALTERNATIVES PORTFOLIO	7.990	0	7.990
**D ELIZABETH GAMBLE DEACONETH HOME ASSOCIATION	64.300	0	64.300
**D NORTHWESTERN UNIVERSITY	14.179	0	14.179
**D NTGI-QM COMMON DAILY ALL COUNWD EX-US INV MKT INDEX F NONLEND	161.300	0	161.300
**D WILLIAM MAEHL RICE UNIVERSITY	13.583	0	13.583
**D THE ROCKEFELLER UNIVERSITY	779.926	0	779.926
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	232.400	0	232.400
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	323.275	0	323.275
**D API INTERNATIONAL CORE VALUE FUND, LLC	123.266	0	123.266
**D BEAT DRUGS FUND ASSOCIATION	72.510	0	72.510
**D CEDAR ROCK CAPITAL PARTNERS LLC	407	0	407
**D STATES OF JERSEY COMMON INVESTMENT FUND	32.883.103	0	32.883.103
**D WOO HAY TONG INVESTMENTS LTD	3.118	0	3.118
**D FORTRESS INTL EQ PSP "B" - GLG	36.700	0	36.700
**D SIM GLOBAL BALANCED TRUST	35.900	0	35.900
**D THE MARATHON-LONDON INTERNATIONAL INVESTMENT TRUST I	1.952	0	1.952
**D THE MARATHON-LONDON GLOBAL INVESTMENT TRUST I	429.649	0	429.649
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	3.858	0	3.858
**D HAGFORS LIMITED	25.025	0	25.025
	1.643.284	0	1.643.284

Azionisti:  
Azionisti in proprio:

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Dl\*: delega alla persona fisica sopra indicata con il numero della scheda magnetica  
\*\*D: delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assunta)

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R1\*: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: Bilancio esercizio al 31 dicembre 2014**

**FAVOREVOLI**

Cognome	Voto	Proprio	Delega
***D UPPSALA LP	3.822.779	0	3.822.779
***D ACCIDENT COMPENSATION CORPORATION	34.469	0	34.469
***D AMERICAN COLLEGE OF SURGEONS	5.645	0	5.645
***D CEDAR ROCK CAPITAL FUND PUBLIC LIMITED COMPANY	8.187.945	0	8.187.945
***D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	12.196	0	12.196
***D LINDA HALL LIBRARY TRUSTS	23.900	0	23.900
***D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	219.267	0	219.267
***D THE MARATHON LONDON GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	1.020.790	0	1.020.790
***D NEW ZEALAND SUPERANNUATION FUND	17.896	0	17.896
***D M-L INTERNATIONAL INVESTMENT FUND	120.321	0	120.321
***D OPSEU PENSION PLAN TRUST FUND	16.479	0	16.479
***D NAT WEST BK AS TRUSTEE OF LEGAL & GENERAL EUROPEAN INDEX TR	163.954	0	163.954
***D NAT WEST BK PLC AS TRUSTEE OF THE LEGAL & GENERAL INT IND TR	5.101	0	5.101
***D ESSEX COUNTY COUNCIL PENSION FUND	22.330	0	22.330
***D TULLETT PREBON PENSION SCHEME	2.488.808	0	2.488.808
***D WHEELS COMMON INVESTMENT FUND	13.770	0	13.770
***D STICHTING PENSIEDENFONDS VAN DE METALEKTRO (PME)	2.286	0	2.286
***D CEDAR ROCK CAPITAL CCP	3.537.201	0	3.537.201
***D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	143.391	0	143.391
***D MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	32.582	0	32.582
***D ABU DHABI RETIREMENT FUND AND BENEFITS FUND	27.071	0	27.071
***D THE STANCECOACH GROUP PLC PENSION SCHEME	2.161.678	0	2.161.678
***D STRUCTURA - SMART EURO EQUITIES	75.000	0	75.000
***D AMUNDI FUNDS EQUITY EUROPE MINIMUM VARIANCE	207.049	0	207.049
***D ASSURDIX	4.716	0	4.716
***D NATIXIS EURO OPPORTUNITIES	310.000	0	310.000
***D FCP AAA-ACTIONS AGRO ALIMENTAIRE	850.839	0	850.839
***D HAMMELIN ACTIONS PMC I	88.000	0	88.000
***D CMD AGIRC IXIS D	7.788	0	7.788
***D FCP RSI EURO P	51.127	0	51.127
***D FCP AMUNDI HORIZON	325.328	0	325.328
***D NBT MAIN A C (NCB CLEARING SVCS)	268.957	0	268.957
***D NEW BROOKDALE PARTNERS LP	18.249	0	18.249
***D BNYMTD (UK) AS TRUSTEE OF BLACKROCK CONTINENTAL EUROPE EQUITY TRY TRACKER FUND	236.357	0	236.357
***D PNC BANK NA	50.000	0	50.000
***D VV MORGAN STANLEY GLOBAL FRANCHISE PORTFOLIO	488.789	0	488.789
***D ROTHSCHILD & CIE BANQUE BACK OFFICES	12.401	0	12.401
***D UNIPENSIONS INVEST FMBA GLOBAL ARTIER II	137.871	0	137.871
***D POWERSHARES FTSE RAFI DEVELOPED MARKETS EX-US SMALL PORTFOLIO	270.400	0	270.400
***D TELKOM RETIREMENT FUND	33.319	0	33.319
***D POWERSHARES GLOBAL FUNDS IRELAND PLC	6.885	0	6.885
***D POWERSHARES DYNAMIC INTERNATIONAL	11.349	0	11.349
***D LAZARD EUROPEAN EQUITY FD - LAZARD GLOBAL ACTIVE FUNDS PLC	181.418	0	181.418
***D NEW BROOKDALE PARTNERS LP	7.560	0	7.560
***D RAILWAYS PENSION TRUSTEE COMPANY LIMITED,	542.373	0	542.373
***D SLI GLOBAL SICAV GLOBAL FOCUSEDSTRATEGIES FUND	66.759	0	66.759

Azionisti:  
Azionisti in proprio:  
Azionisti in delega:

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391 Teste:  
7 Azionisti in delega:  
384

Dle\* delega alla persona fisica sopra indicata con il numero della scheda magazzina

\*\*D delega alla persona fisica sopra indicata con il numero della scheda magazzina

R1,\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magazzina

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: Bilancio esercizio al 31 dicembre 2014**

**FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
***D LAZARD PAN EUROPEAN EQUITY FD -LAZARD GLOBAL ACTIVE FUNDS PLC	37.897	0	37.897
***D LAZARD GLOBAL ACTIVE FUNDS PLC-LAZARD GLOBAL EQUITY SELECT FUND	8.300	0	8.300
***D CENTRICA COMBINED COMMON INVESTMENT FUND	230.494	0	230.494
***D BLACKROCK LIFE LIMITED	470.944	0	470.944
***D SULTANATE OF OMAN MINISTRY OF DEFENCE PENSION FUND	23.225	0	23.225
***D ING PARAFUNDS I N.V.	21.416	0	21.416
***D ADVANCED SERIES TRUST AST GOLDMAN SACHS MULTI ASSET PORTFOLIO	6.769	0	6.769
***D NUCLEAR LIABILITIES FUND LIMITED	6.787	0	6.787
***D LPI PROFESSIONEL FORENING, LPI AKTIER GLOBALE II	51.187	0	51.187
***D ALPS STOXX EUROPE 600 ETF	154	0	154
***D VANGUARD GLOBAL MINIMUM VOLATILITY FUND	166.347	0	166.347
***D DEUTSCHE X-TRACKERS MSCI EMU HEDGED EQUITY ETF	975	0	975
***D STG PFDS V.D. GRAFISCHE	42.209	0	42.209
***D OIL INVESTMENT CORPORATION LTD&OIL GAS INVESTMENT	20.447	0	20.447
***D STICHTING PENSIONFONDS MORECA & CATERING	12.905	0	12.905
***D MINISTER FOR FINANCE (ISIF) MANAGED AND CONTROLLED BY NTMA)	64.090	0	64.090
***D ESB GENERAL EMPLOYEES SUPERANNATION SCHEME	19.432	0	19.432
***D CF DV ACWI EX-U.S. IMI FUND	2.627	0	2.627
***D EXPOSITION LLC	6.600	0	6.600
***D ROGERSCASEY TARGET SOLUTIONS LLC.	15.419	0	15.419
***D STICHTING DEPOSITORY APG DEVELOPED MARKETS EQUITY POOL	149.850	0	149.850
***D ABB INC. MASTER TRUST	8.487	0	8.487
***D RUSSELL SMALLER COMPANIES POOL	35.190	0	35.190
***D ALASKA PERMANENT FUND CORPORATION	43.417	0	43.417
***D ALABAMA TRUST FUND	77.100	0	77.100
***D COUNTY AND MUNICIPAL GOVT CAPITAL IMPROVEMENT TRUST FUND	28.400	0	28.400
***D BAYLOR UNIVERSITY	89.500	0	89.500
***D CORNELL UNIVERSITY	388.500	0	388.500
***D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	67.948	0	67.948
***D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYSTEM.	2.019.760	0	2.019.760
***D CITIGROUP PENSION PLAN	260.097	0	260.097
***D CANADIAN PACIFIC RAILWAY COMPANY PENSION PLAN	53.627	0	53.627
***D POLICE AND FIRE RETIREMENT SYSTEM OF THE CITY OF DETROIT	124.841	0	124.841
***D ONTARIO POWER GENERATION INC.	59.427	0	59.427
***D BNY MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	3.390	0	3.390
***D CBIS GLOBAL FUNDS PLC	105.000	0	105.000
***D FAIRPAX COUNTY UNIFORMED RETIREMENT SYSTEM	11.835	0	11.835
***D HEWLETT-PACKARD COMPANY MASTERTRUST	47.441	0	47.441
***D THE HEWLETT-PACKARD COMPANY 401 (K) PLAN	43.713	0	43.713
***D ARCELORMITTAL USA LLC PENSION TRUST	19.305	0	19.305
***D TS&W INTERNATIONAL SMALL CAP EQUITY TRUST	82.048	0	82.048
***D TS&W COLLECTIVE INVESTMENT TR TS&W INT'L LARGE CAP EQUITY TRUST	147.500	0	147.500
***D LIBERTY MUTUAL RETIREMENT PLAN MASTER TRUST	397.703	0	397.703
***D LIBERTY MUTUAL RETIREMENT PLAN MASTER TRUST	2.941	0	2.941
***D MAKENA CAPITAL HOLDINGS M. L. P.	121.214	0	121.214
***D BELL ATLANTIC MASTER TRUST	67.142	0	67.142

Azionisti:  
 Azionisti in proprio:  
 7

12 Teste:  
 391 Azionisti in delega:  
 384

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 Delega alla persona fisica senza indicare con il numero della scheda magnetica  
 Delega alla persona fisica secca indicata con il numero della scheda magnetica e votazione effettuata alla postazione assistita  
 Rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESTTO DELLE VOTAZIONE**  
**Oggetto: Bilancio esercizio al 31 dicembre 2014**

**FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
* * D BELL ATLANTIC MASTER TRUST	43.956	0	43.956
* * D OHIO STATE UNIVERSITY	308.515	0	308.515
* * D PENSION RESERVES INVESTMENT TRUST FUND	283.485	0	283.485
* * D INDIANA PUBLIC EMPLOYEES RETIREMENT FUND	13.687	0	13.687
* * D QUEEN'S UNIVERSITY AT KINGSTON	245.077	0	245.077
* * D PIER 21 GLOBAL VALUE POOL	632.157	0	632.157
* * D PAYTHEON MASTER PENSION TRUST	857	0	857
* * D SOUTHERN CALIFORNIA EDISON COMPANY	7.779	0	7.779
* * D TWEEDY BROWNE GLOBAL VALUE FUND II CURRENCY UNHEGED	50.853	0	50.853
* * D REGENTS OF THE UNIVERSITY OF MICHIGAN	36.653	0	36.653
* * D UPS GROUP TRUST	237.439	0	237.439
* * D UNIVERSITY OF GUELPH FOREIGN PROPERTY TRUST	160.350	0	160.350
* * D UNIVERSITY OF GUELPH	56.590	0	56.590
* * D VERIZON MASTER SAVINGS TRUST	92.216	0	92.216
* * D SEQUOIA FOUNDATION	720	0	720
2.02 LAZZARINI CARLO	2.000	0	2.000
3 LAZZARINI ALBERTO	45.200	0	43.200
4 LANZAVECCHIA ALBERTO	1	1	0
5 COMI ELISA	1	1	0
6 IELASI PEDELLA	0	0	0
DE* ETICA SGR SPA FONDO ETICA AZIONARIO	292.500	0	292.500
DE* ETICA SGR SPA FONDO ETICA BILANCIAUTO	586.214	0	586.214
DE* ETICA SGR SPA FONDO OBBLIGAZIONARIO MISTO	190.785	0	190.785
7 TRAINA GIORGIO	50	50	0
8 GALLO RAFFAELE	1	0	1
9 KASHKAROV OLGA	1	1	0
<b>Totale voti</b>	<b>458.123.445</b>		
Percentuale votanti %	99,923496		
Percentuale Capitale %	78,878004		

Assemblea Ordinaria del 30 aprile 2015

**Oggetto : Relazione sulla remunerazione art. 123-ter TUF**

Si comunica che, in occasione di questa votazione, sono presenti n° **393** azionisti, per n° **12** teste, che rappresentano in proprio o per delega n° **458.474.194** azioni ordinarie, pari al **78,938394%** del capitale sociale, di cui **24.773** in proprio e **458.449.421** per delega (articolo 4.6 Regolamento di Assemblea) e che le azioni ammesse al voto sono **458.474.194**, pari al **100,000000%** di quelle presenti o rappresentate in Assemblea.

Assemblea Ordinaria del 30 aprile 2015ESITO VOTAZIONE

Oggetto : **Relazione sulla remunerazione art. 123-ter TUF**

**Hanno partecipato alla votazione:**

Si comunica che, in occasione di questa votazione, sono presenti n° 393 azionisti, per n° 12 teste, che rappresentano in proprio o per delega n° 458.474.194 azioni ordinarie, pari al 78,938394% del capitale sociale, di cui 24.773 in proprio e 458.449.421 per delega.

**Hanno votato:**

		%AZIONI ORDINARIE RAPPRESENTATE (Quorum deliberativo)	%AZIONI AMMESSE AL VOTO	%CAP.SOC.
<b>Favorevoli</b>	393.291.449	85,782680	85,782680	67,715470
<b>Contrari</b>	64.891.978	14,153900	14,153900	11,172861
<b>SubTotale</b>	458.183.427	99,936579	99,936579	78,888331
 <b>Astenuti</b>	 290.767	 0,063421	 0,063421	 0,050063
<b>Non Votanti</b>	0	0,000000	0,000000	0,000000
<b>SubTotale</b>	290.767	0,063421	0,063421	0,050063
 <b>Totale</b>	 458.474.194	 100,000000	 100,000000	 78,938394

Ai sensi dell'art. 135-undecies del TUF **non sono computate** ai fini del calcolo della maggioranza e del capitale richiesto per l'approvazione della delibera numero 0 azioni pari al **0,000000%** delle azioni rappresentate in aula.

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione art. 123-ter TUF**

**CONTRARI**

Cognome	Tot.	Voti	Proprio	Delega
PEDRETTI GABRIELE	0	0	0	0
FIDELITY FUNDS SICAV	1.713.875	0	1.713.875	
SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	27.939	0	27.939	
NEUBERGER BERMAN INVESTMENT FUNDS PLC	65.838	0	65.838	
HENDERSON STRATEGIC INVESTMENT FUNDS	33.802	0	33.802	
FCP SARKARAH 7	5.500	0	5.500	
FRR	49.119	0	49.119	
FCP ERAFP ACT IND11	59.982	0	59.982	
WITAN INVESTMENT TRUST PLC	0	0	0	26.518
MINISTRY OF FINANCE - BAHRIN	26.518	0	0	76.377
ALLIANZGI FUNDS PFI	76.377	0	0	7.644
FCP UNION EUROPE GROWTH	150.000	0	0	477.405
FCP BRONGNIART AVENIR	150.000	0	0	150.000
FTSE - EDHEC RISK EFFICIENT INT DEVELOPED COUNTRIES INDEX	3.415	0	0	3.415
UNI - GLOBAL	1.062.868	0	0	1.062.868
IBBOTSON SHARES HIGH OPPORTUNITIES TRUST	4.304	0	0	4.304
NEUBERGER BERMAN ALTERNATIVE FUNDS NEUBERGER BERMAN GLOBAL LONG SHORT FUND	1.841	0	0	1.841
LIBERTY MUTUAL INSURANCE COMPANY	224.179	0	0	224.179
F M KIRBY FOUNDATION INC	129.366	0	0	129.366
AVIVA INVEST MANAGER ICVC EURO EQUITY MO	534.921	0	0	534.921
T ROWE PRICE INTERNATIONAL EQUITY INDEX	10.590	0	0	10.590
SBC MASTER PENSION TRUST	48.115	0	0	48.115
MFS INTERNATIONAL NEW DISCOVERY FUND	1.242.119	0	0	1.242.119
PETERCAM B FUND	2.204.500	0	0	2.204.500
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	14.400	0	0	14.400
PETERCAM HORIZON B	47.500	0	0	47.500
KAPITALFORENINGEN INSTITUTION INVESTOR EUROPÆLSKE AKTIER	64.000	0	0	64.000
AQR FUNDS AQR TAX-MANAGED INTL MOMENTUM	430	0	0	430
AQR INTERNATIONAL MOMENTUM FUND	11.007	0	0	11.007
ETFS DIVERSIFIED-FACTOR DEVELOPED EUROPE INDEX FUND	644	0	0	644
VIRTUS INTERNATIONAL WEALTH MASTERS FUND	1.205	0	0	1.205
NEUBERGER BERMAN ALTERNATIVE FUNDS - NEUBERGER BERMAN LONG SHORT MULTI-MANAGER FUND	7.216	0	0	7.216
NEUBERGER BERMAN ALTERNATIVE FUNDS - NEUBERGER BERMAN ABSOLUTE RETURN MULTI - MANAGER FUND	217.014	0	0	217.014
MAPLE BROWN ABBOTT INTL EQUITY TRUST	6.193	0	0	6.193
UNITED CORPORATION LIMITED	339.243	0	0	339.243
THE CANADA POST CORPORATION PENSION PLAN	52.775	0	0	52.775
FRIENDS LIFE LIMITED	30.562	0	0	30.562
HSBC EUROPEAN INDEX FUND	35.350	0	0	35.350
HSBC LIFE (UK) LIMITED	11.790	0	0	11.790
D.E SHAW COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	12.066	0	0	12.066
SELECT EQUITY GROUP	2.316.945	0	0	2.316.945
SELECT INTERNATIONAL ELS MASTER	348.399	0	0	348.399
COOPER SQUARE OFFSHORE MASTER FUND LTD	530.040	0	0	530.040
BAXTER STREET FUND L.P	2.070.353	0	0	2.070.353
COOPER SQUARE FUND LP	473.392	0	0	473.392
BEST INVESTMENT CORPORATION	3.656	0	0	3.656

Azionisti:  
Azionisti in proprio:  
Ri. s. rappresentanza leale alla persona fisica sopra indicata con il numero della scheda magentica

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2 Delega alla persona fisica sopra indicata con il numero della scheda magentica  
2 Delega alla persona fisca sopra indicata con il numero della scheda magentica (votazione effettuata alla persona assiega)

Ri. s. rappresentanza leale alla persona fisca sopra indicata con il numero della scheda magentica

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione art. 123-ter TUF

## CONTRARI

Cognome	Tot. Voti	Proprio	Delega
* * D HSBC GROUP HONG KONG LOCAL STAFF RETIREMENT BENEFIT SCHEME	1.441	0	1.441
* * D FCP BNP PARIBAS ACTIONS EUROLAND	32.760	0	32.760
* * D FONDS RESERVE RETRAITES	446.109	0	446.109
* * D UBS GLOBAL ASSET MANAGEMENT LIFE LTD	9.866	0	9.866
* * D BLACKROCK INDEXED ALL-COUNTRY EQUITY FUN	4.147	0	4.147
* * D ONEPATH GLOBAL SHARES - SMALL CAP UNHEDED) INDEXPOOL,	568	0	568
* * D WYOMING RETIREMENT SYSTEM	8.718	0	8.718
* * D WYOMING RETIREMENT SYSTEM	7.736	0	7.736
* * D AVIVA LIFE & PENSIONS UK LIMITED	7.383	0	7.383
* * D AVIVA LIFE AND PENSIONS UK LIMITED	53.409	0	53.409
* * D JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	100.486	0	100.486
* * D KREDIEBK LUX - CUSTOMERS A/C NET	17.731	0	17.731
* * D WEST MIDLANDS METROPOLITAN AUTHORITY	1.286.158	0	1.286.158
* * D WEST YORKSHIRE PENSION FUND	61.291	0	61.291
* * D CAVOM MINIMUM VARIANCE	441.000	0	441.000
* * D ALLIANZ OPERA BIDBAUT	42.291	0	42.291
* * D ETOILE ALIMENTATION EU	189.669	0	189.669
* * D ETOILE ACTIONS INTERNATIONAL	10.557	0	10.557
* * D ENG EUROPE LAZARD AM	60.350	0	60.350
* * D UBS FUND MGT (CH) AG CH0516/UBSCHF2-EGSCPIT	190.698	0	190.698
* * D LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	27.933	0	27.933
* * D LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	949.672	0	949.672
* * D LAZARD ASSET MANAGEMENT LTD.	32.860	0	32.860
* * D LEGAL AND GENERAL INVESTMENT MANAGEMENT	48.796	0	48.796
* * D VALUEINVEST GLOBAL	51.627	0	51.627
* * D VALUEINVEST DANM.-AFD. GLOBAL C/O BANKINVEST	1.574.487	0	1.574.487
* * D VALUEINVEST BLUE CHIP VALUE C/O BANKINVEST	440.219	0	440.219
* * D LAZARD ASSET MANAGEMENT LLC	254.350	0	254.350
* * D THREADNEEDLE (LUX)	129.130	0	129.130
* * D AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	145.318	0	145.318
* * D STICHTING PGGM DEPOSITARY	6.200	0	6.200
* * D THREADNEEDLE INVESTMENT FUNDS ICVC EUROPEAN SMALLER COMPANIES FUND	431.226	0	431.226
* * D IRISH LIFE ASSURANCE.	1.959.575	0	1.959.575
* * D AEGON GLOBAL FUNDS	95.139	0	95.139
* * D ATLAS MASETR FUND LTD.	1.600	0	1.600
* * D AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	61.893	0	61.893
* * D AHL GENESIS LIMITED	236.100	0	236.100
* * D BRIDGEWATER EQUITY FUND LLC	1.199	0	1.199
* * D VANDAM STREET FUND L.P SELECT EQUITY GROUP LP	382.049	0	382.049
* * D KENNAY BAXTER LIMITED	9.863	0	9.863
* * D KAISER PERMANENTE GROUP TRUST	187.648	0	187.648
* * D KAISER FOUNDATION HOSPITALS	59.006	0	59.006
* * D FIDELITY RUTLAND SQUAREHUST II: STRATEGIC ADVISERS INT F	22.329	0	22.329
* * D CONOCOPHILLIPS PENSION PLAN	60.700	0	60.700
* * D ENY MELLON T+D ATF ST. JAMES'S PLACE WORLDWIDE OFF UNIT TR	13.180	0	13.180
Azionisti:	269	Teste:	2
Azionisti in proprio:	0	Azionisti in delega:	269

Ri. <sup>a</sup> rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

Pagina 2

Ri. <sup>b</sup> delega alla persona fisica sopra indicata con il numero della scheda magnetica

2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica

269 <sup>a</sup>) delega alla persona fisica sopra indicata con il numero della scheda magnetica

## LISTA ESITO DELLE VOTAZIONE

## Oggetto: Relazione sulla remunerazione art. 123-ter TUF

## CONTRARI

Cognome	Tot.	Voti	Proprio	Delega
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	11.424	0	11.424	
PENSION PROTECTION FUND	81.484	0	81.484	
JOHNSON & JOHNSON UK GROUP RETIREMENT PLAN	16.791	0	16.791	
LAZARD GLOBAL EQUITY SELECT PORTFOLIO	19.500	0	19.500	
MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	115.303	0	115.303	
INTERNATIONAL MONETARY FUND	3.611	0	3.611	
GMAM INVESTMENT FUNDS TRUST	64.805	0	64.805	
ARIZONA STATE RETIREMENT SYSTEM	98.100	0	98.100	
ARTISAN INTERNATIONAL SMALL CAP FUND	1.612.413	0	1.612.413	
THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	376.431	0	376.431	
UAW RETIREE MEDICAL BENEFITS TRUST	199.039	0	199.039	
FEDEX CORPORATION EMPLOYEES PENSION TRUST	35.881	0	35.881	
GW+K INTERNATIONAL SMALL CAP FUND, L.P.	12.000	0	12.000	
THE GENERAL MOTORS CANADIAN HOURLY-RATE EMPL PENSION PLAN	24.371	0	24.371	
THE GENERAL MOTORS CANADIAN RETIREMENT PROGR FOR SALARIED EMPL	6.236	0	6.236	
RUSSELL INVESTMENT COMPANY SELECT INTERNATIONAL EQUITY FUND	12.672	0	12.672	
TIFF INVESTMENT PROGRAM, INC - TIFF MULTI-ASSET FUND	20.831	0	20.831	
JOHNSON & JOHNSON PENSION & SAVINGS PLANS MASTER TRUST	78.143	0	78.143	
KP INTERNATIONAL EQUITY FUND	19.657	0	19.657	
LAZARD GLOBAL INVESTMENT FUNDS PUBLIC LIMITED COMPANY	319.794	0	319.794	
MARYLAND STATE RETIREMENT & PENSION SYSTEM	36.733	0	36.733	
MARATHON UCITS FUNDS	204.235	0	204.235	
MARATHON GLOBAL FUND PUBLIC LIMITED COMPANY	64.664	0	64.664	
MERCER INTERNATIONAL EQUITY FUND	37.720	0	37.720	
ONTARIO TEACHERS PENSION PLAN BOARD	1.878.120	0	1.878.120	
CANADA PENSION PLAN INVESTMENT BOARD	66.027	0	66.027	
THE PHILLIPS 66 UK PENSION PLAN	2.847	0	2.847	
FLOURISH INVESTMENT CORPORATION	780.665	0	780.665	
SAL PENSION SCHEME	5.500	0	5.500	
PEOPLES BANK OF CHINA	19.818	0	19.818	
MINISTRY OF STRATEGY AND FINANCE	3.234	0	3.234	
SIR DAVID TRENCH FUND FOR RECREATION	3.234	0	3.234	
CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	792.298	0	792.298	
CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	331.722	0	331.722	
STATE OF TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	79.272	0	79.272	
MERCK CAPITAL ASSET MANAGEMENT LIMITED	190.622	0	190.622	
STATE STREET TRUSTEES LIMITED AT&T MARATHON EXEMPT FUND	5.945	0	5.945	
VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	74.965	0	74.965	
BILL AND MELINDA GATES FOUNDATION TRUST	62.644	0	62.644	
WELLS FARGO BK DECL OF TR EST INV FUNDS FOR EMPLOYEE BEN TR	4.605	0	4.605	
WELLS FARGOMASTER TRUST DIVERSIFIED STOCK PORTFOLIO	22.742	0	22.742	
DIVERSIFIED MARKETS (2010) FOOLED FUND TRUST	9.100	0	9.100	
WASHINGTON STATE INVESTMENT BOARD	29.770	0	29.770	
WISDOMTREE DEFA FUND	14.982	0	14.982	
WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND FUND	12.902	0	12.902	
WISDOMTREE EUROPE HEDGED EQUITY FUND	6.174.443	0	6.174.443	

Azionisti:  
Azionisti in proprio:  
0 Azionisti in delega:

Pagina 3

2 Teste:  
0 Azionisti in delega:Dif. delega alla persona fisica sopra indicata con il numero della scheda magnetica  
\*D delega alla persona fisca sopra indicata con il numero della scheda magnetica  
RI rappresentanza legale alla persona fisca sopra indicata con il numero della scheda magnetica

Dif. delega alla persona fisca sopra indicata con il numero della scheda magnetica

## LISTA ESITO DELLE VOTAZIONE

## Oggetto: Relazione sulla remunerazione art. 123-ter TUF

## CONTRARI

Cognome	Tot. Voti	Proprio	Delega
** D WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	117.207	0	117.207
** D LAZARD EUROPEAN ALPHA FUND	388.649	0	388.649
** D LAZARD MANAGED BALANCED FUND	16.397	0	16.397
** D LAZARD MANAGED EQUITY FUND	94.860	0	94.860
** D AXA WORLD FUNDS	1.700.000	0	1.700.000
** D GOLDMAN SACHS FUNDS	7.196	0	7.196
UBS ETF	26.270	0	26.270
** D ISHARES MSCI EAFFE SMALL CAP ETF	913.750	0	913.750
** D ISHARES DEVELOPED SMALL-CAP EX NORTH AMERICA ETF	9.568	0	9.568
** D BLACKROCK INST TRUST CO NA INV FUNDSFOR EMPLOYEE BENEFIT TR	1.172.223	0	1.172.223
** D ISHARES CORE MSCI EAFFE ETF	95.110	0	95.110
** D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	21.186	0	21.186
** D ISHARES CORE MSCI EAFFE IMI INDEX ETF	7.296	0	7.296
** D ISHARES MSCI EUROPE IMI INDEX ETF	4.619	0	4.619
** D ISHARES MSCI EUROPE IMI ETF	21.357	0	21.357
** D INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PTFF	4.235	0	4.235
** D RUSSELL DEVELOPED EX-U.S.- LARGE CAP INDEX FUND B	1.941	0	1.941
** D BGI MSCI EAFFE SMALL CAP EQUITY INDEX FUND B	105.827	0	105.827
** D BGI MSCI EMU IMI INDEX FUND B	333	0	333
** D BLACKROCK GLOBAL MARKET INSIGHT FUND B	2.422	0	2.422
** D DEVELOPED EX-FOSIL FUEL INDEX FUND B	682	0	682
** D BLACKROCK MSCI WORLD SMALL CAP EQ ESG SCREENED INDEX FUND B	8.716	0	8.716
** D INTERNATIONAL ALPHA TIILTS FUND B	2.640	0	2.640
** D GLOBAL EX US ALPHA TIILTS FUND B	2.439	0	2.439
** D WELLS FARGO ADVANTAGE GLOBAL OPPORTUNITIES FUND	227.003	0	227.003
** D OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.045.502	0	1.045.502
** D DWS STRATEGIC EQUITY LONG/SHORT FUND	59.596	0	59.596
** D STATE OF MINNESOTA	66.883	0	66.883
** D MITCHELLS AND BUTLERS CIF LIMITED	26.069	0	26.069
** D THE WORKERS' COMPENSATION BOARD	31.647	0	31.647
** D TEACHER RETIREMENT SYSTEM OF TEXAS	135.712	0	135.712
** D ISHARES PUBLIC LIMITED COMPANY	378.330	0	378.330
** D ISHARES VII PUBLIC LIMITED COMPANY	543.535	0	543.535
** D ISHARES VII PLC	430.291	0	430.291
** D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	64.023	0	64.023
** D BLACKROCK AM DE FOR ISHARES STOXX EUROPE SMALL 200 UCITS ETF (DE)	141.927	0	141.927
** D ISHARES I INV MFT TGV P ISHS ST EURO600 FOOD-BEV UCITS ETF DE	57.469	0	57.469
** D BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	129.916	0	129.916
** D BLACKROCK AM SCH AG OBO BIFS WORLD EX SW SMALL CAP EQ INDEX F	1.292	0	1.292
** D AQR FUNDS- AQR STYLE PREMIA ALTERNATIVE FUND	29.775	0	29.775
** D LAZARD MASTER ALTERNATIVES PORTFOLIO	4.581	0	4.581
** D NORTHWESTERN UNIVERSITY	7.990	0	7.990
** D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	14.179	0	14.179
** D BEAT DRUGS FUND ASSOCIATION	123.266	0	123.266
** D STATES OF JERSEY COMMON INVESTMENT FUND	407	0	407
	3.118	0	3.118

Azionisti:  
Azionisti in proprio:269 Teste:  
0 Azionisti in delega:  
269 RI rappresentata eguale alla persona fisica sopra indicata con il numero della scheda magnetica

Pagina 4

2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica  
913 delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assiduita)

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione art. 123-ter TUF**

**CONTRARI**

Cognome	Tot.	Voti	Proprio	Delega
**D WOO HAY TONG INVESTMENTS LTD	36.700	0	36.700	
**D FORTRESS INT'L EQ FSHP "B"-GLG	35.900	0	35.900	
**D THE MARATHON-LONDON INTERNATIONAL INVESTMENT TRUST I	429.649	0	429.649	
**D THE MARATHON-LONDON GLOBAL INVESTMENT TRUST I	3.858	0	3.858	
**D ACCIDENT COMPENSATION CORPORATION	34.469	0	34.469	
**D AMERICAN COLLEGE OF SURGEONS	5.645	0	5.645	
**D THE MARATHON LONDON GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	1.020.790	0	1.020.790	
**D M-L INTERNATIONAL INVESTMENT FUND	120.321	0	120.321	
**D OPSEU PENSION PLAN TRUST FUND	16.479	0	16.479	
**D NAT WEST BK AS TRUSTEE OF LEGAL & GENERAL EUROPEAN INDEX TR	163.954	0	163.954	
**D NAT WEST BK PLC AS TRUSTEE OF THE LEGAL & GENERAL INT IND TR	5.101	0	5.101	
**D ESSEX COUNTY COUNCIL PENSION FUND	22.330	0	22.330	
**D STICHTING PENSIOENFONDS VAN DE METAALLEKTRO {PME}	2.286	0	2.286	
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	143.391	0	143.391	
**D STRUCTURA - SMART EURO EQUITIES	75.000	0	75.000	
**D AMUNDI FUNDS EQUITY EUROPE MINIMUM VARIANCE	207.049	0	207.049	
**D ASSURDIX	4.716	0	4.716	
**D NATIXIS EURO OPPORTUNITIES	310.000	0	310.000	
**D FCP AAA-ACTIONS AGRO ALIMENTAIRE	850.839	0	850.839	
**D HAMELIN ACTIONS PMC I	88.000	0	88.000	
**D CMD AGIRC IXIS D	7.788	0	7.788	
**D FCP RSI EURO P	51.127	0	51.127	
**D FCP AMUNDI HORIZON	325.328	0	325.328	
**D NBT MAIN A C (NCB CLEARING SVCS)	268.957	0	268.957	
**D NEW BROOKDALE PARTNERS LP	18.249	0	18.249	
**D BNYMTD (UK) AS TRUSTEE OF BLACKROCK CONTINENTAL EUROPE EQUITY TRY TRACKER FUND	236.357	0	236.357	
**D FNC BANK NA	50.000	0	50.000	
**D VY MORGAN STANLEY GLOBAL FRANCHISE PORTFOLIO	488.789	0	488.789	
**D ROTHSCHILD & CIE BARIQUE BACK OFFICES	270.460	0	270.460	
**D UNIPENSION INVEST FMBA GLOBAL AKTIER II	33.319	0	33.319	
**D POWERSHARES FTSE RAFI DEVELOPED MARKETS EX-US SMALL PORTFOLIO	12.401	0	12.401	
**D POWERSHARES GLOBAL FUNDS IRELAND PLC	6.885	0	6.885	
**D POWERSHARES DYNAMIC INTERNATIONAL	11.349	0	11.349	
**D LAZARD EUROPEAN EQUITY FD - LAZARD GLOBAL ACTIVE FUNDS PLC	181.418	0	181.418	
**D RAILWAYS PENSION TRUSTEE COMPANY LIMITED.	542.373	0	542.373	
**D SLI GLOBAL SICAV GLOBAL FOCUSEDSTRATEGIES FUND	66.759	0	66.759	
**D LAZARD PAN EUROPEAN EQUITY FD -LAZARD GLOBAL ACTIVE FUNDS PLC	37.897	0	37.897	
**D LAZARD GLOBAL ACTIVE FUNDS PLC-LAZARD GLOBAL EQUITY SELECT FUND	8.300	0	8.300	
**D BLACKROCK LIFE LIMITED	470.944	0	470.944	
**D SULTANATE OF OMAN MINISTRY OF DEFENCE PENSION FUND	23.225	0	23.225	
**D ING PARAPLUFONDS 1 N.V.	21.416	0	21.416	
**D ADVANCED SERIES TRUST AST GOLDMAN SACHS MULTI ASSET PORTFOLIO	6.769	0	6.769	
**D NUCLEAR LIABILITIES FUND LIMITED	6.787	0	6.787	
**D LPI PROFESSIONEL FORENING, LPI AKTIER GLOBALE II	51.187	0	51.187	
**D ALPS STOCK EUROPE 600 ETF	154	0	154	
**D DEUTSCHE X-TRACKERS MSCI EMU HEDGED EQUITY ETF	975	0	975	

Azionisti:  
Azionisti in proprio:

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2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica  
269 Delega alla persona fisica sopra indicata con il numero della scheda magnetica  
RI = rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

DELEGATI ALLA PERSONA FISICA SOTTO INDICATA CON IL NUMERO DELLA SCHEDA MAGNETICA  
2 Delega alla persona fisica sopra indicata con il numero della scheda magnetica  
RI = rappresentanza legata alla persona fisca sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: Relazione sulla remunerazione art. 123-ter TUF**

**CONTRARI**

Cognome	Tot. Voti	Proprio	Delega
***D OIL INVESTMENT CORPORATION LTD/OL GAS INVESTMENT MINISTER FOR FINANCE (ISIP) MANAGED AND CONTROLLED BY NTMA)	20.447	0	20.447
***D ESB GENERAL EMPLOYEES SUPERANNUATION SCHEME	64.090	0	64.090
***D CF DV ACWI EX-U.S. IMI FUND	19.432	0	19.432
***D ROGERSCASEY TARGET SOLUTIONS LLC.	2.627	0	2.627
***D STICHTING DEPOSITORY APG DEVELOPED MARKETS EQUITY POOL	15.419	0	15.419
***D ABB INC. MASTER TRUST	149.850	0	149.850
***D RUSSELL SMALLER COMPANIES FOO	8.487	0	8.487
***D ALABAMA TRUST FUND	35.190	0	35.190
***D COUNTY AND MUNICIPAL GOVT CAPITAL IMPROVEMENT TRUST FUND COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	77.100	0	77.100
***D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYSTEM.	28.400	0	28.400
***D CITIGROUP PENSION PLAN	67.948	0	67.948
***D CANADIAN PACIFIC RAILWAY COMPANY PENSION PLAN POLICE AND FIRE RETIREMENT SYSTEM OF THE CITY OF DETROIT	2.019.700	0	2.019.700
***D ONTARIO POWER GENERATION INC.	260.097	0	260.097
***D BNY MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	53.627	0	53.627
***D CBIS GLOBAL FUNDS PLC	124.841	0	124.841
***D FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM	59.427	0	59.427
***D HEWLETT-PACKARD COMPANY MASTERTRUST	3.390	0	3.390
***D THE HEWLETT-PACKARD COMPANY 401 (K) PLAN	105.000	0	105.000
***D ARCELORMITTAL USA LLC PENSION TRUST	11.835	0	11.835
***D TSGW INTERNATIONAL SMALL CAP EQUITY TRUST	47.441	0	47.441
***D TS&W COLLECTIVE INVESTMENT TR TS&W INTL LARGE CAP EQUITY TRUST LIBERTY MUTUAL RETIREMENT PLAN MASTER TRUST	43.713	0	43.713
***D LIBERTY MUTUAL RETIREMENT PLAN MASTER TRUST	19.385	0	19.385
***D MAKENA CAPITAL HOLDINGS M. L. P.	62.048	0	62.048
***D BELL ATLANTIC MASTER TRUST	147.500	0	147.500
***D OHIO STATE UNIVERSITY	397.703	0	397.703
***D PENSION RESERVES INVESTMENT TRUST FUND	2.941	0	2.941
***D INDIANA PUBLIC EMPLOYEES RETIREMENT FUND	121.214	0	121.214
***D QUEEN'S UNIVERSITY AT KINGSTON	67.142	0	67.142
***D PIER 21 GLOBAL VALUE POOL	308.515	0	308.515
***D RAYTHEON MASTER PENSION TRUST	283.485	0	283.485
***D SOUTHERN CALIFORNIA EDISON COMPANY	13.687	0	13.687
***D REGENTS OF THE UNIVERSITY OF MICHIGAN	245.077	0	245.077
***D UPS GROUP TRUST	632.157	0	632.157
6 IELASLI FEDERICA	857	0	857
***D ETICA SGR SPA FONDO OBBLIGAZIONARIO MISTO	7.779	0	7.779
***D ETICA SGR SPA FONDO ETICA BILANCIAUTO	36.653	0	36.653
***D ETICA SGR SPA FONDO ETICA AZIONARIO	237.439	0	237.439
<b>Totale voti</b>	<b>64.891.978</b>	<b>0</b>	<b>0</b>
<b>Azionisti:</b>	<b>269</b>	<b>Teste:</b>	<b>2</b>
<b>Azionisti in proprio:</b>	<b>0</b>	<b>Azionisti in delega:</b>	<b>269</b>
<b>Percentuale votanti %</b>	<b>14,153900</b>	<b>Percentuale Capitale %</b>	<b>11,172861</b>

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione art. 123-ter TUF**

**ASTENUTI**

Cognome	Tot.	Voti	Proprio	Delega
FEDRETTI GABRIELE NATIONAL PENSION SERVICE	0	0	0	0

Totali voti	290.767
Percentuale votanti %	0,063421
Percentuale Capitale %	0,030063

Azionisti:  
Azionisti in proprio:  
Azionisti in delega:

1 Teste:  
0 Azionisti in delega:

Partita 7

DE: delega alla persona fisica sopra indicata con il numero della scheda magnetica

\*DE: delega alla persona fisica sopra indicata con il numero della scheda magnetica e votazione effettuata alla fondazione assistita

R: rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE**

Oggetto: Relazione sulla remunerazione art. 123-ter TUF

**NON VOTANTI**

Cognome	Tot.	Voti	Proprio	Delega
Totali voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti:  
Azionisti in proprio:

0 Teste:  
0 Azionisti in delega:

0 Delega alla persona fisica sopra indicata con il numero della scheda magnetica  
\*4) delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla presenza assoluta)

0 RI.\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

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DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
\*4) delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla presenza assoluta)

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: Relazione sulla remunerazione art. 123-ter TUF**

**FAVOREVOLI**

Cognome	Voti	Tat.	Proprio	Delega
TARABBO FRANCESCA	0	296.208.000	0	296.208.000
ALICRGS S.P.A.	0	0	0	0
CORTÈSE IVAN	10	10	0	10
SOLDI GIORGIO	0	20.720	0	0
PEDRETTI GABRIELE	0	0	0	0
VANGUARD GLOBAL EQUITY FUND	59.070	0	0	59.070
VANGUARD EUROPEAN STOCK INDEX FUND	657.277	0	0	657.277
VANGUARD DEVELOPED MARKETS INDEX FUND	984.359	0	0	984.359
ING DIRECT	13.858	0	0	13.858
VANGUARD TOTAL WORLD STOCK INDEX FUND	45.120	0	0	45.120
VANGUARD FTSE ALL WORLD EX US INDEX FUND	366.229	0	0	366.229
VANGUARD FUNDS PLC	17.152	0	0	17.152
BROWN BROTHERS HARRIMAN + CO, BOSTON CUSTODIAN FOR THE ADVISORS' INNER CIRCLE FUND - CORNERSTONE ADV	12.266	0	0	0
VANGUARD INVESTMENT SERIES, PLC	55.195	0	0	55.195
VANGUARD INTERNATIONAL SMALL COMPANIES I	22.097	0	0	22.097
VANGUARD TOTAL INTERNATIONAL STOCK INDEX	2.047.313	0	0	2.047.313
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	6.897	0	0	6.897
IBM PERSONAL PENSION PLAN TRUST	31.510	0	0	31.510
THE JAMES LORING JOHNSON 1944 TRUST	23.650	0	0	23.650
TERENCE MICHAEL MURPHY LIVING TRUST	6.960	0	0	6.960
BBH GLOBAL CORE SELECT	446.450	0	0	446.450
THE MASTER TRUST BANK OF JAPAN LTD	458.221	0	0	458.221
JAPAN TRUSTEE SERVICES BANK LTD	66.602	0	0	66.602
SCHRODER INTERNATIONAL SELECTION FUND	416.674	0	0	416.674
MORGAN STANLEY INVESTMENT FUNDS	6.890.598	0	0	6.890.598
MOMENTUM INVESTMENT FUNDS SIGAV-SIF	124.506	0	0	124.506
J.P. MORGAN PENSION TRUSTEES LIMITED AS TRUSTEE FOR JPMC UK RETIREMENT PLAN	152.909	0	0	152.909
THE BOEING COMPANY EMPLOYEE RETIREMENT P	860.200	0	0	860.200
TRUST AND CUSTODY SERVICED BANK LIMITED	116.474	0	0	116.474
BBH GLOBAL FUNDS UNIT TRUST-GLOBAL CORE SELECT	343.600	0	0	343.600
BBH LUXEMBOURG FUNDS BEH GLOBAL CORE SELECT	444.475	0	0	444.475
PIONEER ASSET MANAGEMENT	116.549	0	0	116.549
GOVERNMENT OF NORWAY	2.824.039	0	0	2.824.039
NORGES BANK	151.138	0	0	151.138
NTUC INCOME INSURANCE COOPERATIVE LIMITED	178.084	0	0	178.084
FAMILY INVESTMENTS CHILD TRUST FUND	6.644	0	0	6.644
FAMILY INVESTMENTS GLOBAL IVCV FAMILY BALANCED INT FUND	10.077	0	0	10.077
HSBC AS TRUSTEE FOR SEGA EUROPE EX UK EQUITY TRACKER FUND	8.710	0	0	8.710
LABOREES DISTRICT COUNCIL & CONTRACTORS PENSION FUND OF OHIO	711	0	0	711
INTERNATIONAL MONETARY FUND	2.807	0	0	2.807
LORD ABBETT SEC TRUST-LORD ABBETT INT OPPORTUNITIES FUND	656.800	0	0	656.800
LORD ABBETT SERIES FUND INC-INTERNATIONAL OPP PORTFOLIO	73.400	0	0	73.400
PARAMETRIC INTERNATIONAL EQUITY FUND	13.191	0	0	13.191
TAX - MANAGED INTERNATIONAL EQUITY PORTFOLIO	17.139	0	0	17.139
SMALLCAP WORLD FUND INC	3.150.000	0	0	3.150.000

Azionisti:  
Azionisti in proprio:

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123 Teste:  
7 Azionisti in delega:

DE: delega alla persona fisica sopra indicata con il numero della scheda magnetica  
\*\*D: delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla prestazione assistita)  
RI: rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Relazione sulla remunerazione art. 123-ter TUF

## FAVOREVOLI

Cognome	Oggetto:	Tot.	Voti	Proprio	Delega
***D	ESKOM PENSION AND PROVIDENT FUND	444.746	0	444.746	
***D	MORGAN STANLEY FUNDS (UK) GLOBAL BRANDS FUND	1.141.945	0	1.141.945	
***D	TCW INTERNATIONAL SMALL CAP FUND	35.450	0	35.450	
***D	LORD ABBETT INTERNATIONAL SMALL CAP TRUST	109.700	0	109.700	
***D	MORGAN STANLEY INST FUND, INC. - GLOBAL FRANCHISE PTF	626.813	0	626.813	
***D	THE UNIVERSAL INSTITUTIONAL FUNDS INC - GLOBAL FRANCHISE PTF	56.311	0	56.311	
***D	CITY OF NEW YORK GROUP TRUST	33.073	0	33.073	
***D	GOVERNMENT OF THE REPUBLIC OF SINGAPORE	61.378	0	61.378	
***D	STATE STREET GLOBAL ADVISORS EXEMPT UNIT TRUST	3.156	0	3.156	
***D	SSGA SPDR ETF'S EUROPE II PUBLIC LIMITED COMPANY	35.295	0	35.295	
***D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	7.854	0	7.854	
***D	STATE STREET DEVELOPED EUROPE INDEX ETF	301	0	301	
***D	VANGUARD INV F ICVC- FTSE DEV WOR LD EX - U.K. EQ INDEX F	27.433	0	27.433	
***D	VANGUARD INV F ICVC- VANGUARD FTSE DEV EUROPE EX-UK EQ INDEX F	60.539	0	60.539	
***D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	961	0	961	
***D	WASHINGTON STATE INVESTMENT BOARD	142.823	0	142.823	
***D	PRUDENTIAL RETIREMENT INSURANCE & ANNUITY COMPANY	1.848	0	1.848	
***D	SPDR EURO STOXX SMALL CAP ETF	4.370	0	4.370	
***D	SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	355.297	0	355.297	
***D	SSGA RUSSELL FD GL EX-US INDEX NONLENDING QP COMMON TRUST FUND	2.569	0	2.569	
***D	MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND	12.674	0	12.674	
***D	TWEEDY BROWNE VALUE FUNDS-TWEEDY BROWNE INTL VALUE F (EURO)	141.270	0	141.270	
***D	TWEEDY BROWNE VALUE FUNDS-TWEEDY BROWNE INTL VALUE FUND (CHF)	218.280	0	218.280	
***D	THE OAKMARK INTERNATIONAL SMALL CAP FUND	12.171.769	0	12.171.769	
***D	IBM 401K PLUS PLAN	46.300	0	46.300	
***D	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	16.254	0	16.254	
***D	COLLEGE RETIREMENT EQUITIES FUND	292.998	0	292.998	
***D	FONDS DE PLACEMENT DONTAR INC. ACTIONS INTERNATIONALES	114.100	0	114.100	
***D	MANAGED PORTFOLIO FUNDS LIMITED	344.455	0	344.455	
***D	SPDR S&P WORLD (EX-US) ETF	30.632	0	30.632	
***D	SPDR S&P INTERNATIONAL MIDCAP ETF	4.803	0	4.803	
***D	ONTARIO TEACHERS PENSION PLAN BOARD	255.451	0	255.451	
***D	MSCI EAFE SMALL CAP PROV INDEX SEC COMMON TR F	58.827	0	58.827	
***D	ELIZABETH GAMBLE DEACONESS HOME ASSOCIATION	64.300	0	64.300	
***D	NORTHWESTERN UNIVERSITY	161.300	0	161.300	
***D	NTGI-QM COMMON DAILY ALL COUNRD EX-US INV MKT INDEX F NONLEND	13.583	0	13.583	
***D	WILLIAM MARSH RICE UNIVERSITY	779.926	0	779.926	
***D	THE ROCKEFELLER UNIVERSITY	232.400	0	232.400	
***D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	323.275	0	323.275	
***D	API INTERNATIONAL CORE VALUE FUND, LLC	72.510	0	72.510	
***D	CEDAR ROCK CAPITAL PARTNERS LLC	32.883.103	0	32.883.103	
***D	SIM GLOBAL BALANCED TRUST	1.952	0	1.952	
***D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C.	25.025	0	25.025	
***D	HAGFORS LIMITED	1.643.284	0	1.643.284	
***D	UPPSALA LP	3.821.779	0	3.821.779	
***D	CEDAR ROCK CAPITAL FUND PUBLIC LIMITED COMPANY	8.187.945	0	8.187.945	
123	Teste:			Pagina 10	
7	Azioniisti in proprio:			11	DG: delega alla persona fisica secca indicata con il numero della scheda magnetica
116	Azioniisti in delega:			116	*DG: delega alla persona fisica soffia indicata con il numero della scheda magnetica
					RI: rappresentanza legale alla persona fisica soffia indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: Relazione sulla remunerazione art. 123-ter TUF**

**FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
* * D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	12.196	0	12.196
* * D LINDA HALL LIBRARY TRUSTS	23.900	0	23.900
* * D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	219.267	0	219.267
* * D NEW ZEALAND SUPERANNUATION FUND	17.896	0	17.896
* * D TULLETT PREBON PENSION SCHEME	2.488.808	0	2.488.808
* * D WHEELS COMMON INVESTMENT FUND	13.770	0	13.770
* * D CEDAR ROCK CAPITAL CCP	3.537.201	0	3.537.201
* * D MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	32.582	0	32.582
* * D ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	27.071	0	27.071
* * D THE STAGECOURCH GROUP PLC PENSION SCHEME	2.161.678	0	2.161.678
* * D TELKOM RETIREMENT FUND	137.871	0	137.871
* * D NEW BROOKDALE PARTNERS LP	7.560	0	7.560
* * D CENTRICA COMBINED COMMON INVESTMENT FUND	230.494	0	230.494
* * D VANGUARD GLOBAL MINIMUM VOLATILITY FUND	166.347	0	166.347
* * D STG PFDS V.D. GRAFISCHE	42.209	0	42.209
* * D STICHTING PENSIONENFONDS HORECA & CATERING	12.905	0	12.905
* * D EXPOSITION LLC	6.600	0	6.600
* * D ALASKA PERMANENT FUND CORPORATION	43.417	0	43.417
* * D BAYLOR UNIVERSITY	89.500	0	89.500
* * D CORNELL UNIVERSITY	300.500	0	300.500
* * D BELL ATLANTIC MASTER TRUST	43.956	0	43.956
* * D TWEEDY BROWNE GLOBAL VALUE FUND II CURRENCY UNHEDGED	50.853	0	50.853
* * D UNIVERSITY OF GUELPH FOREIGN PROPERTY TRUST	160.350	0	160.350
* * D UNIVERSITY OF GUELPH	56.590	0	56.590
* * D VERIZON MASTER SAVINGS TRUST	92.216	0	92.216
* * D SEQUOIA FOUNDATION	720	0	720
202 LAZZARINI CARLO	2.000	2.000	0
3 LAZZARINI ALBERTO	45.200	2.000	43.200
4 LANZAVECCIA ALBERTO	1	1	0
5 COMI ELISA	1	1	0
7 TRAINA GIORGIO	50	50	0
8 GALLO RAFFAELE	1	0	1
9 KASHKAROV OLGA	1	1	0
<b>Totale voti</b>	<b>393.291.449</b>		
<b>Percentuale votanti %</b>	<b>85,782689</b>		
<b>Percentuale Capitale %</b>	<b>67,715479</b>		

Azionisti:  
 Azionisti in proprio:  
 123 Teste:  
 7 Azionisti in delega:

Assemblea Ordinaria del 30 aprile 2015

**Oggetto : Piano di stock option art. 114-bis TUF**

Si comunica che, in occasione di questa votazione, sono presenti n° 393 azionisti, per n° 12 teste, che rappresentano in proprio o per delega n° 458.474.194 azioni ordinarie, pari al 78,938394% del capitale sociale, di cui 24.773 in proprio e 458.449.421 per delega (articolo 4.6 Regolamento di Assemblea) e che le azioni ammesse al voto sono 458.474.194, pari al 100,000000% di quelle presenti o rappresentate in Assemblea.

Assemblea Ordinaria del 30 aprile 2015ESITO VOTAZIONE

Oggetto : **Piano di stock option art. 114-bis TUF**

**Hanno partecipato alla votazione:**

Si comunica che, in occasione di questa votazione, sono presenti n° **393** azionisti, per n° **12** teste, che rappresentano in proprio o per delega n° **458.474.194** azioni ordinarie, pari al **78,938394%** del capitale sociale, di cui **24.773** in proprio e **458.449.421** per delega.

**Hanno votato:**

		<b>% AZIONI ORDINARIE RAPPRESENTATE (Quorum deliberativo)</b>	<b>% AZIONI AMMESSE AL VOTO</b>	<b>% CAP.SOC.</b>
<b>Favorevoli</b>	<b>416.711.367</b>	<b>90,890910</b>	<b>90,890910</b>	<b>71,747825</b>
<b>Contrari</b>	<b>41.472.060</b>	<b>9,045669</b>	<b>9,045669</b>	<b>7,140506</b>
<b>SubTotale</b>	<b>458.183.427</b>	<b>99,936579</b>	<b>99,936579</b>	<b>78,888331</b>
 <b>Astenuti</b>	 <b>290.767</b>	 <b>0,063421</b>	 <b>0,063421</b>	 <b>0,050063</b>
<b>Non Votanti</b>	<b>0</b>	<b>0,000000</b>	<b>0,000000</b>	<b>0,000000</b>
<b>SubTotale</b>	<b>290.767</b>	<b>0,063421</b>	<b>0,063421</b>	<b>0,050063</b>
 <b>Totale</b>	 <b>458.474.194</b>	 <b>100,000000</b>	 <b>100,000000</b>	 <b>78,938394</b>

Ai sensi dell'art. 135-undecies del TUF **non sono computate** ai fini del calcolo della maggioranza e del capitale richiesto per l'approvazione della delibera numero **0** azioni pari al **0,000000%** delle azioni rappresentate in aula.

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: Piano di stock option art. 114-bis TUF**

**CONTRARI**

Cognome	Tot.	Voti	Proprio	Delega
PEDRETTI GABRIELE	0	0	0	0
FIDELITY FUNDS SICAV	1.713.875	0	1.713.875	0
HENDERSON STRATEGIC INVESTMENT FUNDS	33.802	0	33.802	0
FRR	49.119	0	49.119	0
FCP ERAFP ACT INDIA	59.982	0	59.982	0
WTIAN INVESTMENT TRUST PLC	26.518	0	26.518	0
ALLIANZGI FUNDS PFI	7.644	0	7.644	0
FCP UNION EUROPE GROWTH	477.405	0	477.405	0
FCP BRONGNART AVENIR	150.000	0	150.000	0
FTSE-EDHEC RISK EFFICIENT INT DEVELOPED COUNTRIES INDEX	3.415	0	3.415	0
UNI-GLOBAL	1.062.868	0	1.062.868	0
IBBOTSON SHARES HIGH OPPORTUNITIES TRUST	4.304	0	4.304	0
T ROWE PRICE INTERNATIONAL EQUITY INDEX	10.590	0	10.590	0
SBC MASTER PENSION TRUST	48.115	0	48.115	0
KAPITALFORENINGEN INSTITUTIONEL INVESTOR EUROPÆLSKE AKTIER	64.000	0	64.000	0
AQR FUNDS AQR TAX-MANAGED INTL MOMENTUM	430	0	430	0
AQR INTERNATIONAL MOMENTUM FUND	11.007	0	11.007	0
VIRTUS INTERNATIONAL WEALTH MASTERS FUND	1.205	0	1.205	0
MAPLE BROWN ABBOTT INTL EQUITY TRUST	6.193	0	6.193	0
D. E. SHAW COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	12.006	0	12.006	0
SELECT EQUITY GROUP	2.316.935	0	2.316.935	0
** D	348.399	0	348.399	0
** D	530.040	0	530.040	0
** D	2.070.353	0	2.070.353	0
COOPER SQUARE FUND LP	473.392	0	473.392	0
FCP BNP PARIBAS ACTIONS EUROLAND	32.760	0	32.760	0
FONDS RESERVE RETRAITES	446.109	0	446.109	0
UBS GLOBAL ASSET MANAGEMENT LIFE LTD	9.866	0	9.866	0
ONEPATH GLOBAL SHARES - SMALL CAP UNHEGED) INDEXPOOL	8.718	0	8.718	0
AVIVA LIFE & PENSIONS UK LIMITED	53.409	0	53.409	0
AVIVA LIFE AND PENSIONS UK LIMITED	100.486	0	100.486	0
JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	17.731	0	17.731	0
WEST MIDLANDS METROPOLITAN AUTHORITY	61.294	0	61.294	0
WEST YORKSHIRE PENSION FUND	441.000	0	441.000	0
CAVOM MINIMUM VARIANCE	42.291	0	42.291	0
ALLIANZ OPERA BIDAUT	189.669	0	189.669	0
ETOILE ALIMENTATION EU	10.557	0	10.557	0
E TOILE ACTIONS INTERNATIONAL	60.350	0	60.350	0
EMG EUROPE LAZARD AM	190.698	0	190.698	0
UBS FUND MGT (CH) AG CH0516/UBSCH1F2-EGSCPII	27.933	0	27.933	0
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	949.672	0	949.672	0
LEGAL AND GENERAL INSURANCE SOCIETY LIMITED	32.860	0	32.860	0
LAZARD ASSET MANAGEMENT LTD.	48.796	0	48.796	0
LEGAL AND GENERAL INVESTMENT MANAGEMENT	51.627	0	51.627	0
THREADNEEDLE (LUX)	145.318	0	145.318	0
AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	6.200	0	6.200	0

Azionisti:  
Azionisti in proprio:  
Azionisti in delega:

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Teste:  
1 Azionisti in delega:

Delega alla persona fisica sopra indicata con il numero della scheda segreteria  
Delega alla persona fisica sopra indicata con il numero della scheda magenta i voti ricevuti alla presentazione  
Ri\* rappresentanza legale della persona fisca sopra indicata con il numero della scheda magenta

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**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: Piano di stock option art. 114-bis TUF**

**CONTRARI**

Cognome	Tot. Voti	Proprio	Delega
**D STICHTING PGGM DEPOSITORY FUND	431.226	0	431.226
**D THREADNEEDLE INVESTMENT FUNDS ICVC EUROPEAN SMALLER COMPANIES FUND	1.959.575	0	1.959.575
**D IRISH LIFE ASSURANCE.	95.139	0	95.139
**D AEGON GLOBAL FUNDS	1.600	0	1.600
**D AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	236.100	0	236.100
**D AHL GENESIS LIMITED	1.199	0	1.199
**D VANDAM STREET FUND L.P. SELECT EQUITY GROUP LP	9.863	0	9.863
**D KEMNAY BAXTER LIMITED	187.648	0	187.648
**D KAISER PERMANENTE GROUP TRUST	59.008	0	59.008
**D KAISER FOUNDATION HOSPITALS	22.329	0	22.329
**D FIDELITY RUTLAND SQUARETRUST III: STRATEGIC ADVISERS INT P	60.700	0	60.700
**D CONOCOPHILLIPS PENSION PLAN	13.180	0	13.180
**D BNY MELLON T+D ATF ST. JAMES`S PLACE WORLDWIDE OPP UNIT TR	4.034.687	0	4.034.687
**D LABORERS DISTRICT COUNCIL & CONTRACTORS PENSION FUND OF OHIO	711	0	711
**D PENSION DEFLECTION FUND	81.484	0	81.484
**D JOHNSON & JOHNSON UK GROUP RETIREMENT PLAN	16.791	0	16.791
**D GRIM INVESTMENT FUNDS TRUST	64.805	0	64.805
**D ARIZONA STATE RETIREMENT SYSTEM	98.100	0	98.100
**D ARTISAN INTERNATIONAL SMALL CAP FUND	1.612.413	0	1.612.413
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	376.431	0	376.431
**D UAW RETIREE MEDICAL BENEFITS TRUST	199.039	0	199.039
**D FEDEX CORPORATION EMPLOYEE PENSION TRUST	35.881	0	35.881
**D THE GENERAL MOTORS CANADIAN HOURLY-RATE PENSION PLAN	24.371	0	24.371
**D THE GENERAL MOTORS CANAD RETIREMENT PROGR FOR SALARIED EMPL	6.236	0	6.236
**D TIFF INVESTMENT PROGRAM, INC - TIFF MULTI-ASSET FUND	20.832	0	20.832
**D JOHNSON & JOHNSON PENSION & SAVINGS PLANS MASTER TRUST	78.143	0	78.143
**D KP INTERNATIONAL EQUITY FUND	19.657	0	19.657
**D MARYLAND STATE RETIREMENT & PENSION SYSTEM	36.733	0	36.733
**D MARATHON UCITS FUNDS	204.235	0	204.235
**D MARATHON GLOBAL FUND PUBLIC LIMITED COMPANY	64.664	0	64.664
**D MERCER INTERNATIONAL EQUITY FUND	37.720	0	37.720
**D CANADA PENSION PLAN INVESTMENT BOARD	66.027	0	66.027
**D THE PHILLIPS 66 UK PENSION PLAN	2.847	0	2.847
**D FLOURISH INVESTMENT CORPORATION	780.665	0	780.665
**D SAL PENSION SCHEME	5.500	0	5.500
**D SIR DAVID TRENCH FUND FOR RECREATION	362	0	362
**D STATE OF TENNESSEE CONSOLIDATED RETIREMENT SYSTEM EXEMPT FUND	79.272	0	79.272
**D STATE STREET TRUSTEES LIMITED ATF MARATHON EXEMPT FUND	5.945	0	5.945
**D VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	74.965	0	74.965
**D BILL AND MELLINDA GATES FOUNDATION TRUST	62.644	0	62.644
**D WELLS FARGO BK DECL OF THE EST INV FUNDS FOR EMPLOYEE BEN TR	4.605	0	4.605
**D WELLS FARGOMASTER TRUST DIVERSIFIED STOCK PORTFOLIO	22.742	0	22.742
**D DIVERSIFIED MARKETS (2010) FOOLDED FUND TRUST	9.100	0	9.100
**D WASHINGTON STATE INVESTMENT BOARD	29.770	0	29.770
**D WISDOMTREE DEFA FUND	14.982	0	14.982
**D WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND FUND	12.902	0	12.902

Azionisti:  
 Azionisti in proprio:  
 Azionisti in delega:

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Delega alla persona fisica sopra indicata con il numero della scheda magica  
 Delega alla persona fisica sopra indicata con il numero della scheda magica eventualmente effettuata alla postazione assistita

Ri\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magica

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: Piano di stock option art. 114-bis TUF**

**CONTRARI**

Cognome	Tot. Voti	Proprio	Delega
WISDOMTREE EUROPE HEDGED EQUITY FUND	6.174.443	6.174.443	
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	1117.207	1117.207	
GOLDMAN SACHS FUNDS	7.196	7.196	
UBS ETF	26.270	26.270	
WELLS FARGO ADVANTAGE GLOBAL OPPORTUNITIES FUND	227.003	227.003	
DWS STRATEGIC EQUITY LONG/SHORT FUND	59.586	59.586	
STATE OF MINNESOTA	66.883	66.883	
MITCHELLS AND BUTLERS CIF LIMITED	26.069	26.069	
THE WORKERS' COMPENSATION BOARD	31.647	31.647	
TEACHER RETIREMENT SYSTEM OF TEXAS	135.712	135.712	
AQR FUNDS- AQR STYLE PREMIA ALTERNATIVE FUND	29.775	29.775	
AQR FUNDS- AQR STYLE PREMIA ALTERNATIVE LV FUND	4.581	4.581	
NORTHWESTERN UNIVERSITY	14.179	14.179	
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	123.266	123.266	
STATES OF JERSEY COMMON INVESTMENT FUND	3.118	3.118	
FORTRESS INTL EQ PSHP "B"-GLG	35.900	35.900	
THE MARATHON-LONDON INTERNATIONAL INVESTMENT TRUST I	429.649	429.649	
THE MARATHON-LONDON GLOBAL INVESTMENT TRUST I	3.858	3.858	
ACCIDENT COMPENSATION CORPORATION	34.469	34.469	
AMERICAN COLLEGE OF SURGEONS	5.645	5.645	
THE MARATHON LONDON GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	1.020.790	1.020.790	
M-L INTERNATIONAL INVESTMENT FUND	120.321	120.321	
OPSEU PENSION PLAN TRUST FUND	16.479	16.479	
NAT WEST BK AS TRUSTEE OF LEGAL & GENERAL EUROPEAN INDEX TR	163.954	163.954	
NAT WEST BK PLC AS TRUSTEE OF THE LEGAL & GENERAL INT IND TR	5.101	5.101	
ESSEX COUNTY COUNCIL PENSION FUND	22.330	22.330	
STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	2.286	2.286	
STRUCTURA - SMART EURO EQUITIES	75.000	75.000	
AMUNDI FUNDS EQUITY EUROPE MINIMUM VARIANCE	207.049	207.049	
ASSURDIX	4.716	4.716	
NATIXIS EURO OPPORTUNITIES	310.000	310.000	
FCP AAA-ACTIONS AGRO ALIMENTAIRE	850.839	850.839	
HAMELIN ACTIONS PMC I	88.000	88.000	
CMD AGIRL IXIS D	7.788	7.788	
FCP RSI EURO P	51.127	51.127	
FCP AMUNDI HORIZON	325.328	325.328	
NBT MAIN A C (NCB CLEARING SVCS)	268.957	268.957	
NEW BROOKDALE PARTNERS LP	18.249	18.249	
VY MORGAN STANLEY GLOBAL FRANCHISE PORTFOLIO	488.789	488.789	
ROTHSCHILD & CIE BANQUE BACK OFFICES	270.400	270.400	
UNIPENSION INVEST FMBA GLOBAL AKTIER II	33.319	33.319	
POWERSHARES FTSE RAFI DEVELOPED MARKETS EX-US SMALL PORTFOLIO	12.401	12.401	
POWERSHARES GLOBAL FUNDS IRELAND PLC	6.885	6.885	
POWERSHARES DYNAMIC INTERNATIONAL	11.349	11.349	
RAILWAYS PENSION TRUSTEE COMPANY LIMITED,	542.373	542.373	
SLI GLOBAL SIGAV GLOBAL FOCUSEDSTRATEGIES FUND	66.759	66.759	

Azionisti:  
 Azionisti in proprio:  
 Azionisti in delega:

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172 Teste:

1

Azionisti:  
 Azionisti in proprio:  
 Azionisti in delega:

3 Delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 1 Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

171 RI\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: Piano di stock option art. 114-bis TUF**

**CONTRARI**

Cognome	Tot. Voti	Proprio	Delega
* * D SULTANATE OF OMAN MINISTRY OF DEFENCE PENSION FUND	23.225	0	23.225
* * D ING PARAPLUFONDS 1 N.V.	21.416	0	21.416
* * D ADVANCED SERIES TRUST AST GOLDMAN SACHS MULTI ASSET PORTFOLIO	6.769	0	6.769
* * D LPI PROFESSIONEL FORENING, LPI AKTIER GLOBALE II	51.187	0	51.187
* * D ALFS STOXX EUROPE 600 ETF	154	0	154
* * D OIL INVESTMENT CORPORATION LTD&GAS INVESTMENT	20.447	0	20.447
* * D MINISTER FOR FINANCE (ISIF) MANAGED AND CONTROLLED BY NTMA)	64.090	0	64.090
* * D CF DV ACWI EX-U.S. IMI FUND	2.627	0	2.627
* * D ROGERSCASEY TARGET SOLUTIONS LLC.	15.419	0	15.419
* * D STICHTING DEPOSITORY APG DEVELOPED MARKETS EQUITY POOL	149.850	0	149.850
* * D ABB INC. MASTER TRUST .	8.487	0	8.487
* * D ALABAMA TRUST FUND	77.100	0	77.100
* * D COUNTY AND MUNICIPAL GOVT CAPITAL IMPROVEMENT TRUST FUND	28.400	0	28.400
* * D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYSTEM.	2.019.700	0	2.019.700
* * D CITIGROUP PENSION PLAN	260.097	0	260.097
* * D CANADIAN PACIFIC RAILWAY COMPANY PENSION PLAN	53.627	0	53.627
* * D POLICE AND FIRE RETIREMENT SYSTEM OF THE CITY OF DETROIT	124.841	0	124.841
* * D ONTARIO POWER GENERATION INC .	59.427	0	59.427
* * D NYN MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	3.390	0	3.390
* * D CBIS GLOBAL FUNDS PLC	105.000	0	105.000
* * D FAIRFAK COUNTY UNIFORMED RETIREMENT SYSTEM	11.835	0	11.835
* * D ARCELORMITTAL USA LLC PENSION TRUST	19.385	0	19.385
* * D TS&W INTERNATIONAL SMALL CAP EQUITY TRUST	82.048	0	82.048
* * D TS&W COLLECTIVE INVESTMENT TR TS&W INT'L LARGE CAP EQUITY TRUST	147.500	0	147.500
* * D LIBERTY MUTUAL RETIREMENT PLAN MASTER TRUST	2.941	0	2.941
* * D MAKENA CAPITAL HOLDINGS M L P.	121.214	0	121.214
* * D BELL ATLANTIC MASTER TRUST	67.142	0	67.142
* * D OHIO STATE UNIVERSITY	308.515	0	308.515
* * D PENSION RESERVES INVESTMENT TRUST FUND	283.485	0	283.485
* * D SOUTHERN CALIFORNIA EDISON COMPANY	7.779	0	7.779
* * D REGENTS OF THE UNIVERSITY OF MICHIGAN	36.653	0	36.653
4 LANZAVECCHIA ALBERTO	1	1	0
IELASI FEDERICA	0	0	0
* * D ETICA SGR SPA FONDO OBBLIGAZIONARIO MISTO	190.785	0	190.785
* * D ETICA SGR SPA FONDO ETICA BILANCIATO	586.214	0	586.214
* * D ETICA SGR SPA FONDO ETICA AZIONARIO	292.500	0	292.500
<b>Totale voti</b>	<b>41.472.060</b>		
<b>Percentuale votanti %</b>	<b>9.045669</b>		
<b>Percentuale Capitale %</b>	<b>7.140506</b>		



**LISTA ESITO DELLE VOTAZIONE  
Oggetto: Piano di stock option art. 114-bis TUF**

Cognome	Totale voti	Voti	Proprio	Delega
Percentuale votanti %	0	0,000000		
Percentuale Capitale %	0	0,000000		

**NON VOTANTI**

Cognome	Totale voti	Voti	Proprio	Delega

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: Piano di stock option art. 114-bis TUF**

**FAVOREVOLI**

Cognome	Tot.	Voti	Proprio	Delega
TARABBO FRANCESCA	0	0	0	0
ALICROS S.P.A.	296.208.000	0	296.208.000	0
CORTESE IVAN	10	0	0	10
SOLDI GIORGIO	20.720	20.720	0	0
PEDRETTI GABRIELE	0	0	0	0
VANGUARD GLOBAL EQUITY FUND	59.070	0	59.070	0
VANGUARD EUROPEAN STOCK INDEX FUND	657.277	0	657.277	0
VANGUARD DEVELOPED MARKETS INDEX FUND	984.359	0	984.359	0
ING DIRECT	13.858	0	13.858	0
SCHWAB FUNDAM INTER SMALL- COMP INDEX FD	27.939	0	27.939	0
VANGUARD TOTAL WORLD STOCK INDEX FUND	45.120	0	45.120	0
VANGUARD FTSE ALL-WORLD EX US INDEX FUND	366.229	0	366.229	0
VANGUARD FUNDS PLC	17.152	0	17.152	0
NEUBERGER BERMAN INVESTMENT FUNDS PLC	65.838	0	65.838	0
BROWN BROTHERS HARRIMAN + CO. BOSTON CUSTODIAN FOR THE ADVISORS` INNER CIRCLE FUND - CORNERSTONE ADV	12.266	0	12.266	0
FCP SAKKARAH 7	5.500	0	5.500	0
MINISTRY OF FINANCE - BAHREIN	76.377	0	76.377	0
VANGUARD INVESTMENT SERVICES, FLC	55.195	0	55.195	0
NEUBERGER BERMAN ALTERNATIVE FUNDS NEUBERGER BERMAN GLOBAL LONG SHORT FUND	1.841	0	1.841	0
LIBERTY MUTUAL INSURANCE COMPANY	224.179	0	224.179	0
VANGUARD INTERNATIONAL SMALL COMPANIES I	22.097	0	22.097	0
F M KIRBY FOUNDATION INC	129.300	0	129.300	0
AVIVA INVEST MANAGER ICVC EURO EQUITY MO	534.921	0	534.921	0
MFS INTERNATIONAL NEW DISCOVERY FUND	1.242.119	0	1.242.119	0
PETERCAM B FUND	2.204.500	0	2.204.500	0
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	14.400	0	14.400	0
VANGUARD TOTAL INTERNATIONAL STOCK INDEX	2.047.313	0	2.047.313	0
PETERCAM HORIZON B	47.500	0	47.500	0
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	6.897	0	6.897	0
IBM PERSONAL PENSION PLAN TRUST	31.510	0	31.510	0
ETFS DIVERSIFIED-FACTOR DEVELOPED EUROPE INDEX FUND	644	0	644	0
NEUBERGER BERMAN ALTERNATIVE FUNDS - NEUBERGER Berman LONG SHORT MULTI-MANAGER FUND	7.218	0	7.218	0
THE JAMES LORING JOHNSON 1944 TRUST	217.014	0	217.014	0
TERENCE MICHAEL MURPHY LIVING TRUST	23.650	0	23.650	0
UNITED CORPORATION LIMITED	6.960	0	6.960	0
THE CANADA POST CORPORATION PENSION PLAN	339.243	0	339.243	0
FRIENDS LIFE LIMITED	52.775	0	52.775	0
HSBC EUROPEAN INDEX FUND	30.562	0	30.562	0
HSBC LIFE (UK) LIMITED	35.350	0	35.350	0
BBH GLOBAL CORE SELECT	11.790	0	11.790	0
THE MASTER TRUST BANK OF JAPAN LTD	446.450	0	446.450	0
JAPAN TRUSTEE SERVICES BANK LTD	458.221	0	458.221	0
BEST INVESTMENT CORPORATION	66.602	0	66.602	0
HSBC GROUP HONG KONG LOCAL STAFF RETIREMENT BENEFIT SCHEME	3.656	0	3.656	0
	1.441	0	1.441	0

Azionisti:  
 Azionisti in proprio:  
 Azionisti in delega:

Pagina 7

220 Teste:  
 6 Azionisti in delega:  
 214

Delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

Ri\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: Piano di stock option art. 114-bis TUF**

**FAVOREVOLI**

Cognome	Tot. Voti	Proprio	Delega
SCHRODER INTERNATIONAL SELECTION FUND	416.674	0	416.674
MORGAN STANLEY INVESTMENT FUNDS	6.890.598	0	6.890.598
MOMENTUM INVESTMENT FUNDS SICAV-SIF	124.506	0	124.506
J.P. MORGAN PENSION TRUSTEES LIMITED AS TRUSTEE FOR JPMC UK RETIREMENT PLAN	152.909	0	152.909
BLACKROCK FISSION INDEXED INTL EQUITY FD	4.147	0	4.147
BLACKROCK INDEXED ALL-COUNTRY EQUITY FUN	568	0	568
THE BOEING COMPANY EMPLOYEE RETIREMENT P	860.200	0	860.200
WYOMING RETIREMENT SYSTEM	7.736	0	7.736
WYOMING RETIREMENT SYSTEM	7.383	0	7.383
TRUST AND CUSTODY SERVICED BANK LIMITED	116.474	0	116.474
KREDIEBTBK LUX - CUSTOMERS A/C NEW	1.286.158	0	1.286.158
BBH GLOBAL FUNDS UNIT TRUST-GLOBAL CORE SELECT	343.600	0	343.600
BBH LUXEMBOURG FUNDS	444.475	0	444.475
PIONEER ASSET MANAGEMENT	118.549	0	118.549
GOVERNMENT OF NORWAY	2.824.039	0	2.824.039
NORGES BANK	151.138	0	151.138
VALUEINVEST GLOBAL	1.574.487	0	1.574.487
VALUEINVEST DAMM, -AFD, GLOBAL C/O BANKINVEST	440.219	0	440.219
VALUEINVEST BLUE CHIP VALUE C/O BANKINVEST	254.350	0	254.350
LAZARD ASSET MANAGEMENT LLC	129.130	0	129.130
NTUC INCOME INSURANCE COOPERATIVE LIMITED	178.084	0	178.084
ATLAS MASETR FUND LTD.	61.893	0	61.893
BRIDGEWATER EQUITY FUND LLC	382.049	0	382.049
FAMILY INVESTMENTS CHILD TRUST FUND	6.644	0	6.644
FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND	10.077	0	10.077
HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	8.710	0	8.710
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	11.424	0	11.424
LAZARD GLOBAL EQUITY SELECT PORTFOLIO	19.500	0	19.500
MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	115.303	0	115.303
INTERNATIONAL MONETARY FUND	2.807	0	2.807
INTERNATIONAL MONETARY FUND	3.611	0	3.611
LORD ABBETT SEC TRUST-LORD ABBETT INT OPPORTUNITIES FUND	656.800	0	656.800
LORD ABBETT SERIES FUND INC- INTERNATIONAL OPP PORTFOLIO	73.400	0	73.400
PARAMETRIC INTERNATIONAL EQUITY FUND	13.191	0	13.191
TAX - MANAGED INTERNATIONAL EQUITY PORTFOLIO	17.139	0	17.139
GW+K INTERNATIONAL SMALL CAP FUND, L. P.	12.000	0	12.000
RUSSELL INVESTMENT COMPANY SELECT INTERNATIONAL EQUITY FUND	12.672	0	12.672
SMALLCAP WORLD FUND INC	3.150.000	0	3.150.000
ESKOM PENSION AND PROVIDENT FUND	444.746	0	444.746
MORGAN STANLEY FUNDS (UK) GLOBAL BRANDS FUND	1.141.945	0	1.141.945
TCW INTERNATIONAL SMALL CAP FUND	35.450	0	35.450
LORD ABBETT INTERNATIONAL SMALL CAP TRUST	109.700	0	109.700
LAZARD GLOBAL INVESTMENT FUNDS PUBLIC LIMITED COMPANY	319.794	0	319.794
MORGAN STANLEY INST FUND, INC. - GLOBAL FRANCHISE PTF	626.813	0	626.813
THE UNIVERSAL INSTITUTIONAL FUNDS INC - GLOBAL FRANCHISE PTF	56.311	0	56.311
ONTARIO TEACHERS PENSION PLAN BOARD	1.878.120	0	1.878.120

Azioniisti:  
Azioniisti in proprio:  
Azioniisti in delega:

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220 Teste:  
6 Azioniisti in delega:  
214 Azioniisti in proprio:

B/E delega alla persona fisica sopra indicata con il numero della scheda magnetica

RI

\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla posizione assistita)

\*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica

RI

\*\*D rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: Piano di stock option art. 114-bis TUF**

**FAVOREVOLI**

Cognome	Tot.	Voti	Proprio	Delega
* * D CITY OF NEW YORK GROUP TRUST	33.073	0	33.073	0
* * D PEOPLE'S BANK OF CHINA	19.818	0	19.818	0
* * D MINISTRY OF STRATEGY AND FINANCE	3.234	0	3.234	0
* * D GOVERNMENT OF THE REPUBLIC OF SINGAPORE	61.378	0	61.378	0
* * D STATE STREET GLOBAL ADVISORS EXEMPT UNIT TRUST	3.156	0	3.156	0
* * D SSGA SPDR ETF EUROPE II PUBLIC LIMITED COMPANY	35.295	0	35.295	0
* * D STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	7.854	0	7.854	0
* * D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	792.298	0	792.298	0
* * D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	331.722	0	331.722	0
* * D MERCK CAPITAL ASSET MANAGEMENT LIMITED	190.622	0	190.622	0
* * D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	301	0	301	0
* * D VANGUARD INV F ICVC- FTSE DEV WOR LD EX - U. K. EQ INDEX F	27.433	0	27.433	0
* * D VANGUARD INV F ICVC- VANGUARD FTSE DEV EUROPE EX-UK EQ INDEX F	60.539	0	60.539	0
* * D VANGUARD INVESTMENTS COMMUNIC CONTRACTUAL FUND	961	0	961	0
* * D WASHINGTON STATE INVESTMENT BOARD	142.823	0	142.823	0
* * D LAZARD EUROPEAN ALPHA FUND	388.649	0	388.649	0
* * D LAZARD MANAGED BALANCED FUND	16.397	0	16.397	0
* * D LAZARD MANAGED EQUITY FUND	94.800	0	94.800	0
* * D PRUDENTIAL RETIREMENT INSURANCE & ANNUITY COMPANY	1.848	0	1.848	0
* * D SPDR EURO STOCK SMALL CAP ETF	4.370	0	4.370	0
* * D SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	355.297	0	355.297	0
* * D SSGA RUSSELL FD GL EX-US INDEX NONLENDING QP COMMON TRUST FUND	2.569	0	2.569	0
* * D NSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND	12.674	0	12.674	0
* * D AXA WORLD FUNDS	1.700.000	0	1.700.000	0
* * D TWEEDY BROWNE VALUE FUNDS-TWEEDY BROWNE INTL VALUE F (EURO)	141.270	0	141.270	0
* * D TWEEDY BROWNE VALUE FUNDS-TWEEDY BROWNE INTL VALUE FUND (CHF)	218.280	0	218.280	0
* * D ISHARES MSCI EAFE SMALL CAP ETF	913.750	0	913.750	0
* * D ISHARES DEVELOPED SMALL-CAP EX NORTH AMERICA ETF	9.568	0	9.568	0
* * D BLACKROCK INST TRUST CO NA INV FUNDSFOR EMPLOYEE BENEFIT TR	1.172.223	0	1.172.223	0
* * D ISHARES CORE MSCI EAFE ETF	95.110	0	95.110	0
* * D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	21.186	0	21.186	0
* * D ISHARES CORE MSCI EAFE IMI INDEX ETF	7.296	0	7.296	0
* * D ISHARES MSCI EUROPE IMI INDEX ETF	4.619	0	4.619	0
* * D ISHARES MSCI EUROPE IMI ETF	21.357	0	21.357	0
* * D INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT FTF	4.235	0	4.235	0
* * D RUSSELL DEVELOPED EX-U.S. LARGE CAP INDEX FUND B	1.941	0	1.941	0
* * D BGI MSCI EAFE SMALL CAP EQUITY INDEX FUND B	105.827	0	105.827	0
* * D BGI MSCI EMO IMI INDEX FUND B	333	0	333	0
* * D BLACKROCK GLOBAL MARKET INSIGHT FUND B	2.422	0	2.422	0
* * D DEVELOPED EX-FOSSIL FUEL INDEX FUND B	682	0	682	0
* * D BLACKROCK MSCI WORLD SMALL CAP EQ ESG SCREENED INDEX FUND B	8.716	0	8.716	0
* * D INTERNATIONAL ALPHA TIILTS FUND B	2.640	0	2.640	0
* * D GLOBAL EX US ALPHA TIILTS FUND B	2.439	0	2.439	0
* * D THE OAKMARK INTERNATIONAL SMALL CAP FUND	12.171.769	0	12.171.769	0
* * D ITEM 401K PLUS PLAN	46.300	0	46.300	0
* * D OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	1.045.502	0	1.045.502	0

Azionisti:  
Azionisti in proprio:

220 Teste:  
6 Azionisti in delega:

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Per delega alla persona fisica sopra indicata con il numero della scheda magistrata  
214 \*D delega alla persona fisica sopra indicata con il numero della scheda magistrata  
Ri.° rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magistrata

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Piano di stock option art. 114-bis TUF

## FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	16.254	0	16.254
**D COLLEGE RETIREMENT EQUITIES FUND	292.998	0	292.998
**D FONDS DE PLACEMENT DOMTAR INC. ACTIONS INTERNATIONALES	114.100	0	114.100
**D MANAGED PENSION FUNDS LIMITED	344.455	0	344.455
**D SPDR SEP WORLD (EX-US) ETF	30.632	0	30.632
**D SPDR S+P INTERNATIONAL MIDCAP ETF	4.803	0	4.803
**D ONTARIO TEACHERS PENSION PLAN BOARD	255.451	0	255.451
**D MSCI EAFFE SMALL CAP PROV INDEX SEC COMMON TR F	58.827	0	58.827
**D ISHARES PUBLIC LIMITED COMPANY	378.330	0	378.330
**D ISHARES II PUBLIC LIMITED COMPANY	543.535	0	543.535
**D ISHARES VII PLC	430.291	0	430.291
**D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	64.023	0	64.023
**D BLACKROCK AM DE FOR ISHS STOXX EUROPE SMALL 200 UCITS ETF (DE)	141.927	0	141.927
**D ISHARES I INV MIT TGV F ISHS ST EURO500 FOOD+BEV UCITS ETF DE	57.469	0	57.469
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	129.916	0	129.916
**D BLACKROCK AM SCH AG OBO BIFS WORLD EX SW SMALL CAP EQ INDEX F	1.292	0	1.292
**D LAZARD MASTER ALTERNATIVES PORTFOLIO	7.990	0	7.990
**D ELIZABETH GAMBLE DEACOMESS HOME ASSOCIATION	64.300	0	64.300
**D NORTHWESTERN UNIVERSITY	161.300	0	161.300
**D NTGI-QM COMMON DAILY ALL COUNWD EX-US INV MKT INDEX F NONLEND	13.583	0	13.583
**D WILLIAM MARSH RICE UNIVERSITY	779.926	0	779.926
**D THE ROCKEFELLER UNIVERSITY	232.400	0	232.400
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	323.275	0	323.275
**D API INTERNATIONAL CORE VALUE FUND, LLC	72.510	0	72.510
**D BEAT DRUGS FUND ASSOCIATION	407	0	407
**D CEDAR ROCK CAPITAL PARTNERS LLC	32.883.103	0	32.883.103
**D WOO HAY TONG INVESTMENTS LTD	36.700	0	36.700
**D SIM GLOBAL BALANCED TRUST,	1.952	0	1.952
**D NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	25.025	0	25.025
**D HAGFORS LIMITED	1.643.284	0	1.643.284
**D UPPSALA LP	3.821.779	0	3.821.779
**D CEDAR ROCK CAPITAL FUND PUBLIC LIMITED COMPANY	8.187.945	0	8.187.945
**D FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	12.196	0	12.196
**D LINDA HALL LIBRARY TRUSTS	23.900	0	23.900
**D NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	219.267	0	219.267
**D NEW ZEALAND SUPERANNUATION FUND	17.896	0	17.896
**D TULLETT PREBON PENSION SCHEME	2.488.808	0	2.488.808
**D WHEELS COMMON INVESTMENT FUND	13.770	0	13.770
**D CEDAR ROCK CAPITAL CCF	3.537.201	0	3.537.201
**D PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	143.391	0	143.391
**D MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	32.582	0	32.582
**D ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	27.071	0	27.071
**D THE STAGGCOACH GROUP PLC PENSION SCHEME	2.161.678	0	2.161.678
**D ENYMTD (UK) AS TRUSTEE OF BLACKROCK CONTINENTAL EUROPE EQUITY TRY TRACKER FUND	236.357	0	236.357
**D PNC BANK NA	50.000	0	50.000
**D TELKOM RETIREMENT FUND	137.871	0	137.871

Azionisti:  
Azionisti in proprio:  
Azionisti in delega:

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10 Delega alla persona fisica sopra indicata con il numero della scheda magnetica

214 \*D Delega alla persona fisica sopra indicata con il numero della scheda magnetica

Ri. rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE  
Oggetto: Piano di stock option art. 114-bis TUF**

Cognome	Voti	Proprio
** D LAZARD EUROPEAN EQUITY FD - LAZARD GLOBAL ACTIVE FUNDS PLC	181.418	0
** D NEW BROOKDALE PARTNERS LP	7.560	0
** D LAZARD PAN EUROPEAN EQUITY FD - LAZARD GLOBAL ACTIVE FUNDS PLC	37.897	0
** D LAZARD GLOBAL ACTIVE FUNDS PLC-LAZARD GLOBAL EQUITY SELECT FUND	8.300	0
** D CENTRICA COMBINED COMMON INVESTMENT FUND	230.494	0
** D BLACKROCK LIFE LIMITED	470.944	0
** D NUCLEAR LIABILITIES FUND LIMITED	6.787	0
** D VANGUARD GLOBAL MINIMUM VOLATILITY FUND	166.347	0
** D DEUTSCHE X-TRACKERS MSCI ENU HEDGED EQUITY ETF	975	0
** D STG PFDS V.D. GRAPISCHE	42.209	0
** D STICHTING PENSIONFONDS HORECA & CATERING	12.905	0
** D ESB GENERAL EMPLOYEES SUPERANNUATION SCHEME	19.432	0
** D EXPOSITION LLC	6.600	0
** D RUSSELL SMALLER COMPANIES POOL	35.190	0
** D ALASKA PERMANENT FUND CORPORATION	43.417	0
** D BAYLOR UNIVERSITY	89.500	0
** D CORNELL UNIVERSITY	388.500	0
** D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	67.948	0
** D HEWLETT-PACKARD COMPANY MASTERTRUST	47.441	0
** D THE HEWLETT-PACKARD COMPANY 401 (K) PLAN	43.713	0
** D LIBERTY MUTUAL RETIREMENT PLAN MASTER TRUST	397.703	0
** D BELL ATLANTIC MASTER TRUST	43.956	0
** D INDIANA PUBLIC EMPLOYEES RETIREMENT FUND	13.687	0
** D QUEEN'S UNIVERSITY AT KINGSTON	245.077	0
** D PIER 21 GLOBAL VALUE FUND	632.157	0
** D PAYTHEON MASTER PENSION TRUST	857	0
** D TWEEDEY BROWNE GLOBAL VALUE FUND II CURRENCY UNHEGEDGED	50.853	0
** D UPS GROUP TRUST	237.439	0
** D UNIVERSITY OF GUELPH FOREIGN PROPERTY TRUST	160.350	0
** D UNIVERSITY OF GUELPH	56.590	0
** D VERIZON MASTER SAVINGS TRUST	92.216	0
** D SEQUOIA FOUNDATION	720	0
202 LAZZARINI CARLO	2.000	0
3 LAZZARINI ALBERTO	45.200	2.000
5 COMI ELISA	1	1
7 TRAINA GIORGIO	50	50
8 GALLO RAFFAELE	1	0
9 KASHKAROV OLGA	1	1
9 Totale voti	416.711.367	1
Percentuale votanti %	90.880910	0
Percentuale Capitale €	71.747825	0

Assemblea Ordinaria del 30 aprile 2015

**Oggetto : Acquisto e/o alienazione di azioni proprie**

Si comunica che, in occasione di questa votazione, sono presenti n° 393 azionisti, per n° 12 teste, che rappresentano in proprio o per delega n° 458.474.194 azioni ordinarie, pari al 78,938394% del capitale sociale, di cui 24.773 in proprio e 458.449.421 per delega (articolo 4.6 Regolamento di Assemblea) e che le azioni ammesse al voto sono 458.474.194, pari al 100,000000% di quelle presenti o rappresentate in Assemblea.

Assemblea Ordinaria del 30 aprile 2015ESITO VOTAZIONE

Oggetto : **Acquisto e/o alienazione di azioni proprie**

**Hanno partecipato alla votazione:**

Si comunica che, in occasione di questa votazione, sono presenti n° **393** azionisti, per n° **12** teste, che rappresentano in proprio o per delega n° **458.474.194** azioni ordinarie, pari al **78,938394%** del capitale sociale, di cui **24.773** in proprio e **458.449.421** per delega.

**Hanno votato:**

		%AZIONI ORDINARIE RAPPRESENTATE (Quorum deliberativo)	%AZIONI AMMESSE AL VOTO	%CAP.SOC.
<b>Favorevoli</b>	<b>422.565.815</b>	<b>92,167852</b>	<b>92,167852</b>	<b>72,755822</b>
<b>Contrari</b>	<b>34.548.113</b>	<b>7,535454</b>	<b>7,535454</b>	<b>5,948367</b>
<b>SubTotale</b>	<b>457.113.928</b>	<b>99,703306</b>	<b>99,703306</b>	<b>78,704189</b>
 <b>Astenuti</b>	 <b>1.360.266</b>	 <b>0,296694</b>	 <b>0,296694</b>	 <b>0,234206</b>
 <b>Non Votanti</b>	 <b>0</b>	 <b>0,000000</b>	 <b>0,000000</b>	 <b>0,000000</b>
<b>SubTotale</b>	<b>1.360.266</b>	<b>0,296694</b>	<b>0,296694</b>	<b>0,234206</b>
 <b>Totale</b>	 <b>458.474.194</b>	 <b>100,000000</b>	 <b>100,000000</b>	 <b>78,938394</b>

Ai sensi dell'art. 135-undecies del TUF **non sono computate** ai fini del calcolo della maggioranza e del capitale richiesto per l'approvazione della delibera numero **0** azioni pari al **0,000000%** delle azioni rappresentate in aula.

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Acquisto e/o alienazione di azioni proprie

## CONTRARI

Cognome	Tot.	Voti	Proprio	Delega
PEDRETTI GABRIELE	0	0	0	0
FIDELITY FUNDS SICAV	1.713.875	0	1.713.875	
ING DIRECT	13.858	0	13.858	
HENDERSON STRATEGIC INVESTMENT FUNDS	33.802	0	33.802	
FCP SARKARAH 7	5.500	0	5.500	
FRR	49.119	0	49.119	
FCP ERAFP ACT INDIA	59.982	0	59.982	
WITAN INVESTMENT TRUST PLC	26.518	0	26.518	
ALLIANZGI FUNDS PFI	7.644	0	7.644	
FCP UNION EUROPE GROWTH	477.405	0	477.405	
FCP BRONGNIART AVENIR	150.000	0	150.000	
FTSE EDHEC RISK EFFICIENT INT DEVELOPED COUNTRIES INDEX	3.415	0	3.415	
UNI-GLOBAL	1.062.868	0	1.062.868	
IBBOTSON SHARES HIGH OPPORTUNITIES TRUST	4.304	0	4.304	
T ROWE PRICE INTERNATIONAL EQUITY INDEX	10.590	0	10.590	
SBC MASTER PENSION TRUST	48.115	0	48.115	
PETERCAM HORIZON B	47.500	0	47.500	
KAPITALFORENINGEN INSTITUTIONEL INVESTOR EUROPALSKE AKTIER	64.000	0	64.000	
AQR FUNDS AQR TAX-MANAGED INTL MOMENTUM	430	0	430	
AQR INTERNATIONAL MOMENTUM FUND	11.007	0	11.007	
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	6.897	0	6.897	
IBM PERSONAL PENSION PLAN TRUST	31.510	0	31.510	
VIRTUS INTERNATIONAL WEALTH MASTERS FUND	1.205	0	1.205	
MAPLE BROWN ABBOTT INTL EQUITY TRUST	6.193	0	6.193	
THE CANADA POST CORPORATION PENSION PLAN	52.775	0	52.775	
HSBC EUROPE INDEX FUND	35.350	0	35.350	
HSBC LIFE (UK) LIMITED	11.790	0	11.790	
D.E SHAW COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	12.006	0	12.006	
FCP ENP PARIBAS ACTIONS EUROLAND	32.760	0	32.760	
FONDS RESERVE RETRAITES	446.109	0	446.109	
SCHRODER INTERNATIONAL SELECTION FUND	416.674	0	416.674	
UBS GLOBAL ASSET MANAGEMENT LIFE LTD	9.866	0	9.866	
ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL	8.718	0	8.718	
WYOMING RETIREMENT SYSTEM	7.383	0	7.383	
AVIVA LIFE & PENSIONS UK LIMITED	53.409	0	53.409	
AVIVA LIFE AND PENSIONS UK LIMITED	100.486	0	100.486	
JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY ETF	17.731	0	17.731	
CAVOM MINIMUM VARIANCE	42.291	0	42.291	
ALLIANZ OPERA BIDAULT	189.669	0	189.669	
ETOILE ALIMENTATION EU	10.557	0	10.557	
ETOILE ACTIONS INTERNATIONAL	60.350	0	60.350	
EMG EUROPE LAZARD AM	190.698	0	190.698	
UBS FUND MGT (CH) AG CH0516/UBSCHF2-EGECPII	27.933	0	27.933	
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT LIMITED	949.672	0	949.672	
LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	32.860	0	32.860	

Azionisti:  
Azionisti in proprio:

Página 1

1

DE delega alla persona fisica sopra indicata con il numero della scheda magnetica

\*\*D delega alla persona fisica sopra indicata con il numero della scheda magnetica l'autorizzazione effettuata alla nomina di un consigliere assistito

Teste:  
0 Azionisti in delega:

194

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Ri rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE**  
**Oggetto: Acquisto e/o alienazione di azioni proprie**

**CONTRARI**

Cognome	Tot. Voti	Proprio	Delega
**D LAZARD ASSET MANAGEMENT LTD.	48.796	0	48.796
**D LEGAL AND GENERAL INVESTMENT MANAGEMENT	51.627	0	51.627
**D THREADNEEDLE (LUX)	145.318	0	145.318
AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	6.200	0	6.200
STICKTING PGGM DEPOSITARY	431.226	0	431.226
THREADNEEDLE INVESTMENT FUNDS IFCV EUROPEAN SMALLER COMPANIES FUND	1.959.575	0	1.959.575
IRISH LIFE ASSURANCE.	95.139	0	95.139
AEGON GLOBAL FUNDS	1.600	0	1.600
AHL EVOLUTION LTD SHARMAINE BERKELEY ARGONAUT LTD	236.100	0	236.100
AHL GENESIS LIMITED	1.199	0	1.199
KAI SER PERMANENTE GROUP TRUST	59.008	0	59.008
KAI SER FOUNDATION HOSPITALS	22.329	0	22.329
FIDELITY RUTLAND SQUARETRUST II: STRATEGIC ADVISERS INT F	60.700	0	60.700
CONOCOPHILLIPS PENSION PLAN	13.180	0	13.180
FAMILY INVESTMENTS CHILD TRUST FUND	6.644	0	6.644
FAMILY INVESTMENTS GLOBAL IFCV FAMILY BALANCED INT FUND	10.077	0	10.077
HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY TRACKER FUND	8.710	0	8.710
PENSION PROTECTION FUND	81.484	0	81.484
JOHNSON & JOHNSON UK GROUP RETIREMENT PLAN	16.791	0	16.791
INTERNATIONAL MONETARY FUND	2.807	0	2.807
GRAM INVESTMENT FUNDS TRUST	64.805	0	64.805
ARIZONA STATE RETIREMENT SYSTEM	98.100	0	98.100
ARTISAN INTERNATIONAL SMALL CAP FUND	1.612.413	0	1.612.413
UAW RETIREE MEDICAL BENEFITS TRUST	199.039	0	199.039
FEDEX CORPORATION EMPLOYEES PENSION TRUST	35.881	0	35.881
THE GENERAL MOTORS CANADIAN HOURLY-RATE EMPL PENSION PLAN	24.371	0	24.371
THE GENERAL MOTORS CANAD RETIREMENT PROGR FOR SALARIED EMPL	6.236	0	6.236
TIFF INVESTMENT PROGRAM, INC - TIFF MULTI-ASSET FUND	20.831	0	20.831
JOHNSON & JOHNSON PENSION & SAVINGS PLANS MASTER TRUST	78.143	0	78.143
KP INTERNATIONAL EQUITY FUND	19.657	0	19.657
MARYLAND STATE RETIREMENT & PENSION SYSTEM	36.733	0	36.733
MARATHON UCITS FUNDS	204.235	0	204.235
MARATHON GLOBAL FUND PUBLIC LIMITED COMPANY	64.664	0	64.664
MERCER INTERNATIONAL EQUITY FUND	37.720	0	37.720
CANADA PENSION PLAN INVESTMENT BOARD	66.027	0	66.027
CITY OF NEW YORK GROUP TRUST	33.073	0	33.073
THE PHILLIPS 66 UK PENSION PLAN	2.847	0	2.847
FLOURISH INVESTMENT CORPORATION	780.665	0	780.665
SAL PENSION SCHEME	5.500	0	5.500
STATE STREET GLOBAL ADVISORS EXEMPT UNIT TRUST	3.156	0	3.156
SSGA SPDR ETF'S EUROPE II PUBLIC LIMITED COMPANY	35.295	0	35.295
SIR DAVID TRENCH FUND FOR RECREATION	362	0	362
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	7.854	0	7.854
STATE OF TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	79.272	0	79.272
STATE STREET TRUSTEES LIMITED ATF MARATHON EXEMPT FUND	5.945	0	5.945
VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND	74.965	0	74.965

Azionisti:  
 Azionisti in proprio:  
 Azionisti in delega:

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194 Teste:  
 0 Azionisti in delega:

194

DE = delega alla persona fisica sopra indicata con il numero della scheda magnetica  
 \*\*= delega alla persona fisica sopra indicata con il numero della scheda magnetica (variazione effettuata alla posizione assistita)

RI = rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

## LISTA ESITO DELLE VOTAZIONE

## Oggetto: Acquisto e/o alienazione di azioni proprie

## CONTRARI

Cognome	Tot. Voti	Proprio	Delega
** D BILL AND MELINDA GATES FOUNDATION TRUST	62.644	0	62.644
** D WELLS FARGO BK DECL OF TR EST INV FUNDS FOR EMPLOYEE BEN TR	4.605	0	4.605
** D WELLS FARGOMASTER TRUST DIVERSIFIED STOCK PORTFOLIO	22.742	0	22.742
** D DIVERSIFIED MARKETS (2010) POOLED FUND TRUST	9.100	0	9.100
** D WASHINGTON STATE INVESTMENT BOARD	142.823	0	142.823
** D WISDOMTREE DEFA FUND	29.770	0	29.770
** D WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND FUND	14.982	0	14.982
** D WISDOMTREE EUROPE HEDGED EQUITY FUND	12.902	0	12.902
** D WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	6.174.443	0	6.174.443
SPDR EURO STOCK SMALL CAP ETF	117.207	0	117.207
** D SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL	4.370	0	4.370
** D SSGA RUSSELL FD GL EX-US INDEX NONLENDING QP COMMON TRUST FUND	355.297	0	355.297
** D MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND	2.569	0	2.569
AXA WORLD FUNDS	12.674	0	12.674
UBS ETF	1.700.000	0	1.700.000
WELLS FARGO ADVANTAGE GLOBAL OPPORTUNITIES FUND	26.270	0	26.270
IBM 401K PLUS PLAN	227.003	0	227.003
DWS STRATEGIC EQUITY LONG/SHORT FUND	46.300	0	46.300
STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	59.586	0	59.586
STATE OF MINNESOTA	16.254	0	16.254
MANAGED PENSION FUNDS LIMITED	66.883	0	66.883
MITCHELLS AND BUTLERS CIF LIMITED	344.455	0	344.455
SPDR S&P WORLD (EX-US) ETF	26.069	0	26.069
SPDR S&P INTERNATIONAL MIDCAP ETF	30.632	0	30.632
THE WORKERS' COMPENSATION BOARD	4.803	0	4.803
TEACHER RETIREMENT SYSTEM OF TEXAS	31.647	0	31.647
MSCI EAFE SMALL CAP PROV INDEX SEC COMMON TR F	135.712	0	135.712
AQR FUNDS- AQR STYLE PREMIA ALTERNATIVE FUND	58.827	0	58.827
AQR FUNDS- AQR STYLE PREMIA ALTERNATIVE IV FUND	29.775	0	29.775
NORTHWESTERN UNIVERSITY	4.581	0	4.581
NTGL-QM COMMON DAILY ALL COUNWD EX-US INV MKT INDEX F NONLEND	14.179	0	14.179
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	13.583	0	13.583
STATES OF JERSEY COMMON INVESTMENT FUND	123.266	0	123.266
FORTRES INTL EQ PSHP "B"-GLIG	3.118	0	3.118
THE MARATHON-LONDON INTERNATIONAL INVESTMENT TRUST I	35.900	0	35.900
THE MARATHON-LONDON GLOBAL INVESTMENT TRUST I	429.649	0	429.649
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C	3.858	0	3.858
ACCIDENT COMPENSATION CORPORATION	25.025	0	25.025
AMERICAN COLLEGE OF SURGEONS	34.469	0	34.469
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST	5.645	0	5.645
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	12.196	0	12.196
THE MARATHON LONDON GROUP TRUST FOR EMPLOYEE BENEFIT PLANS	219.267	0	219.267
NEW ZEALAND SUPERANNUATION FUND	1.020.790	0	1.020.790
M-L INTERNATIONAL INVESTMENT FUND	17.896	0	17.896
OPSEU PENSION PLAN TRUST FUND	120.321	0	120.321
	16.479	0	16.479

Azioneisti:  
Azioneisti in proprio:  
Azioneisti in delega:

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DE\* delega alla persona fisica sopra indicata con il numero della scheda magnetica

I

D\* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

194 Teste:  
0 Azionisti in delega:  
194

RI\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

RI\*

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Acquisto e/o alienazione di azioni proprie

## CONTRARI

Cognome	Tot. Voti	Proprio	Delega
**D NAT WEST BK AS TRUSTEE OF LEGAL & GENERAL EUROPEAN INDEX TR	163.954	0	163.954
**D NAT WEST BK PLC AS TRUSTEE OF THE LEGAL & GENERAL INT IND TR	5.101	0	5.101
**D ESSEX COUNTY COUNCIL PENSION FUND	22.330	0	22.330
**D WHEELS COMMON INVESTMENT FUND	13.770	0	13.770
**D STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	2.286	0	2.286
**D MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	32.582	0	32.582
**D ABU DHABI RETIREMENT PENSIONS AND BENEFITS FUND	27.071	0	27.071
**D STRUCTURA - SMART EURO EQUITIES	75.000	0	75.000
**D AMUNDI FUNDS EQUITY EUROPE MINIMUM VARIANCE	207.049	0	207.049
**D ASSURDIX	4.716	0	4.716
**D NATIXIS EURO OPPORTUNITIES	310.000	0	310.000
**D FCP AAA-ACTIONS AGRO ALIMENTAIRE	850.839	0	850.839
**D HAMBELIN ACTIONS PMC I	88.000	0	88.000
**D CMD AGIRC IXIS D	7.788	0	7.788
**D FCP RSI EURO P	51.127	0	51.127
**D FCP AMUNDI HORIZON	325.328	0	325.328
**D NBT MAIN A C (NCB CLEARING SVCS)	268.957	0	268.957
**D NEW BROOKDALE PARTNERS LP	18.249	0	18.249
**D VV MORGAN STANLEY GLOBAL FRANCHISE PORTFOLIO	488.789	0	488.789
**D ROTHSCHILD & CIE BANQUE BACK OFFICES	270.400	0	270.400
**D UNIPERMISION INVEST FMBA GLOBAL AKTIER II	33.319	0	33.319
**D POWERSHARES FTSE RAFI DEVELOPED MARKETS EX-US SMALL PORTFOLIO	12.401	0	12.401
**D POWERSHARES GLOBAL FUNDS IRELAND PLC	6.885	0	6.885
**D POWERSHARES DYNAMIC INTERNATIONAL	11.349	0	11.349
**D SLI GLOBAL SIGAV GLOBAL FOCUSEDSTRATEGIES FUND	66.759	0	66.759
**D SULTANATE OF OMAN MINISTRY OF DEFENCE PENSION FUND	23.225	0	23.225
**D ING PARAPLUFONDS 1 N.V.	21.416	0	21.416
**D LPI PROFESSIONEL FORENING, LPI AKTIER GLOBALE II	51.187	0	51.187
**D ALPS STOXX EUROPE 600 ETF	154	0	154
**D DEUTSCHE X-TRACKERS MSCI EMU HEDGED EQUITY ETF	975	0	975
**D STG FFDS V.D. GRAFISCHE	42.209	0	42.209
**D OIL INVESTMENT CORPORATION LTD&CO. CAS INVESTMENT	20.447	0	20.447
**D STICHTING PENSIEFONDS HORECA & CATERING	12.905	0	12.905
**D MINISTER FOR FINANCE (ISIF MANAGED AND CONTROLLED BY NTMA)	64.090	0	64.090
**D CF DV ACWI EX-U.S. IMI FUND	2.627	0	2.627
**D ROGERSCASEY TARGET SOLUTIONS LLC,	15.419	0	15.419
**D STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY FCOL	149.850	0	149.850
**D ABB INC. MASTER TRUST .	8.487	0	8.487
**D ALASKA PERMANENT FUND CORPORATION	43.417	0	43.417
**D ALABAMA TRUST FUND	77.100	0	77.100
**D COUNTY AND MUNICIPAL GOVT CAPITAL IMPROVEMENT TRUST FUND	28.400	0	28.400
**D COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEE'S RETIREMENT SYSTEM	2.019.700	0	2.019.700
**D CANADIAN PACIFIC RAILWAY COMPANY PENSION PLAN	53.627	0	53.627
**D POLICE AND FIRE RETIREMENT SYSTEM OF THE CITY OF DETROIT	124.841	0	124.841
**D ONTARIO POWER GENERATION INC .	59.427	0	59.427
**D ENY MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	3.390	0	3.390

Azionisti:  
Azioneisti in proprio:

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194 Teste:

0 Azionisti in delega:

1 Delega alla persona fisica senza indicare con il numero della scheda regolare

2 Delega alla persona fisica senza indicare con il numero della scheda regolare

3 Delega alla persona fisica senza indicare con il numero della scheda regolare

RI = rappresentanza legale alla persona fisica seposta indicata con il numero della scheda regolare

## LISTA ESITO DELLE VOTAZIONE

## Oggetto: Acquisto e/o alienazione di azioni proprie

## CONTRARI

	Cognome	Tot. Voti	Proprio	Delega
**D	CBIS GLOBAL FUNDS PLC	105.000	0	105.000
**D	FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM	11.835	0	11.835
**D	ARCELORMITTAL USA LLC PENSION TRUST	19.385	0	19.385
**D	TS&W INTERNATIONAL SMALL CAP EQUITY TRUST	82.048	0	82.048
**D	TS&W COLLECTIVE INVESTMENT TR TS&W INT'L LARGE CAP EQUITY TRUST	147.500	0	147.500
**D	LIBERTY MUTUAL RETIREMENT PLAN MASTER TRUST	2.941	0	2.941
**D	MAKENA CAPITAL HOLDINGS M.L.P.	121.214	0	121.214
**D	BELL ATLANTIC MASTER TRUST	67.142	0	67.142
**D	PENSION RESERVES INVESTMENT TRUST FUND	283.485	0	283.485
**D	SOUTHERN CALIFORNIA EDISON COMPANY	REGENTS OF THE UNIVERSITY OF MICHIGAN	RETIREMENT P	7.779
**D				36.653
	Totale voti	34.548.113		
	Percentuale votanti %	7,535,54		
	Percentuale Capitale %	5,948,67		

Azionisti: 194 Teste:  
Azionisti in proprio: 0 Azionisti in delega:

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Acquisto e/o alienazione di azioni proprie

		ASTENUTI	
Cognome		Tot. Voti	Proprio Delega
201	PEDRETTI GABRIELE	0	0
**D	NATIONAL PENSION SERVICE	296.767	290.767
6	IELASI FEDERICA	0	0
**D	ETICA SGR SPA FONDO OBBLIGAZIONARIO MISTO	190.785	190.785
**D	ETICA SGR SPA FONDO ETICA BILANCIATO	586.214	586.214
**D	ETICA SGR SPA FONDO ETICA AZIONARIO	0	292.500
<b>Totali voti</b>		<b>1.360.266</b>	
<b>Percentuale votanti %</b>		<b>0,296694</b>	
<b>Percentuale Capitale %</b>		<b>0,234296</b>	

Totale voti

Percentuale votanti %

Percentuale Capitale %

Azionisti:  
Azionisti in proprio:

4 Teste:  
0 Azionisti in delega:

Pagina 6

2

Di: \* delega alla persona fisica sopra indicata con il numero della scheda magnetica

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\*\* delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)

RL: rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

**LISTA ESITO DELLE VOTAZIONE**

Oggetto: Acquisto e/o alienazione di azioni proprie

NON VOTANTI	
Cognome	Tot. Voti
Votato voti	0
Percentuale votanti %	0,00000
Percentuale Capitale %	0,00000

Delega

Proprio

Tot. Voti

Azionisti:  
Azionisti in proprio: 0 Teste:  
0 Azionisti in delega:  
0

Pagina 7

0 Delega alla persona fisica sopra indicata con il numero della scheda magnetica

0 \*\* Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votarne effettuata alla postazione assidua)

Ri\_\* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Acquisto e/o alienazione di azioni proprie

## FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
TARABBO FRANCESCA	0	0	0	0
ALICROS S.P.A.	296.208.000	0	296.208.000	
CORTESI IVAN	10	10	0	10
SOLDI GIORGIO	20.720	20.720	0	0
PEDRETTI GABRIELE	0	0	0	0
VANGUARD GLOBAL EQUITY FUND	59.070	0	59.070	
VANGUARD EUROPEAN STOCK INDEX FUND	657.277	0	657.277	
VANGUARD DEVELOPED MARKETS INDEX FUND	984.359	0	984.359	
SCHWAB FUNDM INTER SMALL-COMP INDEX FD	27.939	0	27.939	
VANGUARD TOTAL WORLD STOCK INDEX FUND	45.120	0	45.120	
VANGUARD FTSE ALL-WORLD EX US INDEX FUND	366.229	0	366.229	
VANGUARD FUNDS PLC	17.152	0	17.152	
NEUBERGER BERMAN INVESTMENT FUNDS PLC	65.838	0	65.838	
BROWN BROTHERS HARRIMAN + CO, BOSTON CUSTODIAN FOR THE ADVISORS` INNER CIRCLE FUND - CORNERSTONE ADV	12.266	0	12.266	0
12.266				
***D MINISTRY OF FINANCE - BAHREIN	76.377	0	76.377	
***D VANGUARD INVESTMENT SERIES, PLC	55.195	0	55.195	
***D NEUBERGER BERMAN ALTERNATIVE FUNDS	1.841	0	1.841	
***D LIBERTY MUTUAL INSURANCE COMPANY	224.179	0	224.179	
***D VANGUARD INTERNATIONAL SMALL COMPANIES I	22.097	0	22.097	
***D F M KIRBY FOUNDATION INC	129.300	0	129.300	
***D AVIVA INVEST MANAGER ICVC EURO EQUITY MO	534.921	0	534.921	
***D MFS INTERNATIONAL NEW DISCOVERY FUND	1.242.119	0	1.242.119	
***D PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH	14.400	0	14.400	
***D VANGUARD TOTAL INTERNATIONAL STOCK INDEX	2.047.313	0	2.047.313	
***D ETFS DIVERSIFIED-FACTOR DEVELOPED EUROPE INDEX FUND	644	0	644	
***D NEUBERGER BERMAN ALTERNATIVE FUNDS - NEUBERGER	7.218	0	7.218	
***D NEUBERGER BERMAN ALTERNATIVE FUNDS - NEUBERGER	217.014	0	217.014	
***D THE JAMES LORING JOHNSON 1944 TRUST	23.650	0	23.650	
***D TERENCE MICHAEL MURPHY LIVING TRUST	6.960	0	6.960	
***D UNITED CORPORATION LIMITED	339.243	0	339.243	
***D FRIENDS LIFE LIMITED	30.562	0	30.562	
***D SELECT EQUITY GROUP	2.316.935	0	2.316.935	
***D SELECT INTERNATIONAL ELS MASTER	348.399	0	348.399	
***D COOPER SQUARE OFFSHORE MASTER FUND LTD	530.040	0	530.040	
***D BAXTER STREET FUND L.P.	2.070.353	0	2.070.353	
***D COOPER SQUARE FUND LP	473.392	0	473.392	
***D BBH GLOBAL CORE SELECT	446.450	0	446.450	
***D THE MASTER TRUST BANK OF JAPAN LTD	458.221	0	458.221	
***D JAPAN TRUSTEE SERVICES BANK LTD	66.602	0	66.602	
***D BEST INVESTMENT CORPORATION	3.656	0	3.656	
***D HSBC GROUP HONG KONG LOCAL STAFF RETIREMENT BENEFIT SCHEME	1.441	0	1.441	
***D MORGAN STANLEY INVESTMENT FUNDS	6.890.598	0	6.890.598	
***D MOMENTUM INVESTMENT FUNDS SICAV-SIF	124.506	0	124.506	
***D J.P. MORGAN PENSION TRUSTEES LIMITED AS TRUSTEE FOR JPMC UK RETIREMENT PLAN	152.909	0	152.909	
***D BLACKROCK FISSION INDEXED INTL EQUITY FD	4.147	0	4.147	
195 Teste:	195	1	1	
Azionisti in proprio:	7	Azionisti in delega:	188	

Azionisti:  
Azionisti in proprio:  
Azionisti in delega:

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1) Di\* delega alla persona fisica sopra indicata con il numero della scheda magnetica  
\*\*\*) delega alla persona fisica sopra indicata con il numero della scheda magnetica (stabilito effettuata alla postazione assistita)  
III. \* rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Acquisto e/o alienazione di azioni proprie

## FAVOREVOLI

Cognome	Tot. Voti	Proprio	Delega
**D BLACKROCK INDEXED ALL-COUNTRY EQUITY FUN	568	0	568
**D THE BOEING COMPANY EMPLOYEE RETIREMENT P	860.200	0	860.200
**D WYOMING RETIREMENT SYSTEM	7.736	0	7.736
**D TRUST AND CUSTODY SERVICED BANK LIMITED	116.474	0	116.474
**D KREDITEBK LUX - CUSTOMERS A/C NET	1.286.158	0	1.286.158
**D WEST MIDLANDS METROPOLITAN AUTHORITY	61.291	0	61.291
**D WEST YORKSHIRE PENSION FUND	441.000	0	441.000
**D BBH GLOBAL FUNDS UNIT TRUST -GLOBAL CORE SELECT	343.600	0	343.600
**D BBH LUXEMBOURG FUNDS	444.475	0	444.475
**D PIONEER ASSET MANAGEMENT	118.549	0	118.549
**D GOVERNMENT OF NORWAY	2.824.039	0	2.824.039
**D NORGE BANK	151.138	0	151.138
**D VALUEINVEST GLOBAL	1.574.487	0	1.574.487
**D VALUEINVEST DANN -AFD. GLOBAL C/O BANKINVEST	440.219	0	440.219
**D VALUEINVEST BLUE CHIP VALUE C/O BANKINVEST	254.350	0	254.350
**D LAZARD ASSET MANAGEMENT LLC	129.130	0	129.130
**D NTUC INCOME INSURANCE COOPERATIVE LIMITED	178.084	0	178.084
**D ATLAS WASETR FUND LTD.	61.893	0	61.893
**D BRIDGEWATER EQUITY FUND LLC	382.049	0	382.049
**D VANDAM STREET FUND L.P SELECT EQUITY GROUP LP	9.863	0	9.863
**D KENNAY BAXTER LIMITED	187.648	0	187.648
**D BNY MELLON T+D ATF ST. JAMES'S PLACE WORLDWIDE OPP UNIT TR	4.034.687	0	4.034.687
**D SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY ETF	11.424	0	11.424
**D LABORERS DISTRICT COUNCIL & CONTRACTORS PENSION FUND OF OHIO	711	0	711
**D LAZARD GLOBAL EQUITY SELECT PORTFOLIO	19.500	0	19.500
**D MPS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT TRUST	115.303	0	115.303
**D INTERNATIONAL MONETARY FUND	3.611	0	3.611
**D THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	376.431	0	376.431
**D LORD ABBETT SEC TRUST-LORD ABBETT INT OPPORTUNITIES FUND	656.800	0	656.800
**D LORD ABBETT SERIES FUND INC-INTERNATIONAL OPP PORTFOLIO	73.400	0	73.400
**D PARAMETRIC INTERNATIONAL EQUITY FUND	13.191	0	13.191
**D TAX - MANAGED INTERNATIONAL EQUITY PORTFOLIO	17.139	0	17.139
**D GW+K INTERNATIONAL SMALL CAP FUND, L.P.	12.000	0	12.000
**D RUSSELL INVESTMENT COMPANY SELECT INTERNATIONAL EQUITY FUND	12.672	0	12.672
**D SMALLCAP WORLD FUND INC	3.150.000	0	3.150.000
**D ESKOM PENSION AND PROVIDENT FUND	444.746	0	444.746
**D MORGAN STANLEY FUNDS (UK) GLOBAL BRANDS FUND	1.141.945	0	1.141.945
**D TCW INTERNATIONAL SMALL CAP FUND	35.450	0	35.450
**D LORD ABBETT INTERNATIONAL SMALL CAP TRUST	109.700	0	109.700
**D LAZARD GLOBAL INVESTMENT FUNDS PUBLIC LIMITED COMPANY	319.794	0	319.794
**D MORGAN STANLEY INST FUND INC. - GLOBAL FRANCHISE PTF	626.813	0	626.813
**D THE UNIVERSAL INSTITUTION FUNDS INC - GLOBAL FRANCHISE PTF	56.311	0	56.311
**D ONTARIO TEACHERS PENSION PLAN BOARD	1.878.120	0	1.878.120
**D PEOPLE'S BANK OF CHINA	19.818	0	19.818
**D MINISTRY OF STRATEGY AND FINANCE	3.234	0	3.234
**D GOVERNMENT OF THE REPUBLIC OF SINGAPORE	61.378	0	61.378

Azionisti:  
Azionisti in proprio:  
Azionisti in delega:

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195 Teste:  
7 Azionisti in delega:  
188Delega alla persona fisica sopra indicata con il numero della scheda magnetica  
Delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata alla postazione assistita)  
RI, rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Acquisto e/o alienazione di azioni proprie

## FAVOREVOLI

Cognome	Proprio	Tot. Voti
Delega	0	792.298
**D CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	792.298
**D CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	0	331.722
**D MERCK CAPITAL ASSET MANAGEMENT LIMITED	0	190.622
**D VANGUARD FTSE DEVELOPED EUROPE INDEX ETF	0	301
**D VANGUARD INV F IVCVC- FTSE DEV WOR LD EX " U.K. EQ INDEX F	0	27.433
**D VANGUARD INV F IVCVC- VANGUARD FTSE DEV EUROPE EX-UK EQ INDEX F	0	60.539
**D VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND	0	961
**D LAZARD EUROPEAN ALPHA FUND	0	388.649
**D LAZARD MANAGED BALANCED FUND	0	16.397
**D LAZARD MANAGED EQUITY FUND	0	94.800
**D PRUDENTIAL RETIREMENT INSURANCE & ANNUITY COMPANY	0	1.848
**D GOLDMAN SACHS FUNDS	0	7.196
**D TWEEDY BROWNE VALUE FUNDS-TWEEDY BROWNE INTL VALUE FUND (EURO)	0	141.270
**D TWEEDY BROWNE VALUE FUNDS-TWEEDY BROWNE INTL VALUE FUND (CHF)	0	218.280
**D ISHARES MSCI EAFE SMALL CAP ETF	0	913.750
**D ISHARES DEVELOPED SMALL-CAP EX NORTH AMERICA ETF	0	9.568
**D BLACKROCK INST TRUST CO NA INV FUNDSFOR EMPLOYEE BENEFIT TR	0	1.172.223
**D ISHARES CORE MSCI EAFE ETF	0	95.110
**D ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	0	21.186
**D ISHARES CORE MSCI EAFE IMI INDEX ETF	0	7.296
**D ISHARES MSCI EUROPE IMI INDEX ETF	0	4.619
**D ISHARES MSCI EUROPE IMI INDEX ETF	0	4.619
**D INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER INVESTMENT PTF	0	21.357
**D RUSSELL DEVELOPED EX-U.S. LARGE CAP INDEX FUND B	0	4.235
**D BGI MSCI EAFE SMALL CAP EQUITY INDEX FUND B	0	1.941
**D BGI MSCI EMU IMI INDEX FUND B	0	105.827
**D BLACKROCK GLOBAL MARKET INSIGHT FUND B	0	3.33
**D DEVELOPED EX-FOSSIL FUEL INDEX FUND B	0	2.422
**D BLACKROCK MSCI WORLD SMALL CAP EQ ESG SCREENED INDEX FUND B	0	682
**D INTERNATIONAL ALPHA TILTS FUND B	0	8.716
**D GLOBAL EX US ALPHA TILTS FUND B	0	2.640
**D THE OAKMARK INTERNATIONAL SMALL CAP FUND	0	2.439
**D OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM	0	12.171.769
**D COLLEGE RETIREMENT EQUITIES FUND	0	1.045.502
**D FONDS DE PLACEMENT DOMINAR INC. ACTIONS INTERNATIONALES	0	292.998
**D ONTARIO TEACHERS PENSION PLAN BOARD	0	114.100
**D ISHARES PUBLIC LIMITED COMPANY	0	255.451
**D ISHARES II PUBLIC LIMITED COMPANY	0	378.330
**D ISHARES VII PLC	0	543.535
**D BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE)	0	430.291
**D BLACKROCK AM DE FOR ISHS STOXX EUROPE SMALL 200 UCITS ETF (DE)	0	64.023
**D ISHARES I INV MIT TGV F ISHS ST EURO600 FOOD+BEV UCITS ETF DE	0	141.927
**D BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE)	0	57.469
**D BLACKROCK AM SCH AG OBO BIFS WORLD EX SW SMALL CAP EQ INDEX F	0	129.916
**D LAZARD MASTER ALTERNATIVES PORTFOLIO	0	1.292
**D ELIZABETH GAMBLE DEACONESS HOME ASSOCIATION	0	7.990
**D	0	64.300

Azionisti:  
Azionisti in proprio:

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DE= delega alla persona fisica sopra indicata con il numero della scheda magnetica

\*\*D= delega alla persona fisica sopra indicata con il numero della scheda magnetica

RE= rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

11 DE= delega alla persona fisica sopra indicata con il numero della scheda magnetica

188 \*\*D= delega alla persona fisica sopra indicata con il numero della scheda magnetica

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Acquisto e/o alienazione di azioni proprie

## FAVOREVOLI

Cognome	Tot.	Voti	Proprio	Delega
**D NORTHWESTERN UNIVERSITY	161.300	0	161.300	
**D WILLIAM MARSH RICE UNIVERSITY	779.926	0	779.926	
**D THE ROCKEFELLER UNIVERSITY	232.409	0	232.409	
**D LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	323.275	0	323.275	
**D API INTERNATIONAL CORE VALUE FUND , LLC	72.510	0	72.510	
**D BEAT DRUGS FUND ASSOCIATION	407	0	407	
**D CEDAR ROCK CAPITAL PARTNERS LLC	32.883.103	0	32.883.103	
**D WOO HAY TONG INVESTMENTS LTD	36.700	0	36.700	
**D SIM GLOBAL BALANCED TRUST.	1.952	0	1.952	
**D HAGFORS LIMITED	1.643.284	0	1.643.284	
**D UPPSALA LP	3.821.779	0	3.821.779	
**D CEDAR ROCK CAPITAL FUND PUBLIC LIMITED COMPANY	8.187.945	0	8.187.945	
**D LINDA HALL LIBRARY TRUSTS	23.900	0	23.900	
**D TULLETT PREBON PENSION SCHEME	2.488.808	0	2.488.808	
**D CEDAR ROCK CAPITAL CCF	3.537.201	0	3.537.201	
**D PUBLIC EMPLOYERS RETIREMENT ASSOCIATION OF COLORADO	143.391	0	143.391	
**D THE STAGECOACH GROUP PLC PENSION SCHEME	2.161.678	0	2.161.678	
**D ENYMTD (UK) AS TRUSTEE OF BLACKROCK CONTINENTAL EUROPE EQUITY TRY TRACKER FUND	236.357	0	236.357	
**D PNC BANK NA	50.000	0	50.000	
**D TELKOM RETIREMENT FUND	137.871	0	137.871	
**D LAZARD EUROPEAN EQUITY FD - LAZARD GLOBAL ACTIVE FUNDS PLC	181.418	0	181.418	
**D NEW BROOKDALE PARTNERS LLP	7.560	0	7.560	
**D RAILWAYS PENSION TRUSTEE COMPANY LIMITED,	542.373	0	542.373	
**D LAZARD PAN EUROPEAN EQUITY FD - LAZARD GLOBAL ACTIVE FUNDS PLC	37.897	0	37.897	
**D LAZARD GLOBAL ACTIVE FUNDS PLC-LAZARD GLOBAL EQUITY SELECT FUND	8.300	0	8.300	
**D CENTRICIA COMBINED COMMON INVESTMENT FUND	230.494	0	230.494	
**D BLACKROCK LIFE LIMITED	470.944	0	470.944	
**D ADVANCED SERIES TRUST AST GOLDMAN SACHS MULTI ASSET PORTFOLIO	6.769	0	6.769	
**D NUCLEAR LIABILITIES FUND LIMITED	6.787	0	6.787	
**D VANGUARD GLOBAL MINIMUM VOLATILITY FUND	166.347	0	166.347	
**D ESB GENERAL EMPLOYEES SUPERANNUATION SCHEMES	19.432	0	19.432	
**D EXPOSITION LLC ,	6.600	0	6.600	
**D RUSSELL SMALLER COMPANIES POOL	35.190	0	35.190	
**D BAYLOR UNIVERSITY .	89.500	0	89.500	
**D CORNELL UNIVERSITY .	388.500	0	388.500	
**D COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	67.948	0	67.948	
**D CITIGROUP PENSION PLAN	260.097	0	260.097	
**D HEWLETT-PACKARD COMPANY MASTERTRUST	47.441	0	47.441	
**D THE HEWLETT-PACKARD COMPANY 401 (K) PLAN	43.713	0	43.713	
**D LIBERTY MUTUAL RETIREMENT PLAN MASTER TRUST	397.703	0	397.703	
**D BELL ATLANTIC MASTER TRUST	43.956	0	43.956	
**D OHIO STATE UNIVERSITY	308.515	0	308.515	
**D INDIANA PUBLIC EMPLOYEE'S RETIREMENT FUND	13.687	0	13.687	
**D QUEEN'S UNIVERSITY AT KINGSTON	245.077	0	245.077	
**D PIER 21 GLOBAL VALUE POOL	632.157	0	632.157	
**D RAYTHEON MASTER PENSION TRUST .	857	0	857	

Azionisti:  
Azioneisti in proprio:195 Teste:  
7 Azionisti in delega:

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DE = delega alla persona fisica sopra indicata con il numero della scheda magnetica  
\*\*D = delega alla persona fisica sopra indicata con il numero della scheda magnetica (votazione effettuata dalla posizione assisa)

RI = rappresentanza legale alla persona fisica sopra indicata con il numero della scheda magnetica

## LISTA ESITO DELLE VOTAZIONE

Oggetto: Acquisto e/o alienazione di azioni proprie

## FAVOREVOLI

Cognome	Tot. Voti	Voti Proprio	Delega
**D TWEEDY BROWNE GLOBAL VAUE FUND II CURRENCY UNHEGED	50.053	0	50.853
**D UPS GROUP TRUST	237.439	0	237.439
**D UNIVERSITY OF GUELPH FOREIGN PROPERTY TRUST	160.350	0	160.350
**D UNIVERSITY OF GUELPH	56.590	0	56.590
**D VERIZON MASTER SAVINGS TRUST .	92.216	0	92.216
**D SEQUOIA FOUNDATION	720	0	720
202 LAZZARINI CARLO	2.000	2.000	0
3 LAZZARINI ALBERTO	45.200	2.000	43.200
4 LANZAVECCHIA ALBERTO	1	1	0
5 COMI ELISA	1	1	0
7 TRAINA GIORGIO	50	50	0
8 GALLO RAFFAELE	1	0	1
9 KASHKAROV OLGA	1	1	0
<b>Totali voti</b>	<b>422.565.815</b>		
<b>Percentuale votanti %</b>	<b>92.167852</b>		
<b>Percentuale Capitale %</b>	<b>72.755822</b>		

Azionisti:  
Azionisti in proprio:195 Teste:  
7 Azionisti in delega:

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11 Delega alla persona fisica sopra indicata con il numero della scheda magnetica  
183 \* delega alla persona fisica sopra indicata con il numero della scheda magnetica (utilizzata effettuata alla riunione assistita)  
at. rappresentanza legata alla persona fisica sopra indicata con il numero della scheda magnetica

**Davide Campari - Milano S.p.A.**

Assemblea Straordinaria e Ordinaria del 30 aprile 2015

**Davide Campari - Milano S.p.A.**

**Assemblea Straordinaria e Ordinaria del 30 aprile 2015**

Cognome Nome/Ragione Sociale	Data Nascita	Luogo Nascita / Sede	Prov	Azioni	Perc.
BLACKROCK AM DE FOR ISHARES EURO STOXX UCITS ETF (DE) AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	80333 MUNICH		64.023	0,011023%
BLACKROCK AM DE FOR ISHARES STOXX EUROPE 600 UCITS ETF (DE) AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	80333 MUNICH		129.916	0,022368%
BLACKROCK AM DE FOR ISHS STOXX EUROPE SMALL 200 UCITS ETF (DE) AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	80333 MUNICH		141.927	0,024436%
BLACKROCK AM SCH AG OBO BIFS WORLD EX SW SMALL CAP EQ INDEX F AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	CH-8001 ZUERICH		1.292	0,000222%
BLACKROCK FISSION INDEXED INTL EQUITY FD AGENTE:JP MORGAN CHASE BANK	/ /	MELBOURNE		4.147	0,000714%
BLACKROCK GLOBAL MARKET INSIGHT FUND B AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	S FRANCISCO, CA 94105		2.422	0,000417%
BLACKROCK INDEXED ALL-COUNTRY EQUITY FUN AGENTE:JP MORGAN CHASE BANK	/ /	SYDNEY		568	0,000098%
BLACKROCK INST TRUST CO NA INV FUNDSFOR EMPLOYEE BENEFIT TR AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	SAN FRANCISCO, CA		1.172.223	0,201829%
BLACKROCK LIFE LIMITED	/ /	LONDON EC2N 2DL		470.944	0,081085%
BLACKROCK MSCI WORLD SMALL CAP EQ ESG SCREENED INDEX FUND B AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	SAN FRANCISCO CA 94105		8.716	0,001501%
BNY MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	/ /	NEW YORK NY 10005		3.390	0,000584%
BNY MELLON T+D ATF ST. JAMES'S PLACE WORLDWIDE OPP UNIT TR AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	LONDON EC4V 4LA		4.034.687	0,694678%
BNYMTD (UK) AS TRUSTEE OF BLACKROCK CONTINENTAL EUROPE EQUITY TRY TRACKER FUND	/ /	LONDON EC4V 4LA		236.357	0,040695%
BRIDGEWATER EQUITY FUND LLC RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C	/ /	WESTPORT CT 06880		382.049	0,065780%
BROWN BROTHERS HARRIMAN + CO, BOSTON CUSTODIAN FOR THE ADVISORS' INNER CIRCLE FUND - CORNERSTONE ADVISORS' GLOBAL PUBLIC AGENTE:BROWN BROTHERS HARRIMAN & CO.	/ /	OAKS PENNSLVANIA		12.266	0,002112%
CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	SACRAMENTO CA 95812		792.298	0,136415%
CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	SACRAMENTO CA 95826		331.722	0,057115%
CANADA PENSION PLAN INVESTMENT BOARD AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	TORONTO ON M5C 2W5		66.027	0,011368%
CANADIAN PACIFIC RAILWAY COMPANY PENSION PLAN CAVOM MINIMUM VARIANCE	/ /	00000 CALGARY		53.627	0,009233%
CBIS GLOBAL FUNDS PLC	/ /	PARIS		42.291	0,007282%
CEDAR ROCK CAPITAL CCF AGENTE:NORTHERN TRUST COMPANY	/ /	IFSC DUBLIN 1		105.000	0,018079%
CEDAR ROCK CAPITAL FUND PUBLIC LIMITED COMPANY AGENTE:NORTHERN TRUST COMPANY	/ /	DUBLIN 2		3.537.201	0,609022%
CEDAR ROCK CAPITAL PARTNERS LLC AGENTE:NORTHERN TRUST COMPANY	/ /	DUBLIN 2		8.187.945	1,409770%
CENTRICA COMBINED COMMON INVESTMENT FUND CF DV ACWI EX-U.S. IMI FUND	/ /	NEW YORK NY 10005		230.494	0,039686%
CITIGROUP PENSION PLAN	/ /	NY 10043 NEW YORK		2.627	0,000452%
CITY OF NEW YORK GROUP TRUST AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	NY 10007-2341		260.097	0,044783%
CMD AGIRC IXIS D	/ /	75013 PARIS		33.073	0,005694%
COLLEGE RETIREMENT EQUITIES FUND AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	NEW YORK		7.788	0,001341%
COMI ELISA	21/08/1990	VIMERCATE	MB	292.998	0,050447%
COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	/ /	HARRISBURG 17101		1	0,000000%
COMMONWEALTH OF PENNSYLVANIA STATE EMPLOYEES RETIREMENT SYSTEM	/ /	00000 HARRISBURG US		67.948	0,011699%
CONOCOPHILLIPS PENSION PLAN AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	LONDON W1H 6DU		2.019.700	0,347744%
COOPER SQUARE FUND LP AGENTE:CREDIT SUISSE SECURITIES (USA) LLC	/ /	NEW YORK		13.180	0,002269%
COOPER SQUARE OFFSHORE MASTER FUND LTD AGENTE:CREDIT SUISSE SECURITIES (USA) LLC	/ /	NEW YORK		473.392	0,081507%
CORNELL UNIVERSITY .	/ /	14850-5616 ITHACA NEW YORK		530.040	0,091260%
				388.500	0,066890%

# Davide Campari - Milano S.p.A.

## Assemblea Straordinaria e Ordinaria del 30 aprile 2015

Cognome Nome/Ragione Sociale	Data Nascita	Luogo Nascita / Sede	Prov	Azioni	Perc.
CORTESE IVAN	/ /			0	0,000000%
COUNTY AND MUNICIPAL GOVT CAPITAL IMPROVEMENT TRUST FUND	/ /	MONTGOMERY, AL 36104		28.400	0,004890%
CRESPI JOLE RICHIEDENTE:BANCA POPOLARE DI MILANO D.E SHAW COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS 0,002067%	17/11/1937	LEGNANO	MI	43.200 NEW YORK	0,007438% 12.006
LLC AGENTE:CREDIT SUISSE SECURITIES (USA) LLC	/ /				
DEUTSCHE X-TRACKERS MSCI EMU HEDGED EQUITY ETF DEVELOPED EX-FOSIL FUEL INDEX FUND B	/ /	FLOO TD TORONTO		975	0,000168%
AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	SAN FRANCISCO, CA 9410		682	0,000117%
DIVERSIFIED MARKETS (2010) POOLED FUND TRUST	/ /	TORONTO, ON, M5C 3G6		9.100	0,001567%
AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	NEW YORK, NY 10154		59.586	0,010259%
DWS STRATEGIC EQUITY LONG/SHORT FUND	/ /				
AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	CINCINNATI		64.300	0,011071%
ELIZABETH GAMBLE DEACONESS HOME ASSOCIATION	/ /				
AGENTE:NORTHERN TRUST COMPANY	/ /	PARIS CEDEX 15		190.698	0,032834%
EMG EUROPE LAZARD AM	/ /	DUBLIN 2		19.432	0,003346%
ESB GENERAL EMPLOYEES SUPERANNUATION SCHEME	/ /	BRYANSTON 2021		444.746	0,076575%
ESKOM PENSION AND PROVIDENT FUND AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /				
ESSEX COUNTY COUNCIL PENSION FUND	/ /	CMI ILX CHELMSFORD		22.330	0,003845%
AGENTE:NORTHERN TRUST COMPANY	/ /	NEW YORK		644	0,000111%
ETFS DIVERSIFIED-FACTOR DEVELOPED EUROPE INDEX FUND AGENTE:JP MORGAN CHASE BANK	/ /				
ETICA SGR SPA FONDO ETICA AZIONARIO	/ /	MILANO		292.500	0,050362%
ETICA SGR SPA FONDO ETICA BILANCIATO	/ /	MILANO		586.214	0,100932%
ETICA SGR SPA FONDO OBBLIGAZIONARIO MISTO	/ /	MILANO		190.785	0,032849%
ETOILE ACTIONS INTERNATIONAL	/ /	PARIS		60.350	0,010391%
ETOILE ALIMENTATION EU	/ /	PARIS		10.557	0,001818%
EXPOSITION LLC .	/ /	00000 DENVER		6.600	0,001136%
F M KIRBY FOUNDATION INC AGENTE:JP MORGAN CHASE BANK	/ /	MORRISTOWN		129.300	0,022262%
FAIRFAX COUNTY UNIFORMED RETIREMENT SYSTEM	/ /	00000 FAIRFAX		11.835	0,002038%
FAMILY INVESTMENTS CHILD TRUST FUND AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	BRIGHTON BN1 2RL		6.644	0,001144%
FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INT FUND AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	BRIGHTON, BN1 2RE		10.077	0,001735%
FCP AAA-ACTIONS AGRO ALIMENTAIRE	/ /	75013 PARIS FRANCE		850.839	0,146494%
FCP AMUNDI HORIZON	/ /	75015 PARIS		325.328	0,056014%
FCP BNP PARIBAS ACTIONS EUROLAND AGENTE:BNP PARIBAS 2S-PARIS	/ /	PARIS		32.760	0,005640%
FCP BRONGNIART AVENIR AGENTE:BQUE FEDERATIVE-STR	/ /	000000000000000000000000000000000075017		150.000	0,025826%
FCP ERAFP ACT IND11 AGENTE:BNP PARIBAS 2S-PARIS	/ /	0000000000000000000000000000000000075009		59.982	0,010327%
FCP RSI EURO P	/ /	75015 PARIS		51.127	0,008803%
FCP SAKKARAH 7 AGENTE:BNP PARIBAS 2S-PARIS	/ /	COURBEVOIE		5.500	0,000947%
FCP UNION EUROPE GROWTH AGENTE:BQUE FEDERATIVE-STR	/ /	0000000000000000000000000000000000000006		477.405	0,082198%
FEDEX CORPORATION EMPLOYEES PENSION TRUST AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	MEMPHIS, TN 38120		35.881	0,006178%
FIDELITY FUNDS SICAV AGENTE:BROWN BROTHERS HA-LU FIDELITY RUTLAND SQUARETRUST II: STRATEGIC ADVISERS INT F AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	LUXEMBOURG BOSTON MA 02109		1.713.875 60.700	0,295089% 0,010451%
FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND AGENTE:JP MORGAN CHASE BANK	/ /	CHICAGO		6.897	0,001188%
FLOURISH INVESTMENT CORPORATION AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	BEIJING		780.665	0,134412%
FONDS DE PLACEMENT DOMTAR INC. ACTIONS INTERNATIONALES AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	MONTREAL QC H5B 1E4		114.100	0,019645%
FONDS RESERVE RETRAITES AGENTE:BNP PARIBAS 2S-PARIS 0,076809%	/ /		PARIS		446.109
FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST AGENTE:NORTHERN TRUST COMPANY	/ /	48121-1899 DEARBORN		12.196	0,002100%
FORTRESS INTL EQ PSHP "B"-GLG AGENTE:NORTHERN TRUST COMPANY	/ /	75201 DALLAS		35.900	0,006181%
FRIENDS LIFE LIMITED AGENTE:HSBC BANK PLC	/ /	LONDON		30.562	0,005262%
FRR AGENTE:BNP PARIBAS 2S-PARIS	/ /	PARIS		49.119	0,008457%
FTSE-EDHEC RISK EFFICIENT INT DEVELOPED COUNTRIES	/ /	TOKYO		3.415	0,000588%

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INDEX AGENTE:SUMITOMO MITSUI TRUST					
GALLO RAFFAELE	/ /			0	0.000000%
GALLO VINCENZO	07/03/1964	CERCOLA	NA	1	0.000000%
GLOBAL EX US ALPHA TILTS FUND B AGENTE:STATE	/ /	S FRANCISCO, CA 94105		2.439	0.000420%
STREET BANK AND TRUST COMPANY					
GMAM INVESTMENT FUNDS TRUST AGENTE:STATE STREET	/ /	NEW YORK NY 10153		64.805	0.011158%
BANK AND TRUST COMPANY					
GOLDMAN SACHS FUNDS AGENTE:STATE STREET BANK	/ /	LUXEMBOURG		7.196	0.001239%
AND TRUST COMPANY					
GOVERNMENT OF NORWAY RICHIEDENTE:CBNY SA	/ /	OSLO		2.824.039	0.486233%
GOVERNMENT OF NORWAY					
GOVERNMENT OF THE REPUBLIC OF SINGAPORE	/ /	SINGAPORE 669645		61.378	0.010568%
AGENTE:STATE STREET BANK AND TRUST COMPANY					
GW+K INTERNATIONAL SMALL CAP FUND, L.P.	/ /	BOSTON MA. 02116		12.000	0.002066%
AGENTE:STATE STREET BANK AND TRUST COMPANY					
HAGFORS LIMITED AGENTE:NORTHERN TRUST COMPANY	/ /	GRAND CAYMAN		1.643.284	0.282935%
HAMELIN ACTIONS PMC I	/ /	PARIS, 75008		88.000	0.015152%
HENDERSON STRATEGIC INVESTMENT FUNDS AGENTE:BNP	/ /	EC2M		33.802	0.005820%
PARIBAS 2S-PARIS					
HEWLETT-PACKARD COMPANY MASTERTRUST	/ /	00000 PALO ALTO		47.441	0.008168%
HSBC AS TRUSTEE FOR SSGA EUROPE EX UK EQUITY	/ /	LONDON E14 SHQ		8.710	0.001500%
TRACKER FUND AGENTE:STATE STREET BANK AND TRUST					
COMPANY					
HSBC EUROPEAN INDEX FUND AGENTE:HSBC BANK PLC	/ /	SOUTHAMPTON		35.350	0.006086%
HSBC GROUP HONG KONG LOCAL STAFF RETIREMENT	/ /	HONG KONG		1.441	0.000248%
BENEFIT SCHEME AGENTE:HONGKONG/SHANGHAI BK					
HSBC LIFE (UK) LIMITED AGENTE:HSBC BANK PLC	/ /	SOUTHAMPTON		11.790	0.002030%
IBBOTSON SHARES HIGH OPPORTUNITIES TRUST	/ /	SYDNEY		4.304	0.000741%
AGENTE:JP MORGAN CHASE BANK					
IBM 401K PLUS PLAN AGENTE:STATE STREET BANK AND	/ /	ARMONK, NY 10504-1722		46.300	0.007972%
TRUST COMPANY					
IBM PERSONAL PENSION PLAN TRUST AGENTE:JP MORGAN	/ /	NEW YORK		31.510	0.005425%
CHASE BANK					
IELASI FEDERICA	03/05/1977			0	0.000000%
INDIANA PUBLIC EMPLOYEES RETIREMENT FUND	/ /	INDIANAPOLIS IN 46204		13.687	0.002357%
ING DIRECT AGENTE:BROWN BROTHERS HA-LU	/ /	LUXEMBOURG		13.858	0.002386%
ING PARAPLUFONDS 1 N.V.	/ /	2595 AS S-GRAVENHAGE		21.416	0.003687%
INTERNATIONAL ALPHA TILTS FUND B AGENTE:STATE	/ /	S FRANCISCO CA 94105		2.640	0.000455%
STREET BANK AND TRUST COMPANY					
INTERNATIONAL MONETARY FUND AGENTE:STATE STREET	/ /	WASHINGTON DC 20431		3.611	0.000622%
BANK AND TRUST COMPANY					
INTERNATIONAL MONETARY FUND AGENTE:STATE STREET	/ /	WASHINGTON DC 20431		2.807	0.000483%
BANK AND TRUST COMPANY					
INTERNATIONAL TILTS MASTER PORTFOLIO OF MASTER	/ /	SAN FRANCISCO, 94105		4.235	0.000729%
INVESTMENT PTF AGENTE:STATE STREET BANK AND					
TRUST COMPANY					
IRISH LIFE ASSURANCE. RICHIEDENTE:CBLDN S/A IRISH	/ /	DUBLIN I		95.139	0.016381%
LIFE ASSURANCE CO					
ISHARES CORE MSCI EAFFE ETF AGENTE:STATE STREET	/ /	SAN FRANCISCO CA		95.110	0.016376%
BANK AND TRUST COMPANY		94105			
ISHARES CORE MSCI EAFFE IMI INDEX ETF AGENTE:STATE	/ /	TORONTO ON M5J 2S1		7.296	0.001256%
STREET BANK AND TRUST COMPANY					
ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	/ /	SAN FRANCISCO CA		21.186	0.003648%
AGENTE:STATE STREET BANK AND TRUST COMPANY		94105			
ISHARES DEVELOPED SMALL-CAP EX NORTH AMERICA ETF	/ /	SAN FRANCISCO CA		9.568	0.001647%
AGENTE:STATE STREET BANK AND TRUST COMPANY		94105			
ISHARES INV MIT TGV F ISHS ST EURO600 FOOD+BEV	/ /	80333 MUNICH		57.469	0.009895%
UCITS ETF DE AGENTE:STATE STREET BANK AND TRUST					
COMPANY					
ISHARES II PUBLIC LIMITED COMPANY AGENTE:STATE	/ /	DUBLIN I		543.535	0.093584%
STREET BANK AND TRUST COMPANY					
ISHARES MSCI EAFFE SMALL CAP ETF AGENTE:STATE	/ /	SAN FRANCISCO CA		913.750	0.157326%
STREET BANK AND TRUST COMPANY		94105			
ISHARES MSCI EUROPE IMI ETF AGENTE:STATE STREET	/ /	SAN FRANCISCO CA		21.357	0.003677%
BANK AND TRUST COMPANY		94105			
ISHARES MSCI EUROPE IMI INDEX ETF AGENTE:STATE	/ /	TORONTO, ON M5J 2S1		4.619	0.000795%
STREET BANK AND TRUST COMPANY					
ISHARES PUBLIC LIMITED COMPANY AGENTE:STATE	/ /	DUBLIN I		378.330	0.065139%
STREET BANK AND TRUST COMPANY					
ISHARES VII PLC AGENTE:STATE STREET BANK AND	/ /	DUBLIN I		430.291	0.074086%
TRUST COMPANY					
J.P. MORGAN PENSION TRUSTEES LIMITED AS TRUSTEE	/ /	EC2V 7		152.909	0.026327%
FOR JPMC UK RETIREMENT PLAN AGENTE:JP MORGAN					

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CHASE BANK					
JAPAN TRUSTEE SERVICES BANK LTD AGENTE:BROWN	/ /	TOKYO		66.602	0,011467%
BROTHERS HARRIMAN & CO.					
JOHNSON & JOHNSON PENSION & SAVINGS PLANS MASTER	/ /	NEW BRUNSWICK 08933		78.143	0,013454%
TRUST AGENTE:STATE STREET BANK AND TRUST COMPANY					
JOHNSON & JOHNSON UK GROUP RETIREMENT PLAN	/ /	SL6 3UG BERKS		16.791	0,002891%
AGENTE:STATE STREET BANK AND TRUST COMPANY					
JPMORGAN DIVERSIFIED RETURN INTERNATIONAL EQUITY	/ /	NEW YORK NY		17.731	0,003053%
ETF AGENTE:JP MORGAN CHASE BANK					
KAISER FOUNDATION HOSPITALS AGENTE:STATE STREET	/ /	OAKLAND, CA 94612		22.329	0,003845%
BANK AND TRUST COMPANY					
KAISER PERMANENTE GROUP TRUST AGENTE:STATE	/ /	OAKLAND, CA 94612		59.008	0,010160%
STREET BANK AND TRUST COMPANY					
KAPITALFORENINGEN ISTITUTIONEL INVESTOR	/ /	KXBENHAVN		64.000	0,011019%
EUROPAELSKE AKTIER AGENTE:JP MORGAN CHASE BANK					
KASHKAROV OLGA	05/09/1991	UCRAINA	EE	1	0,000000%
KEMNAY BAXTER LIMITED RICHIEDENTE:GOLDMAN SACHS	/ /	ST HELIER JERSEY		187.648	0,032309%
SEGREGATION A/C		JE11GT			
KP INTERNATIONAL EQUITY FUND AGENTE:STATE STREET	/ /	OAKS, PA 19456		19.657	0,003384%
BANK AND TRUST COMPANY					
KREDIETBK LUX - CUSTOMERS A/C NET AGENTE:KBL EURO	/ /	L-2955 LUXEMBOURG		1.286.158	0,221446%
PRIV BANKER					
LABORERS DISTRICT COUNCIL & CONTRACTORS PENSION	/ /	WORTHINGTON OH		711	0,000122%
FUND OF OHIO AGENTE:STATE STREET BANK AND TRUST		43085			
COMPANY					
LANZAVECCHIA ALBERTO	06/05/1974	PADOVA	PD	1	0,000000%
LANZAVECCHIA ANDREA	16/02/1972	PADOVA	PD	10	0,000002%
LAZARD ASSET MANAGEMENT LLC AGENTE:STATE STREET	/ /	NEW YORK, NY 10112		129.130	0,022233%
BANK AND TRUST COMPANY					
LAZARD ASSET MANAGEMENT LTD. RICHIEDENTE:CBLDN	/ /	LONDON, UK EC2P 2 HT		48.796	0,008402%
S/A LEGAL AND GENERAL					
LAZARD EUROPEAN ALPHA FUND AGENTE:STATE STREET	/ /	LONDON		388.649	0,066916%
BANK AND TRUST COMPANY					
LAZARD EUROPEAN EQUITY FD - LAZARD GLOBAL ACTIVE	/ /	DUBLIN 2		181.418	0,031236%
FUNDS PLC					
LAZARD GLOBAL ACTIVE FUNDS PLC-LAZARD GLOBAL	/ /	DUBLIN 2		8.300	0,001429%
EQUITY SELECT FUND					
LAZARD GLOBAL EQUITY SELECT PORTFOLIO	/ /	NEW YORK NY 10112		19.500	0,003357%
AGENTE:STATE STREET BANK AND TRUST COMPANY					
LAZARD GLOBAL INVESTMENT FUNDS PUBLIC LIMITED	/ /	DUBLIN 2		319.794	0,055061%
COMPANY AGENTE:STATE STREET BANK AND TRUST					
COMPANY					
LAZARD MANAGED BALANCED FUND AGENTE:STATE	/ /	LONDON W1J 8LL		16.397	0,002823%
STREET BANK AND TRUST COMPANY					
LAZARD MANAGED EQUITY FUND AGENTE:STATE STREET	/ /	LONDON W1J 8LL		94.800	0,016322%
BANK AND TRUST COMPANY					
LAZARD MASTER ALTERNATIVES PORTFOLIO	/ /	NEW YORK, NY 10112		7.990	0,001376%
AGENTE:STATE STREET BANK AND TRUST COMPANY					
LAZARD PAN EUROPEAN EQUITY FD - LAZARD GLOBAL	/ /	DUBLIN 2		37.897	0,006525%
ACTIVE FUNDS PLC					
LAZZARINI ALBERTO	14/01/1939	VARESE	VA	2.000	0,000344%
LAZZARINI CARLO	24/07/1966	MILANO	MI	2.000	0,000344%
LEGAL AND GENERAL ASSURANCE PENSIONS MANAGEMENT	/ /		LONDON EC2R 5AA		949.672
0,163511%					
LIMITED RICHIEDENTE:CBLDN S/A LEGAL AND GENERAL	/ /	LONDON EC2R 5AA		32.860	0,005658%
LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED					
RICHIEDENTE:CBLDN S/A LEGAL AND GENERAL	/ /	LONDON EC2R 5AA		51.627	0,008889%
LEGAL AND GENERAL INVESTMENT MANAGEMENT					
RICHIEDENTE:CBLDN S/A LEGAL AND GENERAL	/ /	BOSTON		224.179	0,038598%
LIBERTY MUTUAL INSURANCE COMPANY AGENTE:JP					
MORGAN CHASE BANK					
LIBERTY MUTUAL RETIREMENT PLAN MASTER TRUST	/ /	BOSTON MA. 02117		2.941	0,000506%
LIBERTY MUTUAL RETIREMENT PLAN MASTER TRUST	/ /	BOSTON MA. 02117		397.703	0,068475%
LINDA HALL LIBRARY TRUSTS AGENTE:NORTHERN TRUST	/ /	64110 KANSAS CITY		23.900	0,004115%
COMPANY					
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT	/ /	20817 BETTHESDA		123.266	0,021223%
TRUST AGENTE:NORTHERN TRUST COMPANY					
LOCKHEED MARTIN CORPORATION MASTER RETIREMENT	/ /	20817 BETTHESDA		323.275	0,055660%
TRUST AGENTE:NORTHERN TRUST COMPANY					
LORD ABBETT INTERNATIONAL SMALL CAP TRUST	/ /	NASHUA, NH 03063		109.700	0,018888%
AGENTE:STATE STREET BANK AND TRUST COMPANY					
LORD ABBET SEC TRUST-LORD ABBET INT	/ /	JERSEY CITY NJ 07302		656.800	0,113085%
OPPORTUNITIES FUND AGENTE:STATE STREET BANK AND					

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TRUST COMPANY					
LORD ABBETT SERIES FUND INC-INTERNATIONAL OPP PORTFOLIO AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	JERSEY CITY NJ 07302		73.400	0,012638%
LPI PROFESSIONEL FORENING, LPI AKTIER GLOBALE II	/ /	DK-1780 COPENHAGEN V		51.187	0,008813%
MAKENA CAPITAL HOLDINGS M L.P.	/ /	00000 MENLO PARK		121.214	0,020870%
MANAGED PENSION FUNDS LIMITED AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	LONDON SW1Y4SS		344.455	0,059307%
MAPLE BROWN ABBOTT INTL EQUITY TRUST AGENTE:RBC INVESTOR SERVICE	/ /	SYDNEY		6.193	0,001066%
MARATHON GLOBAL FUND PUBLIC LIMITED COMPANY AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	DUBLIN 2		64.664	0,011134%
MARATHON UCITS FUNDS AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	DUBLIN 2		204.235	0,035164%
MARYLAND STATE RETIREMENT & PENSION SYSTEM AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	BALTIMORE MD 21202		36.733	0,006325%
MERCER INTERNATIONAL EQUITY FUND AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	TORONTO ON M5C 3G6		37.720	0,006494%
MERCK CAPITAL ASSET MANAGEMENT LIMITED AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	ST. JULIAN STJ 3311		190.622	0,032821%
MFS HERITAGE TRUST COMPANY COLLECTIVE INVESTMENT 0,019852%	/ /		BOSTON MA 02116		115.303
TRUST AGENTE:STATE STREET BANK AND TRUST COMPANY					
MFS INTERNATIONAL NEW DISCOVERY FUND AGENTE:JP MORGAN CHASE BANK	/ /	BOSTON		1.242.119	0,213863%
MINISTER FOR FINANCE (ISIF MANAGED AND CONTROLLED BY NTMA)	/ /	DUBLIN 2		64.090	0,011035%
MINISTRY OF FINANCE - BAHREIN AGENTE:BNP PARIBAS 2S-PARIS	/ /	MANAMA		76.377	0,013150%
MINISTRY OF STRATEGY AND FINANCE AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	GWACHEON, KOREA		3.234	0,000557%
MITCHELLS AND BUTLERS CIF LIMITED AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	BIRMINGHAM B3 1JP		26.069	0,004488%
M-L INTERNATIONAL INVESTMENT FUND AGENTE:NORTHERN TRUST COMPANY	/ /	TORONTO		120.321	0,020716%
MOMENTUM INVESTMENT FUNDS SICAV-SIF AGENTE:J.P. MORGAN BANK LUXEMBOURG	/ /	SENNINGERBERG		124.506	0,021437%
MORGAN STANLEY FUNDS (UK) GLOBAL BRANDS FUND AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	LONDON E14 4QA		1.141.945	0,196616%
MORGAN STANLEY INST FUND, INC. - GLOBAL FRANCHISE PTF AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	NEW YORK NY 10036		626.813	0,107922%
MORGAN STANLEY INVESTMENT FUNDS AGENTE:J.P. MORGAN BANK LUXEMBOURG	/ /	LUXEMBOURG		6.890.598	1,186398%
MSCI EAFE PROV SCREENED INDEX NON - LENDING COMMON TR FUND AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	BOSTON MA 02110		12.674	0,002182%
MSCI EAFE SMALL CAP PROV INDEX SEC COMMON TR F AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	BOSTON MA 02111		58.827	0,010129%
MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO AGENTE:NORTHERN TRUST COMPANY	/ /	IL 60654 CHICAGO		32.582	0,005610%
NAT WEST BK AS TRUSTEE OF LEGAL & GENERAL EUROPEAN INDEX TR AGENTE:NORTHERN TRUST COMPANY	/ /	EC2M 3UR LONDON		163.954	0,028229%
NAT WEST BK PLC AS TRUSTEE OF THE LEGAL & GENERAL INT IND TR AGENTE:NORTHERN TRUST COMPANY	/ /	EC2M 3UR LONDON		5.101	0,000878%
NATIONAL COUNCIL FOR SOCIAL SECURITY FUND, P.R.C AGENTE:NORTHERN TRUST COMPANY	/ /	100032 BEIJING		25.025	0,004309%
NATIONAL PENSION SERVICE AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	SEOUL 138-725		290.767	0,050063%
NATIXIS EURO OPPORTUNITES	/ /	75013 PARIS		310.000	0,053375%
NBT MAIN A C (NCB CLEARING SVCS)	/ /	MOTREAL		268.957	0,046308%
NEUBERGER BERMAN ALTERNATIVE FUNDS - NEUBERGER BERMAN ABSOLUTE RETURN MULTI - MANAGER FUND AGENTE:JP MORGAN CHASE BANK	/ /	NEW YORK		217.014	0,037365%
NEUBERGER BERMAN ALTERNATIVE FUNDS - NEUBERGER BERMAN LONG SHORT MULTI-MANAGER FUND AGENTE:JP MORGAN CHASE BANK	/ /	NEW YORK		7.218	0,001243%
NEUBERGER BERMAN ALTERNATIVE FUNDS NEUBERGER BERMAN GLOBAL LONG SHORT FUND AGENTE:JP MORGAN CHASE BANK	/ /	NEW YORK		1.841	0,000317%
NEUBERGER BERMAN INVESTMENT FUNDS PLC AGENTE:BROWN BROTHERS HARRIMAN & CO.	/ /	DUBLIN 2		65.838	0,011336%
NEW BROOKDALE PARTNERS LP	/ /	WAUKESHA WI 53186		18.249	0,003142%
NEW BROOKDALE PARTNERS LP	/ /	WAUKESHA WI 53186		7.560	0,001302%

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NEW ZEALAND SUPERANNUATION FUND AGENTE:NORTHERN TRUST COMPANY	/ /	1010 AUCKLAND		17.896	0.003081%
NORGES BANK RICHIEDENTE:CBNY SA NORGES BANK	/ /	OSLO		151.138	0.026022%
NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST AGENTE:NORTHERN TRUST COMPANY	/ /	60675 CHICAGO		219.267	0.037753%
NORTHWESTERN UNIVERSITY AGENTE:NORTHERN TRUST COMPANY	/ /	EVANSTON		14.179	0.002441%
NORTHWESTERN UNIVERSITY AGENTE:NORTHERN TRUST COMPANY	/ /	EVANSTON		161.300	0.027772%
NTGI-QM COMMON DAILY ALL COUNWD EX-US INV MKT INDEX F NONLEND AGENTE:NORTHERN TRUST COMPANY	/ /	60603 CHICAGO		13.583	0.002339%
NTUC INCOME INSURANCE COOPERATIVE LIMITED RICHIEDENTE:CBSING S/A NTUC ILP GLOBAL EQUITY CAPITAL	/ /	SINGAPORE 189557		178.084	0.030662%
NUCLEAR LIABILITIES FUND LIMITED	/ /	EDINBURGH EH12 5HD, SCOTLAND		6.787	0.001169%
OHIO STATE UNIVERSITY OIL INVESTMENT CORPORATION LTD&OIL CAS INVESTMENT	/ /	COLUMBUS, OHIO 43201		308.515	0.053119%
ONEPATH GLOBAL SHARES - SMALL CAP UNHEDGED) INDEXPOOL AGENTE:JP MORGAN CHASE BANK	/ /	00000 HAMILTON CD SYDNEY		20.447	0.003520%
ONTARIO POWER GENERATION INC .	/ /	00000 TORONTO CD		59.427	0.010232%
ONTARIO TEACHERS PENSION PLAN BOARD AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	TORONTO ON M2M 4H5		1.878.120	0.323368%
ONTARIO TEACHERS PENSION PLAN BOARD AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	TORONTO ON M2M 4H5		255.451	0.043983%
OPSEU PENSION PLAN TRUST FUND AGENTE:NORTHERN TRUST COMPANY	/ /	TORONTO		16.479	0.002837%
OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	SALEM OR 97301-3896		1.045.502	0.180011%
PARAMETRIC INTERNATIONAL EQUITY FUND AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	MASSACHUSETTS 02110		13.191	0.002271%
PEDRETTI GABRIELE	/ /			0	0.000000%
PENSION PROTECTION FUND AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	SURREY CR0 2NA		81.484	0.014030%
PENSION RESERVES INVESTMENT TRUST FUND	/ /	00000 BOSTON US		283.485	0.048809%
PEOPLE'S BANK OF CHINA AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	BEIJING 100032		19.818	0.003412%
PETERCAM B FUND AGENTE:JP MORGAN CHASE BANK	/ /	BRUSSELS		2.204.500	0.379563%
PETERCAM HORIZON B AGENTE:JP MORGAN CHASE BANK	/ /	BRUSSELS		47.500	0.008178%
PIER 21 GLOBAL VALUE POOL	/ /	MONTREAL H3A 3R1 - QUEBEC		632.157	0.108842%
PIONEER ASSET MANAGEMENT	/ /	LUXEMBOURG		118.549	0.020411%
PNC BANK NA	/ /	PITTSBURGH		50.000	0.008609%
POLICE AND FIRE RETIREMENT SYSTEM OF THE CITY OF DETROIT	/ /	DETROIT MI 48226		124.841	0.021495%
POWERSHARES DYNAMIC INTERNATIONAL POWERSHARES FTSE RAFI DEVELOPED MARKETS EX-US SMALL PORTFOLIO	/ /	BROOKLYN, NY 11217		11.349	0.001954%
POWERSHARES GLOBAL FUNDS IRELAND PLC	/ /	BROOKLYN NY 11217 USA		12.401	0.002135%
PRUDENTIAL RETIREMENT INSURANCE & ANNUITY COMPANY AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	DUBLINO		6.885	0.001185%
PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO AGENTE:NORTHERN TRUST COMPANY	/ /	NEWARK NJ 07102		1.848	0.000318%
PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OH AGENTE:JP MORGAN CHASE BANK	/ /	80203 DENVER		143.391	0.024689%
QUEEN'S UNIVERSITY AT KINGSTON	/ /	COLUMBUS		14.400	0.002479%
RAILWAYS PENSION TRUSTEE COMPANY LIMITED.	/ /	KINGSTON K7L 3N6 ONTARIO		245.077	0.042196%
RAYTHEON MASTER PENSION TRUST .	/ /	STREE LONDON EC3A 7LL		542.373	0.093384%
REGENTS OF THE UNIVERSITY OF MICHIGAN	/ /	00000 WALTHAM		857	0.000148%
ROGERSCASEY TARGET SOLUTIONS LLC.	/ /	90000 ANN ARBOR		36.653	0.006311%
ROTHSCHILD & CIE BANQUE BACK OFFICES	/ /	NEW YORK 10001		15.419	0.002655%
RUSSELL DEVELOPED EX-U.S. LARGE CAP INDEX FUND B AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	75008 PARIS		270.400	0.046556%
RUSSELL INVESTMENT COMPANY SELECT INTERNATIONAL EQUITY FUND AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	S FRANCISCO CA 94105		1.941	0.000334%
RUSSELL SMALLER COMPANIES POOL	/ /	SEATTLE WA 98101		12.672	0.002182%
SAL PENSION SCHEME AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	M5X 1E4 TORONTO		35.190	0.006059%
	/ /	HORSHAMWEST SUSSEX		5.500	0.000947%

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Cognome Nome/Ragione Sociale	Data Nascita	Luogo Nascita / Sede	Prov	Azioni	Perc.
SBC MASTER PENSION TRUST AGENTE:JP MORGAN CHASE BANK	/ /	DALLAS		48.115	0.008284%
SCHRODER INTERNATIONAL SELECTION FUND AGENTE:J.P. MORGAN BANK LUXEMBOURG	/ /	LUXEMBOURG		416.674	0.071741%
SCHWAB FUNDAM INTER SMALL- COMP INDEX FD AGENTE:BROWN BROTHERS HARRIMAN & CO.	/ /	SAN FRANCISCO		27.939	0.004810%
SCHWAB FUNDAMENTAL INTERNATIONAL SMALL COMPANY 0.001967% ETF AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /		SAN FRANCISCO, 94105		11.424
SELECT EQUITY GROUP AGENTE:CREDIT SUISSE SECURITIES (USA) LLC	/ /	NEW YORK		2.316.935	0.398921%
SELECT INTERNATIONAL ELS MASTER AGENTE:CREDIT SUISSE SECURITIES (USA) LLC	/ /	NEW YORK		348.399	0.059986%
SEQUOIA FOUNDATION SIM GLOBAL BALANCED TRUST. AGENTE:NORTHERN TRUST COMPANY	/ /	98401-1278 TACOMA WA ARLINGTON		720 1.952	0.000124% 0.000336%
SIR DAVID TRENCH FUND FOR RECREATION AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	WANCHAI		362	0.000062%
SLI GLOBAL SICAV GLOBAL FOCUSED STRATEGIES FUND SMALLCAP WORLD FUND INC AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	EDINBURGH LOS ANGELES CA 90071		66.759 3.150.000	0.011494% 0.542355%
SOLDI GIORGIO SOUTHERN CALIFORNIA EDISON COMPANY RETIREMENT SPDR EURO STOXX SMALL CAP ETF AGENTE:STATE STREET BANK AND TRUST COMPANY	02/08/1936	SONCINO 00000 ROSEMEAD BOSTON, MA 02111	CR	20.720 7.779 4.370	0.003567% 0.001339% 0.000752%
SPDR S&P WORLD (EX-US) ETF AGENTE:STATE STREET BANK AND TRUST COMPANY SPDR S+P INTERNATIONAL MIDCAP ETF AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	BOSTON MA 02111-2900 BOSTON		30.632 4.803	0.005274% 0.000827%
SS BK AND TRUST COMPANY INV FUNDS FOR TAXEXEMPT RETIREMENT PL AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	BOSTON MA 02110		355.297	0.061174%
SSGA RUSSELL FD GL EX-US INDEX NONLENDING QP COMMON TRUST FUND AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	BOSTON, MA 02111		2.569	0.000442%
SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY AGENTE:STATE STREET BANK AND TRUST COMPANY STATE OF ALASKA RETIREMENT AND BENEFITS PLANS AGENTE:STATE STREET BANK AND TRUST COMPANY STATE OF MINNESOTA AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	DUBLIN 2 JUNEAU AK 99811 0405 ST PAUL MN 55103		35.295 16.254 66.883	0.006077% 0.002799% 0.011516%
STATE OF TENNESSEE CONSOLIDATED RETIREMENT SYSTEM AGENTE:STATE STREET BANK AND TRUST COMPANY STATE STREET GLOBAL ADVISORS EXEMPT UNIT TRUST AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	NASHVILLE TN37243-0245 DUBLIN 2		79.272 3.156	0.013649% 0.000543%
STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST AGENTE:STATE STREET BANK AND TRUST COMPANY STATE STREET TRUSTEES LIMITED ATF MARATHON EXEMPT FUND AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	QUAYDUBLIN 2 IRELAND LONDON E14 5AF		7.854 5.945	0.001352% 0.001024%
STATES OF JERSEY COMMON INVESTMENT FUND AGENTE:NORTHERN TRUST COMPANY STG PFDS V.D. GRAFISCHE STICHTING DEPOSITORY APG DEVELOPED MARKETS EQUITY POOL	/ /	ST HELIER 1081 AP AMSTERDAM 64 EJ HEERLEN		3.118 42.209 149.850	0.000537% 0.007267% 0.025801%
STICHTING PENSIOENFONDS HORECA & CATERING STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME) AGENTE:NORTHERN TRUST COMPANY	/ /	2719 EA ZOETERMEER 1118 LM LUCHTHAVEN		12.905 2.286	0.002222% 0.000394%
STICHTING PGGM DEPOSITORY RICHIEDENTE:CBLDN SA STICHTING PGGM DEPOSITORY STRUCTURA - SMART EURO EQUITIES SULTANATE OF OMAN MINISTRY OF DEFENCE PENSION FUND	/ /	3704 JG ZEIST L2520 LUXEMBOURG RUWI - SULTANATE OF OMAN		431.226 75.000 23.225	0.074247% 0.012913% 0.003999%
T ROWE PRICE INTERNATIONAL EQUITY INDEX AGENTE:JP MORGAN CHASE BANK TARABBO FRANCESCA TAX - MANAGED INTERNATIONAL EQUITY PORTFOLIO AGENTE:STATE STREET BANK AND TRUST COMPANY TCW INTERNATIONAL SMALL CAP FUND AGENTE:STATE STREET BANK AND TRUST COMPANY TEACHER RETIREMENT SYSTEM OF TEXAS AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	BALTIMORE BOSTON, MA02109 LOS ANGELES, CA 90017 AUSTIN TX 78701		10.590 0 17.139 35.450 135.712	0.001823% 0.000000% 0.002951% 0.006104% 0.023366%

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## Assemblea Straordinaria e Ordinaria del 30 aprile 2015

Cognome Nome/Ragione Sociale	Data Nascita	Luogo Nascita / Sede	Prov	Azioni	Perc.
TELKOM RETIREMENT FUND	/ /	REPUBBLICA SUDAFRICANA		137.871	0.023738%
TERENCE MICHAEL MURPHY LIVING TRUST AGENTE:JP MORGAN CHASE BANK	/ /	DALLAS		6.960	0.001198%
THE HEWLETT-PACKARD COMPANY 401 (K) PLAN	/ /	PALO ALTO		43.713	0.007526%
THE BOEING COMPANY EMPLOYEE RETIREMENT P AGENTE:JP MORGAN CHASE BANK	/ /	NEW YORK		860.200	0.148106%
THE CANADA POST CORPORATION PENSION PLAN AGENTE:RBC INVESTOR SERVICE	/ /	OTTAWA		52.775	0.009087%
THE GENERAL MOTORS CANAD RETIREMENT PROGR FOR SALARIED EMPL AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	TORONTO, ON M5C 3G6		6.236	0.001074%
THE GENERAL MOTORS CANADIAN HOURLY-RATE EMPL PENSION PLAN AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	TORONTO, ON M5C 3G6		24.371	0.004196%
THE JAMES LORING JOHNSON 1944 TRUST AGENTE:JP MORGAN CHASE BANK	/ /	ROSELAND		23.650	0.004072%
THE MARATHON LONDON GROUP TRUST FOR EMPLOYEE BENEFIT PLANS AGENTE:NORTHERN TRUST COMPANY	/ /	60603 CHICAGO		1.020.790	0.175756%
THE MARATHON-LONDON GLOBAL INVESTMENT TRUST I AGENTE:NORTHERN TRUST COMPANY	/ /	NEW HAMPSHIRE		3.858	0.000664%
THE MARATHON-LONDON INTERNATIONAL INVESTMENT TRUST I AGENTE:NORTHERN TRUST COMPANY	/ /	NEW HAMPSHIRE		429.649	0.073975%
THE MASTER TRUST BANK OF JAPAN LTD AGENTE:BROWN BROTHERS HARRIMAN & CO.	/ /	TOKYO		458.221	0.078895%
THE OAKMARK INTERNATIONAL SMALL CAP FUND AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	CHICAGO, IL 60602		12.171.769	2.095690%
THE PHILLIPS 66 UK PENSION PLAN AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	LONDON, EC1A 4HD		2.847	0.000490%
THE ROCKEFELLER UNIVERSITY AGENTE:NORTHERN TRUST COMPANY	/ /	NEW YORK, NY		232.400	0.040014%
THE STAGECOACH GROUP PLC PENSION SCHEME AGENTE:NORTHERN TRUST GLOBAL SERVICES LTD	/ /	PERTH		2.161.678	0.372190%
THE UNIVERSAL INSTITUTIONAL FUNDS INC - GLOBAL FRANCHISE PTF AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	NEW YORK NY 10036		56.311	0.009695%
THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	BURBANK CA 91521 0500		376.431	0.064813%
THE WORKERS' COMPENSATION BOARD AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	EDMONTON AB T5J 2S5		31.647	0.005449%
THREADNEEDLE (LUX RICHIEDENTE:CBLUX SA THREADNEEDLE (LUX)	/ /	BERTRANGE		145.318	0.025020%
THREADNEEDLE INVESTMENT FUNDS ICVC EUROPEAN SMALLER COMPANIES FUND RICHIEDENTE:CBLDN SA CIP-DEP-TIF-EUR SML COMP FND	/ /	LONDON		1.959.575	0.337392%
TIFF INVESTMENT PROGRAM, INC - TIFF MULTI-ASSET FUND AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	CONCOHOCKEN		20.831	0.003587%
TRAINA GIORGIO	31/01/1992	CONEGLIANO	TV	50	0.000009%
TRUST AND CUSTODY SERVICED BANK LIMITED AGENTE:JP MORGAN CHASE BANK	/ /	TOKYO		116.474	0.020054%
TS&W COLLECTIVE INVESTMENT TR TS&W INTL LARGE CAP EQUITY TRUST	/ /	WOBURN MA 01801		147.500	0,025396%
TS&W INTERNATIONAL SMALL CAP EQUITY TRUST TULLETT PREBON PENSION SCHEME AGENTE:NORTHERN TRUST COMPANY	/ /	WOBURN, MA 01801 EC2N 1HQ LONDON		82.048 2.488.808	0,014127% 0,428514%
TWEEDY BROWNE GLOBAL VAUE FUND II CURRENCY UNHEGED	/ /	NY 10022 NEW YORK		50.853	0.008756%
TWEEDY BROWNE VALUE FUNDS-TWEEDY BROWNE INTL VALUE F(EURO) AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	L-1855 LUXEMBOURG		141.270	0,024323%
TWEEDY BROWNE VALUE FUNDS-TWEEDY BROWNE INTL VALUE FUND (CHF) AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	L-1855 LUXEMBOURG		218.280	0,037583%
UAW RETIREE MEDICAL BENEFITS TRUST AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	DETROIT, MI 48214		199.039	0,034270%
UBS ETF AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	L-1855 LUXEMBOURG		26.270	0,004523%
UBS FUND MGT (CH) AG CH0516/UBSCHIF2-EGSCPII RICHIEDENTE:UBS AG-ZURICH SA OMNIBUS NON RESIDENT	/ /	BASEL 4052		27.933	0,004809%
UBS GLOBAL ASSET MANAGEMENT LIFE LTD AGENTE:JP MORGAN CHASE BANK	/ /	LONDON		9.866	0,001699%
UNI-GLOBAL AGENTE:JP. MORGAN BANK LUXEMBOURG UNIPENSION INVEST FMBA GLOBAL AKTIER II	/ /	MAMER DK 1780 COPENHAGEN		1.062.868 33.319	0,183001% 0,005737%

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Cognome Nome/Ragione Sociale	Data Nascita	Luogo Nascita / Sede	Prov	Azioni	Perc.
UNITED CORPORATION LIMITED AGENTE:RBC INVESTOR SERVICE	/ /	TORONTO		339.243	0,058410%
UNIVERSITY OF GUELPH	/ /	NIG 2W1 GUELPH		56.590	0,009743%
UNIVERSITY OF GUELPH FOREIGN PROPERTY TRUST	/ /	GUELPH ONTARIO NIG 2W1		160.350	0,027608%
UPPSALA LP AGENTE:NORTHERN TRUST COMPANY	/ /	GRAND CAYMAN KY1-1103		3.821.779	0,658020%
UPS GROUP TRUST	/ /	ATLANTA GA 30328		237.439	0,040881%
VALIC COMPANY II INTERNATIONAL OPPORTUNITIES FUND AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	HOUSTON TX 77019		74.965	0,012907%
VALUEINVEST BLUE CHIP VALUE C/O BANKINVEST RICHIEDENTE:UBS AG-ZURICH SA OMNIBUS NON RESIDENT	/ /	KOPENHAGEN DK-2100		254.350	0,043793%
VALUEINVEST DANM-AFD. GLOBAL C/O BANKINVEST RICHIEDENTE:UBS AG-ZURICH SA OMNIBUS NON RESIDENT	/ /	KOPENHAGEN DK-2100		440.219	0,075795%
VALUEINVEST GLOBAL RICHIEDENTE:UBS AG-ZURICH SA OMNIBUS NON RESIDENT	/ /	2100 COPENHAGEN		1.574.487	0,271089%
VANDAM STREET FUND L.P SELECT EQUITY GROUP LP RICHIEDENTE:GOLDMAN SACHS SEGREGATION A/C	/ /	NEW YORK 10003		9.863	0,001698%
VANGUARD DEVELOPED MARKETS INDEX FUND AGENTE:BROWN BROTHERS HARRIMAN & CO.	/ /	MALVERN		984.359	0,169483%
VANGUARD EUROPEAN STOCK INDEX FUND AGENTE:BROWN BROTHERS HARRIMAN & CO.	/ /	MALVERN		657.277	0,113168%
VANGUARD FTSE ALL-WORLD EX US INDEX FUND AGENTE:BROWN BROTHERS HARRIMAN & CO.	/ /	MALVERN		366.229	0,063056%
VANGUARD FTSE DEVELOPED EUROPE INDEX ETF AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	CENTRAL, HONG KONG		301	0,000052%
VANGUARD FUNDS PLC AGENTE:BROWN BROTHERS HARRIMAN & CO.	/ /	DUBLIN		17.152	0,002953%
VANGUARD GLOBAL EQUITY FUND AGENTE:BROWN BROTHERS HARRIMAN & CO.	/ /	MALVERN		59.070	0,010170%
VANGUARD GLOBAL MINIMUM VOLATILITY FUND VANGUARD INTERNATIONAL SMALL COMPANIES I AGENTE:JP MORGAN CHASE BANK	/ /	19482 MALVERN PA		166.347	0,028641%
VANGUARD INV F ICVC-FTSE DEV WOR LD EX - U.K. EQ INDEX F AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	SOUTHBANK		22.097	0,003805%
VANGUARD INV F ICVC-VANGUARD FTSE DEV EUROPE EX-UK EQ INDEX F AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	LONDON EC4N 6JJ		27.433	0,004723%
VANGUARD INVESTMENT SERIES, PLC AGENTE:J.P. MORGAN 0,009503% BANK (IRELAND)	/ /	LONDON EC4N 6JJ		60.539	0,010423%
VANGUARD INVESTMENTS COMMON CONTRACTUAL FUND AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	DUBLIN 2		961	0,000165%
VANGUARD TOTAL INTERNATIONAL STOCK INDEX AGENTE:JP MORGAN CHASE BANK	/ /	MALVERN		2.047.313	0,352499%
VANGUARD TOTAL WORLD STOCK INDEX FUND AGENTE:BROWN BROTHERS HARRIMAN & CO.	/ /	MALVERN		45.120	0,007769%
VERIZON MASTER SAVINGS TRUST . VIRTUS INTERNATIONAL WEALTH MASTERS FUND AGENTE:JP MORGAN CHASE BANK	/ /	00000 BASKING RIDGE GREENFIELD (MASSACHUSETTS)		92.216	0,015877%
VY MORGAN STANLEY GLOBAL FRANCHISE PORTFOLIO	/ /	SCOTTSDALE 85258-2034 USA		1.205	0,000207%
WASHINGTON STATE INVESTMENT BOARD AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	OLYMPIA WA 98504-0916		488.789	0,000207%
WASHINGTON STATE INVESTMENT BOARD AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	OLYMPIA WA 98504-0916		29.770	0,005126%
WELLS FARGO ADVANTAGE GLOBAL OPPORTUNITIES FUND AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	BOSTON MA 02116-5034		142.823	0,024591%
WELLS FARGO BK DECL OF TR EST INV FUNDS FOR EMPLOYEE BEN TR AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	MINNEAPOLIS, MN 55402		227.003	0,039085%
WELLS FARGOMASTER TRUST DIVERSIFIED STOCK PORTFOLIO AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	S FRANCISCO, CA 94102		4.605	0,000793%
WEST MIDLANDS METROPOLITAN AUTHORITY AGENTE:HSBC 0,010553% BANK PLC	/ /	WOLVERHAMPTON		22.742	0,003916%
WEST YORKSHIRE PENSION FUND AGENTE:HSBC BANK PLC	/ /	WEST YORKSHIRE		61.291	0,075930%
WHEELS COMMON INVESTMENT FUND AGENTE:NORTHERN TRUST COMPANY	/ /	CH13 8BW BRENTWOOD		13.770	0,002371%
WILLIAM MARSH RICE UNIVERSITY AGENTE:NORTHERN TRUST COMPANY	/ /	77005 HOUSTON		779.926	0,134285%

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Cognome Nome/Ragione Sociale	Data Nascita	Luogo Nascita / Sede	Prov	Azioni	Perc.
WISDOMTREE DEFA FUND AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	NEW YORK, NY 10167		14.982	0,002580%
WISDOMTREE EUROPE HEDGED EQUITY FUND AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	NEW YORK, NY 10167		6.174.443	1,063093%
WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	NEW YORK, NY 10167		117.207	0,020180%
WISDOMTREE INTERNATIONAL MIDCAP DIVIDEND FUND AGENTE:STATE STREET BANK AND TRUST COMPANY	/ /	NEW YORK, NY 10167		12.902	0,002221%
WITAN INVESTMENT TRUST PLC AGENTE:BNP PARIBAS 2S-PARIS	/ /	LONDON		26.518	0,004566%
WOO HAY TONG INVESTMENTS LTD AGENTE:NORTHERN TRUST COMPANY	/ /	TORTOLA		36.700	0,006319%
WYOMING RETIREMENT SYSTEM AGENTE:JP MORGAN CHASE BANK	/ /	CHEYENNE		7.736	0,001332%
WYOMING RETIREMENT SYSTEM AGENTE:JP MORGAN CHASE BANK	/ /	CHEYENNE		7.383	0,001271%
<b>Totali Azioni :</b>				<b>458.474,194</b>	